1. Course Description
Transforming Leadership in the local church sets forth the core values and leadership practices that can bring fundamental transformation to the life of the local church. The course is designed for those who intend to be leaders for the church. Although the course will focus on leadership in the local church, the issues what will be discussed transcend in all areas of ministry. Specific issues treated include pastoral self-leadership; building a leadership team; leading a congregation through change, how to take ministry through a vision process, engage in strategic planning, decision-making, and implementation, crises and conflict, and the dynamics that come with growth; effective management of resources, from volunteers to staff development to budgeting and expenditures; and leading the church into the future. Models from the corporate, political, and military worlds will be compared and contrasted with the biblical definitions and illustrations of leadership.

II. Course Relationship to the Curriculum
The course in leadership (MC707) is ideally taken by students who are interested in being a leader in all venues of ministries. The course takes into consideration all the studies in exegesis, theology, history, and preaching—and challenges students to consider how their studies actually are applied in practical ministry.

III. Objectives
A. Growth in self-awareness
B. Discovering personal leadership styles
C. Examine Biblical, historical, and business examples of leadership
D. Develop a proper understanding of leadership responsibilities, such as ethics, motivation, planning and administration.
E. Learn how leadership can be practiced and lived out in the context of ministry
F. Understand the difference in tactical and adaptive change
G. Develop a proper understanding of mentoring, discipleship and accountability.

IV. Course Textbooks
Required:

Ford, Kevin G. *Transforming Church: Bringing Out the Good to Get to Great.* (Carol Stream, Ill.: Tyndale, 2007) (ISBN: 978-1-4143-0893-7) (227 pp.)


**Choose one of the following books (may be purchased on Amazon)**


**Recommended:**


Buckingham, Marcus. *First, Break All the Rules: What the World’s Greatest Managers*
Do Differently, (Gallup Press, 2014) (978-1595621115) (364pps).


Hybels, Bill, Courageous Leadership, (Grand Rapids: Zondervan, 2012) (978-0310495956) (278 pps)


V. Course Requirements

1. **On Time Attendance and class participation** is expected at all class periods. This is a class for leaders so it is time to develop the responsibilities of a leader.

2. **Students will read the required texts which total 1,500 pages** from the recommended list. With the required reading, each student will complete a two page reading report for each book chosen to meet the 1,500-page requirement.

   Reading Reports must include:
   1. Title of the Text
   2. Number of pages’ read
   3. A Summary of the thesis of the book
   4. Identify the three best, most challenging, or most insightful ideas in each book and why: What will be different because these ideas have come to you? What actions will you take? What attitudes will you change? How will your ministry be different?
   5. Each report is to be typed Double-spaced, 12 point type.
   6. Due: First half (750 pages) is due Monday, October 19, 2016 and the full report on December 14, 2016

3. **Historical Leadership Challenge**:

   Prepare a case study on two “Leadership Challenges” from a real life through reading or researching through other media sources a Christian biography on Luther, Bonhoeffer, Billy Graham, Francis Shaeffer, Mother Theresa etc or on historical leaders such as Margaret Thatcher, Colin Powell, Nelson Mandela, Martin Luther King, Jr, etc).

   For this paper, please include the following components:
   1. Describe 2 different leadership challenges you discovered in the person’s life.
   2. What situation/opportunity/problem did this person face that he/she needed to address?
   3. Why are those issues important? What kinds of changes were required?
   4. Describe the results in the 2 leadership challenges this person faced? How would you measure the impact of his or her leadership?
5. Describe the strengths and weaknesses in what was evident in the person’s character. Where was courage needed? What do those issues of character teach you about your leadership in the context of Christian ministry?

6. What further study does this research suggest for your own life and ministry?

**Due: Wednesday, November 30, 2016.**

4. A 10-12 page theological reflection paper that:
   a) Summarizes key insights of the course material;
   b) Presents a biblical foundation for leadership ministry;
   c) Synthesizes the learners’ response to the adaptive challenges of the congregations in this cultural context;
   d) Projects a 12-month personal and ministry development path to move your leadership skills forward.

   **Due: Tuesday, December 20, 2016**

**VI. Written Work**

Please note: Expectations for unspecified written work:

1. Put your name, box number, and preferred email address in upper right hand corner
2. Use 12-point type.
3. Double-spaced
4. Footnotes may be done within paragraphs instead of below.
5. Please use Word or PDF Format

**VII. Course Calendar**

*Read prior to class* Benner, David G.  *The Gift of Being Yourself*

September 14- Introduction and Expectations
   *Introduction to the Course and Each Other*
   Discussion of Benner’s Book – *The Gift of Being Yourself*
   Self-Awareness, Self-Identity and the Ways Leadership Will Challenge That Identity
   Congregational Expectations of the Roles of a Minister
   Leadership Observations from Mother Theresa

   **Read:** Robinson, *Incarnate Leadership*

September 21- The Spiritual Side of Leadership
   *Leadership principles from the life of Moses*
   *The Mystery of “The Call”*
   How do we cultivate our souls?
   *Pathways to God*
   The character of a leader

   **Read:** Blanchard, *Lead Like Jesus*
September 28- Jesus and Leadership
   Discussion of Robinson’s book - Lessons from the Life of Jesus
   Servant leadership
   Leading Like Jesus
   The head, hand, heart and habits of servant leadership
   Case Studies

October 5- The Making of a Leader- Part 1
   Evaluating Our Gifts, Strengths and Weaknesses
   Understanding our personality and temperament
   Case Studies
   Emotional and Relational Intelligence
   Styles of Leadership
   Shadow Mission

   Read: Steink, How Your Church Family Works

October 10-14 – Reading Week (No Class)

October 19 – The Making of A Leader – Part 2
   The Apostle Paul and Leadership
   The Character of a Leader
   The Relational Qualities of a Leader
   Visionary Leadership
   The Intangibles of Leadership

   Read: Osterhaus, Thriving Through Ministry Conflict

October 26 – The Pastor and the church
   Family Systems Approach
   The Pastor and the People
   The Pastor and Conflict
   Guest Speaker: Rev. Mary Day Miller,
   Executive Minister of the American Baptist Churches in Massachusetts

November 2- The Challenges of Leadership
   The Roots of the Dark Side of Leadership
   Discovering Our Dark Side
   The Ethical Issues and Boundaries in Leadership
   Discussion of Case Studies

   READ: Ford, Transforming Church

November 7-11- Reading Week (No class)
November 16 – The DNA of the Church

Leadership Lessons from Nehemiah
What Are You Leading?
Church Government, Church Size,
Church Health – Family System
Congregational Paradigm

November 23 - The Church and Change

Leading Change Through Preaching and Teaching
Vision and Change
Leading Organizational Change
Tactical and Adaptive Change

Read: Reese, Randy and Loane, Robert. Deep Mentoring

November 30- Leadership and the Future

Lessons on leadership from the Apostle Paul
Guiding others in their spiritual journey
Guiding future leaders in the Leadership journey
Discussion of Biographical Papers

December 7 – Courageous Leadership

The Cost of Leadership
The Resourced Leader
Reversing the Death Spiral of a Leader
Discussion of Biographical Papers

December 12-16 (Exam Week – No exams for this Course)

VIII. Additional Bibliography


