Gordon-Conwell Theological Seminary – Boston
Center for Urban Ministerial Education

EM 656 Leadership Development

Fall 2014
Professor: Rev. Dr. J. Anthony Lloyd
Email: JAnthonyLloyd@gmail.com
(508) 626-2118 (Church)
(508) 480-0893 (Home)

Mondays / Fall 2014 – 6:00 pm – 10:00 pm
CUME Campus
Course Syllabus

1. Objectives of Course:

This course is designed to help pastors, directors of Christian Education and lay leaders to understand the identification and development of leadership in the church. The course will analyze church leadership roles, goals, responsibilities and strategies for developing leaders in the church. Special attention will be given to leadership styles, group dynamics, listening skills, gifts, motivation and decision making. The course seeks to meet the mission of Gordon Conwell Theological Seminary to prepare men and women for ministry at home, in the church, and in the community. This course will fulfill credit hours in the division of ministry of the church.

2. Text of Course:


3. Case Studies for Course: (Provided by the professor)


Frazee, Harold B. Twilight or Dawn Boston: Case Study Institute, 1975

Weeks, Louis Easter Sunrise Boston: Intercollegiate Case Clearing House

Richardson Jr., Robert L. Let Us Break Bread Today, Boston: Intercollegiate Case Clearing House, 1976

McCleary, Walter Bridge Out

Course Requisites and Assignments:

- All papers are type written, double space following proper style guidelines for written work.

- Papers are due by designated due dates, late papers will only be accepted based on professor’s prior approval.

- Students are encouraged to submit work electronically, but must be sent by 12:00 midnight of due date.

- Students are encouraged to submit grammatical correct papers that demonstrate command of the English language. It is recommended that students have a second party read over their work prior to submission.

- All assignments have a page limit; these limits will be strictly enforced.

- Students work is to be submitted without a cover page, but with the name of the student, course title, date, and ISBN number of the text being used for the assignment on the first page of the written assignments. Papers are to be stapled with no binders or paper clips attached.

- Attendance and participation in class is required.

- Completion of all required assignments (texts, case studies and other handouts) is expected.

a) Complete a four page paper critiquing the strategies for addressing some of the challenges facing leadership in the church as developed in chapter seven, Challenges facing church Leaders of the text: Spiritual Leadership (pages 141-142). The paper should refer to the list of challenges referenced on pages 135-136. Due: Monday, September 8, 2014.

b) Completion of a 3 page typewritten reaction paper to the book by Gordon MacDonald, Ordering Your Private World. Due: September 15, 2014

c) Completion of a 4 page typewritten paper creatively analyzing and critiquing leadership found in one of the following cases: Due: September 29, 2014

   - Twilight or Dawn
   - Easter Sunrise

d) Completion of 1 question from the handout (provided by the professor) on the (reflection paper) from Henry Nouwen’s, In the Name of Jesus. A two page typed written assignment. Due: October 13, 2014.

e) Completion of a 6 page typewritten paper describing, outlining, and fleshing out your thinking on leadership development in the local church. This paper is a critical presentation wrestling and incorporating the course readings, classroom presentations, and discussions, and out-of-the classroom resources. Recognizing that leadership development takes place in context, this paper should not be a theological thesis, but a practical, thought out presentation that reflects your thinking and strategy for leadership development in the church. Due: October 27, 2014
4. Course Grading:

- Class Discussion and Participation 10 points
- 4 page critique paper (Guns) 10 points
- 3 page reaction paper (MacDonald) 10 points
- 4 page leadership critique case study paper 10 points
- 2 page reflection paper (Nouwen) 10 points
- 6 page leadership Development paper 50 points

5. Class Sessions:

- September 8th  Assessing Church Needs
- September 15th  Character of Leadership
- September 22nd  Reaching People
- September 29th  Motivating Leaders/Vision
- October 6th  Conflict/Building a Team / Recruiting and Staffing
- October 13th  Leadership Secrets
- October 20th  No Class
- October 27th  Leadership Evaluation/ Congregational Transformation
Leadership Development Devotions

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