

ORDINATION/CREDENTIALING CHART

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DENOMINATION ASSOCIATION OR NETWORK	TIME FRAME & STEPS	FIELD EDUCATION	EDUCATION REQUIREMENTS	RECIPROCIITY	NATIONAL OR LOCAL CONTACTS & INFO
<p>Definitions:</p> <p><u>Time Frame & Steps</u> = How long it will take for a seminarian to become ordained with this group from the start of seminary to ordination, as well as the steps or process involved.</p> <p><u>Field Education</u>: What this group may require in regard to field ministry while a student is in seminary, and whether or not it is required that this be done in a church of that denomination or in that group. In addition, whether the student needs to be a formal member of that group.</p> <p><u>Education Requirements</u>: Whether or not a certain advanced degree (bachelors or beyond) is expected or required for credentialing of clergy.</p> <p><u>Reciprocity</u>: Whether this denomination or association accepts and/or hires applicants for ministerial positions who come from or have been credentialed by a different denomination or association.</p>					
<p>Acts 29 Network (association)</p>	<p><u>Time Frame</u>: 1-2 years altogether. Once a candidate makes it through the interview process, most people spend anywhere from 6-18 months as a candidate before they are considered a full member.</p> <ol style="list-style-type: none"> 1. Phase 1: A thorough online application must be completed. 2. If approved, the candidate pays an initial application fee and begins to prepare for their assessment interview by submitting various essays, completing various assessments, and providing various references. Such things include: <ol style="list-style-type: none"> a. Resume b. References c. Testimony & Calling to Plant Questionnaire d. Marriage & Family Questionnaire e. Church Planter’s Wife Questionnaire f. Financial Questionnaire g. Theological & Pastoral Questionnaire h. Church Planting Strategy & Timeline Questionnaire i. Confidential Questionnaire j. Personality Profiles (DISC, Myers Briggs, and Entrepreneurial Assessment) k. Networking* l. Preaching Sample <p>Also included is a Training & Online Boot Camp class.</p> <ol style="list-style-type: none"> 3. A 90-minute assessment interview will be conducted 	<p><u>Field Education</u>:</p> <p>Once approved, most church planters spend 6-18 months discharging their full-time ministry as “candidates” under Acts 29 supervision before they are finally considered full members.</p> <ul style="list-style-type: none"> <input type="checkbox"/> This assumes they have already planted or are about to begin planting a church. <input type="checkbox"/> It also assumes the planter has already been approved by their “sending” denomination. Initial, seminary field education requirements therefore depend on the sending denomination. 	<p><u>Education Requirements</u>:</p> <p>Depends on the “sending” denomination from which the candidate originates (see <i>Reciprocity</i>)</p>	<p><u>Reciprocity</u>:</p> <p>Not a “denomination” that “ordains” pastors in the traditional sense. A network that assesses potential church planters who already have “sending” churches or denominations who have ordained them. Planters who are non-denominational or independent are also eligible to enter the application process.</p> <ul style="list-style-type: none"> <input type="checkbox"/> Men only as planters <input type="checkbox"/> All of the application and assessment process is based on the 10 	<p>www.acts29network.org Matt Chandler, President info@acts29network.org Acts 29 Network 2111 Justin Rd Suite 106 Flower Mound TX 75028</p>

	<p>with the candidate over the phone.</p> <ol style="list-style-type: none"> 4. Phase 2: A personal (face-to-face) assessment interview will be conducted with the candidate, with experienced Acts 29 planters as the assessors. They will sit down with the candidate to talk about his background, plans, and strategy; helping them evaluate their strengths and weaknesses. They may make specific recommendations regarding the candidate's readiness and potential for church planting. 5. Following the assessment interview, the candidate will receive a comprehensive report detailing the Assessment Team's conclusions. This report will include descriptions of areas of strength, areas of growth, and recommendations for next steps in regards to church planting. 6. If the Assessment Team recommend the candidate as ready to plant, he will be approved as an Acts 29 Candidate. The Acts 29 Network will help the candidate to establish an action timeline and include him in the Acts 29 community as he gathers his core group and plants his church. 			<p>Characteristics of a Church Planter: http://www.acts29network.org/article/ten-qualifications-of-a-church-planter/</p>	
