

# GORDON CONWELL

## THEOLOGICAL SEMINARY

**Title:** Faculty position in Counseling (Rank Open)  
**Reports to:** Academic Dean of the Hamilton Campus  
**Location:** South Hamilton, MA  
**Status:** Full-time

### Overview

Gordon-Conwell Theological Seminary ([www.gordonconwell.edu](http://www.gordonconwell.edu)) is a multi-denominational evangelical Protestant graduate school, unique with its broad array of over 2100 students and 200 faculty and staff from 98 denominations and 55 countries. Our four campuses include a residential model of education at South Hamilton, MA (our main campus); an urban context offering classes in five languages in downtown Boston, MA; adult educational models in both our Charlotte, NC, campus and our offerings in Jacksonville, FL; and cohort models involving students from around the world. The clinical mental health counseling programs in South Hamilton and Charlotte are CACREP-accredited.

Our mission is to prepare men and women for ministry at home and abroad. Rooted in the gospel and God's Word, the seminary seeks to develop Christian leaders who are thoughtful, globally aware, spiritually mature and ready for a broad array of ministries. While being historically orthodox and evangelical, we seek to address the issues of our times with both relevance to the culture and faithfulness to Christ and God's truthful Word.

### Position Summary

Gordon-Conwell announces a tenure track open rank position in the area of clinical mental health counseling with the primary location at the campus in South Hamilton. While the program is residential, teaching may also include online teaching or teaching at one or more of the other campuses. Responsibilities include teaching six courses a year (three credits each), research and publication, service on committees, participation in the life of the seminary with activities like advising, mentoring, and attendance at all required meetings.

The candidate for this position should have a demonstrated capacity for exemplary teaching, rigorous academic scholarship, an ability to thoughtfully integrate counseling and theology, a deep commitment to the local church and genuine personal faith.

### Academic Experience

The person seeking this position should have a Ph.D. or Ed.D. in Counselor Education and Supervision by Fall 2021 or related doctoral degree. Applicants with a doctoral degree in a related field (e.g. psychology, social work, marriage and family therapy) must have been employed as a full-time faculty in a counselor education program for a minimum of one full academic year before July 1, 2013. They must have demonstrated ability to teach in a CACREP-accredited master's level program in clinical mental health counseling. Scholarly participation in the field is expected as evidenced through academic

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publications and presentations at professional counseling meetings. An M. Div. and/or pastoral experience is preferred.

### **Clinical Experience**

The person should have experience in conducting professional counseling and in supervising counselor trainees. The applicant should be eligible for licensure as a licensed mental health counselor in Massachusetts.

### **Personal Profile**

The person seeking this position should be a person of Christian character and at home in the thoughtful evangelical ethos of Gordon-Conwell. The person should be manifestly collegial in their relationships, demonstrating an ability to work well with colleagues who represent various ecclesial traditions. The person should be committed to academic excellence, to the spiritual nurturing of students and to the life of the church. Persons of color, international scholars, and individuals with bilingual abilities are encouraged to apply.

### **Classroom Teaching**

The person seeking this position must demonstrate competence in both online and in-person teaching modalities. The precise teaching responsibilities will be chosen to reflect the particular research and experiential strengths of the professor, but the expectation is that the professor will teach six courses per year (counseling core or clinical supervision) in addition to maintaining an active agenda of research/scholarship.

### **Theological Commitments**

Faculty members must concur with the *Gordon-Conwell Theological Seminary Mission Statement and Commentary* and must indicate agreement annually with the school's *Statement of Faith* and the *Community Life Statement*.

### **Institutional Benefits:**

The salary range for this position is commensurate with rank. The position is a continuing-status track (our term for tenure) appointment. Benefits include a portion of medical coverage, retirement plan with TIAA, life insurance and long-term disability insurance. Opportunities for stipends also regularly are available through opportunities to teach overload courses. For faculty with dependents who would like to attend college, we have a generous arrangement with nearby Gordon College for reduced tuition.

**Beginning Date:** July 1, 2021

**Application Deadline:** Open until filled

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**Application Process**

Please apply through Gordon-Conwell's Career Center available here:

<https://www.gordonconwell.edu/employment/>

Please include these documents in either Microsoft Word or PDF formats:

- A cover letter addressed to Dr. Jeffrey Arthurs, Interim Dean of the Hamilton campus, explaining your interest in the position.
- A formal CV that includes the names of at least three references.
- A one-page summary statement explaining how you integrate counseling and theology.

No hard copy materials, please. Opportunities to interview will be made available at the search committee's initiative. Applications will be accepted until the position is filled.