



# Gordon-Conwell

## Theological Seminary

### Letter of Recommendation Doctor of Ministry Program

TO BE COMPLETED BY THE APPLICANT	Date _____
Name of applicant _____	
Last	First
Middle	
Address _____	
City	State
Zip	Telephone
Track _____	

The Doctor of Ministry Office would appreciate an evaluation from you concerning the person named above. Your honesty will help us in doing a careful evaluation. This confidential recommendation will be destroyed prior to the applicant's matriculation if he or she is admitted. Please complete front and back of form. For the following section, please check as many choices as pertain to the applicant.

#### Christian Commitment and Character

- Above reproach
- Undeveloped in certain areas
- Obvious to others
- Questionable
- No basis for judging

#### Church Involvement

- Serves in leadership
- Attends frequently
- Attends occasionally
- Invested in the life of the Church
- No basis for judging

#### Capacity for Leadership

- Demonstrates leadership abilities
- Lacks leadership ability
- Potential for leadership
- Authoritarian, can be harsh
- Respected leader
- Avoids leadership responsibility
- No basis for judging

#### Communication Skills

- Articulate, effective communicator
- Difficulty in expressing ideas
- Insecure
- Comprehends well
- Argumentative
- No basis for judging

#### Reasoning and Decision Making Ability

- Insightful, well thought-out
- Impetuous, acts without thinking
- Seeks the counsel of others
- Disregards sound advice
- Displays wisdom
- No basis for judging

#### Motivation and Perseverance

- Highly motivated
- Easily distracted/discouraged
- Demonstrates persistence
- Lacks resolve/determination
- Easily swayed by circumstances
- No basis for judging

#### Emotional Maturity and Stability

- Accurate self-appraisal
- Insecure, poor self-image
- Prone to anger
- Exercises self-control
- Prone to depression
- Demonstrates emotional stability
- Emotionally unstable
- No basis for judging

#### Facility in Interpersonal Relationships

- Approachable, sought by others
- Avoided by others
- Tolerated by others
- Initiative, seeks out others
- Withdrawn, avoids others
- Inappropriate in mixed settings
- Difficulty maintaining relationships
- No basis for judging

#### Sensitivity to Others

- Responsive to the needs of others
- Insensitive to the feelings of others
- Compassionate, caring
- Impatient with others
- Intolerant to opposition
- Encouraging
- No basis for judging

#### Responsibility

- Dependable
- Irresponsible, careless
- Avoids responsibility
- Completes work in a timely manner
- Difficulty in managing personal finances
- No basis for judging

#### Cooperation (ability to work with others)

- Works well with others
- Intimidated in group settings
- Shares responsibility
- Dominates in group settings
- Does not work well with different personalities and temperaments
- No basis for judging

How long have you known the applicant? \_\_\_\_\_ How well? \_\_\_\_\_

What is the nature of your relationship?  Pastor  Teacher  Friend  Mentor  
 Colleague  Employer  Other \_\_\_\_\_

Do you have any reservations with regard to the applicant's decision to pursue doctoral studies at this time in his/her life?  Yes  No

Please comment on your perception of the applicant's strengths and weaknesses, readiness to pursue doctoral studies and overall potential for Christian leadership.

*If there is additional information which you think will assist us in the evaluation process, please provide such information on a separate sheet. This may also include the names and addresses of additional references who would be willing to comment on the applicant's readiness for seminary training.*

In considering the applicant's suitability for doctoral studies and overall potential for leadership, please check one of the following:

not recommended  recommended with reservation  recommended with confidence  recommended with enthusiasm

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name (print or type) \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_ Phone ( \_\_\_\_\_ ) \_\_\_\_\_

\_\_\_\_\_  Alumnus/a

May we contact you, if needed, for further information or clarification?  yes  no

*Gordon-Conwell Theological Seminary does not discriminate on the basis of race, gender, national or ethnic origin, age, handicap, or veteran status. A complete statement of compliance with federal laws and regulations is found in the catalog.*

If you have any questions, please call the Doctor of Ministry Office toll-free at 800-816-1837 or e-mail us at [dmininfo@gcts.edu](mailto:dmininfo@gcts.edu)

Please return in the envelope provided to: Doctor of Ministry Office  
Gordon-Conwell Theological Seminary  
130 Essex Street, South Hamilton, MA 01982