<p>Advent Christian (denomination)</p>	<p><u>Time Frame:</u> 1-4 years, depending on the candidate's ministry experience and how long it takes them to complete their M Div. For those thus qualified, the process has historically taken about a year.</p> <ol style="list-style-type: none"> 1. Those who become ordained typically sense the call through their involvement with their local church community, and it is the candidate's life and ministry amidst this context which serves as the first step toward ordination. 2. Prospective candidate consults with the Conference President. 3. Candidate makes contact with the Ministerial Committee of the respective Conference to which they belong. 4. The candidate fills out an application. 5. The candidate meets with the Ministerial Committee and shares his theological convictions in writing. 6. The candidate's references are interviewed 7. The candidate is observed in ministry by the committee 8. Should the committee vote to approve the candidate, a date for ordination will be set. 9. An ordination service will be held and the candidate will receive his credentials. <p>The process of ordination, once handled on the regional level, is now carried out locally by conference.</p>	<p><u>Field Education:</u> Ministry experience through field education is required, though it does not necessarily have to be with an AC church. It would be up to the individual church and superintendent whether their ministry experience should be with the AC.</p> <p><input type="checkbox"/> CPE has not been required historically, but it is encouraged.</p> <p><input type="checkbox"/> Superintendents prefer someone who has experience working on a team.</p>	<p><u>Education Requirements:</u> M Div.</p>	<p><u>Reciprocity:</u> Reciprocity is certainly possible. There are several AOG pastors, for example, now serving AC congregations. However, conference presidents have recently begun requiring prospective pastors to sign paperwork demonstrating acceptance of AC polity and theology, and demonstrating a clear commitment to the denomination.</p>	<p>Rev. Dr. Gordon Isaac, Prof. of Advent Christian Studies, GCTS 978-646-4099 www.adventchristian.org</p> <p>Eastern Region Greg Twitchell, Superintendent PO Box 1913 32 Four Rod Rd. Rochester, NH 03866 603-332-1412 Fax: 603-332-1648 http://www.aceasterregion.org E-Mail: gtwitchell@aceasterregion.org</p> <p>A list of conference presidents for the Eastern Region, along with contact info, can be found at: http://www.aceasterregion.org/Directory/RegionalBoard.aspx</p>

	<p>The pastors of local churches, and the president of their conference, determine specific ordination requirements. Each conference has their own ordination committee.</p> <p>Ministry candidates are encouraged to contact their respective conference president to determine ordination requirements and to start the process.</p>				
<p>African Methodist Episcopal (denomination)</p>	<p><u>Time Frame:</u> 5 years or less depending on the progress of the candidate</p> <ol style="list-style-type: none"> 1. The candidate, through involvement with a local AME church, discerns their ministry gifts. 2. The candidate, in communication with their local pastor, the Steward Board, and the church conference is given the opportunity to preach their initial sermon. Their preaching ability as well as fitness for ministry are evaluated. 3. The candidate is recommended by their local pastor and the church conference to the Presiding Elder (area director) and quarterly conference. 4. At the Presiding Elder's quarterly conference, he reviews and approves of worthy candidates to receive a local license to preach and be referred to the District Conference. 5. The candidate, once approved by the District Conference is referred the annual conference. 6. At the annual conference, the Board of Examiners recommends to the Bishop those candidates who have been deemed suitable. These individuals are enabled to begin their training through the ministerial institute. 7. Candidates begin their studies via the A.M.E. Ministerial Institute, which last 5 years. 8. During this time students are cared for and evaluated by the board of examiners. It is assumed they will continue to remain active in local ministry during this time. 9. If the candidate wishes to be an itinerant preacher (i.e., to serve beyond their home church as a lead pastor) they must also enroll in a seminary for an M Div. at the same time they are going through the Ministerial Institute. 10. Around the time the seminarian is about 2/3 finished with seminary classes, they become eligible for ordination to be a Deacon. 11. Candidate is ordained to be a Deacon and gains the authority to conduct weddings and funerals. 12. Upon receiving his/her M Div. from an accredited seminary, the Board of Examiners will recommend the candidate to the Bishop for their second ordination to 	<p><u>Field Education:</u> The AME has no special requirements for seminary field education.</p> <p><input type="checkbox"/> For those who are already involved in the process of ordination with the AME, this field education will count toward their obligation to remain active in local ministry.</p> <p><input type="checkbox"/> But even for those who are not yet officially involved in the ordination process, field ministry in an AME context would greatly help the process of discernment and would be taken into consideration when the time comes for them to begin the process officially.</p>	<p><u>Education Requirements:</u> M Div., for those who want to serve as full-time pastors, i.e., "itinerants," beyond their local home congregation.</p> <p><input type="checkbox"/> Those who wish only to serve at the local level are not required to complete an M Div. But they must still complete the AME's 5-year "Institute" education program.</p>	<p><u>Reciprocity:</u> Ministers from other denominations who wish to change their affiliation to AME must go through a similar process of formation and examination. The board of admissions, in considering the experience and education of such a minister, will make recommendations on a case to case basis as to the extent of training and preparation which would be necessary. In all this the bishop has the final say and makes the final decision.</p> <p><input type="checkbox"/> Such candidates retain their ordination status when the requirements for formation have been completed. However, they will be required to relinquish their licensure from their previous denomination once</p>	<p>First Episcopal District: Bishop Gregory G.M. Ingram 3801 Market St Philadelphia, PA 19104 215-662-0506</p> <p>Local GCTS Alumna: Rev. Dr. Sandra Whitley People's AME Church Chelsea MA, 2150 peoplesame2012@gmail.com 617-312-0957</p>

	<p>elder.</p> <p>13. The Bishop will administer an ordination examination to the candidate.</p> <p>14. Once ordained for the second time candidates become elders, and have the authority to consecrate communion and administer baptisms.</p> <p>15. As AME churches become available, the Bishop appoints itinerant elders to the pastorate.</p>			<p>the time comes for them to become part of the AME.</p>	
<p>African Methodist Episcopal Zion (association)</p>	<p><u>Time Frame:</u> 4-5 years, depending on the progress of the candidate.</p> <ol style="list-style-type: none"> 1. The candidate must become a member of a local AME Zion church. In the context of that community, and in communication with their local pastor, their gifting for ministry is discerned and tested. 2. When the candidate and their pastor believe they have a calling to preach, the candidate is given opportunity to preach. The elders of the church, upon hearing their sermon, vote whether they have confidence in their calling and ability. 3. Should they be approved, the local elders will recommend them to the quarterly conference. There, the candidate will meet with the presiding elders of the conference. The elders will ask them questions about their calling, extend of theological studies, etc. 4. Should this meeting go well, the candidate is recommended to the district office for their license. 5. At the district conference the candidate will meet with the admissions committee, who will again ask about their education and sense of calling. At this juncture the candidate will deliver another sermon, and based on their performance the committee will confirm whether they are to receive their local preacher's license. 6. On obtaining the local preacher's license, the candidate begins a two year process with two aspects: <ol style="list-style-type: none"> a. The candidate begins to regularly assist his local pastor in the ministry of the local church, under his tutelage and at his discretion. This may mean visitation, prayer meetings, bible studies, or preaching or other help with the worship service. b. The candidate embarks upon a two-year course of theological study, directed by AME Zion. This is either an online or in-classroom format. After the candidate's first year of study, his progress is reviewed by the committee, and if he passes their inspection he is permitted to progress to the second year. 7. After progressing into the second year of study as a licensed local minister, the candidate is brought before 	<p><u>Field Education:</u> Candidates are welcome to integrate seminary field education requirements into their period of dedicated service to their local AME Zion church as lay ministers (see step 6).</p> <p><input type="checkbox"/> CPE is not required, but would be greatly respected. Any form of ministry which contributes to the pastoral formation of the candidate is desirable.</p>	<p><u>Education Requirements:</u> Candidates are expected to have a bachelor's or master's level of education, so as to be able to minister effectively to their educated audience and perform administrative tasks with competence.</p> <p><input type="checkbox"/> Those pursuing ordination are strongly encouraged to get a theological degree or some form of theological education.</p> <p><input type="checkbox"/> Opportunities are assessed based on the needs and situation of the candidate. This could be integrated into the candidate's first two year course of study, or their four year course of study (see steps 6 and</p>	<p><u>Reciprocity:</u> Ordained ministers from other denominations can be accepted into AME Zion, and their credentials can be transferred. Depending on their experience and education, AME Zion study requirements can be modified or waived.</p> <p><input type="checkbox"/> Candidates would first need to have an established relationship with a local AME Zion church. It would be from the local pastor's recommendation that they would be able to enter this process in the first place.</p> <p><input type="checkbox"/> Having been recommended, the candidate would meet with the admissions committee, who would examine their credentials. Only candidates with credentials from</p>	<p>The Candidate is encouraged to allow their local AME Zion minister be their number one contact. But those with preliminary questions may contact: Rev. Clyde D. Talley Belmont A.M.E. Zion Church 55 Illinois Street Worcester, MA 01610 508-754-4539</p>

	<p>the admissions committee of the national conference to discern whether the candidate should be invited to join the annual conference. This requires a meeting similar to past interviews, in which the candidate's calling and progress are checked.</p> <ol style="list-style-type: none"> 8. All the States represented at the annual conference will vote to approve the candidate as a member. The candidate will then become a member of the annual conference "on trial," i.e., for a trial period in which they will experience the additional responsibilities of membership. <ol style="list-style-type: none"> a. Those who join the annual conference are officially under the auspices of the bishop. This means the bishop can assign them to travel to different locations within the region (e.g. New England) to preach or engage in pastoral care. This is an important aspect of AME Zion ministry. Annual members must be ready at any time to receive and respond to such calls, be they of a one-time, temporary, or long-term nature. Those unable to commit in this fashion are designated "local" preachers, and are unable to minister outside of their home church. 9. Once part of the annual conference, the candidate embarks upon another course of study with AME Zion. This progression is four years long. <ol style="list-style-type: none"> a. After the first year, the candidate's work is reviewed and their character and ministry are considered, and they are presented again to the conference for a second vote. Candidates who are approved this second time may move on to their second year of study. b. Once the candidate completes their second year of study, they are eligible for ordination. Their name will be presented to the Holy Orders Committee, who will interview the candidate and review their progress. Should they be satisfied, they will recommend the candidate to the conference that they become a candidate for ordination. 10. The conference will have opportunity to consider the candidate, expressing any concern they may have. The bishop then has the final authority. He will work with the candidates and make the final determination whether to move ahead or wait longer to ordain them. 11. The candidate will proceed to be ordained as a Deacon. Deacons can engage in every form of ministry and perform every sacrament except the consecration of 		<ol style="list-style-type: none"> 9). It could unfold at an AME Zion school in the south, or in a local seminary nearer to the candidate's region. 	<p>denominations legitimated by the Council of Churches can have them transferred. (Those from other background would need to start the process from the first year of study.)</p>	
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	<p>Holy Communion (although they can serve communion).</p> <p>12. When the fourth year of study is successfully completed, the Deacon can be recommended for ordination as an Elder, which is the highest level of ordination for AME Zion. They are now eligible to consecrate Holy Communion.</p> <p>13. Note: Should the candidate be “sent” to a parish during the first two years of study under the annual conference (i.e. before they are ordained), the bishop may make provision for them to be ordained as a Deacon under “missionary rules.” In this situation, it goes without saying that the candidate is expected to continue their course of study in the meantime.</p>				
<p>All Nations Church Network (association)</p>	<p><u>Time Frame:</u> Anglican</p>				
<p>American Baptist-USA (denomination)</p>	<p><u>Time Frame:</u> 3 Years, including seminary. NB: Details of ordination requirements may vary by region.</p> <ol style="list-style-type: none"> 1. The candidate requests a preordination license. As part of this process, he/she preaches or leads worship at their local church. 2. The candidate enrolls in an accredited seminary’s M.Div. program. 3. First year in seminary: Obtains Candidate Evaluation from an approved center for career development. Signs Release Form. 4. Candidate receives a packet including “Steps in the Ordination Process” and Guidelines. 5. Chair of Association Committee on Ministry initiates a meeting with the Candidate and local church Pastor within three months of the granting of the pre-ordination license. 6. Second year in seminary: Candidate Enrolls in Watchcare for a period of 8-12 months. 7. Candidate files an application and two evaluations. 8. Third Year in Seminary: Candidate completes M.Div., including all courses required for ordination 9. Candidate Sends to TABCOM: <ul style="list-style-type: none"> • Self-Disclosure Form for Ministerial Preparation • Code of Ethics (signed & dated) • Release Form for Candidate Evaluation from an approved center for career development • Personal Statement including an autobiographical sketch, spiritual journey, call to ministry, and commitment to ABCUSA 10. Candidate Responsible to see that TABCOM is sent: 	<p><u>Field Education:</u> At least one academic year of Field Education and/or internship, or a satisfactory equivalent. Must be a member of an ABC church.</p> <p><input type="checkbox"/> It is <i>strongly recommended</i> that the candidate take Clinical Pastoral Education.</p>	<p><u>Education Requirements:</u> M Div.</p> <p>Must have completed a course in professional ethics offered either by a seminary or by TABCOM.</p> <p><input type="checkbox"/> The candidate will have a functional knowledge of American Baptist history and polity. This normally can be satisfied by a seminary level course on both the history and polity of American Baptists or by a course developed and approved by TABCOM.</p>	<p><u>Reciprocity:</u> Those previously ordained in other denominations can be accepted, pending an interview and demonstrated knowledge in ABC history and polity.</p>	<p>TABCOM (The American Baptist Churches of Massachusetts) Rev. Mary Day Miller, Superintendent 20 Milton Street Dedham, MA 02026 781-320-8100 miller@tabcom.org www.tabcom.org</p>

	<ul style="list-style-type: none"> • Initial Interview Summary from Association • Letter from Watchcare Coordinator at completion • Official transcript • Candidate evaluation from approved center for career development • 4 character reference letters <ol style="list-style-type: none"> 11. TABCOM sends acknowledgment and seal. 12. Committee on Ministerial Preparation conducts interview and decides yes, no, or delay for further preparation. 13. Candidate delivers doctrinal paper to Ordination Council, answers questions. 14. Association Committee on Ministry reviews full ordination paper with Candidate, suggests revisions, prepares Candidate for Ordination Council. 15. Ordination Council votes to recommend that the church ordain. 16. TABCOM records Ordination in National Register and sends Ordination Certificate. 				
<p>Anglican Church in North America (ACNA) (denomination)</p>	<p><u>Time Frame:</u> The Ordination Process typically takes about 2.5 years.</p> <ol style="list-style-type: none"> 1. <u>Inquirer</u> – (lasts a few Weeks/Months) The candidate participates in a local Anglican community for a period of time long enough for a priest to be able to recommend them. 2. The candidate fills out an “Initial Notification” form in consort with his sponsoring priest, undergoes physical and psychological evaluations, and pays for a background check. 3. From there, they meet with the bishop to discuss next steps. 4. <u>Aspirant</u> – (About a year) The aspirant fills out a packet of paperwork known as “Application and Forms,” along with a \$100 application fee. Alongside this are furnished seminary transcripts and letters of recommendation. 5. Three levels of discernment meetings will ensue: the Parish, Vestry/Rector, and ADNE Diocesan discernment committees. If call to ministry is confirmed, there is a second meeting with the bishop. 6. <u>Postulant</u> – (A few months) The postulant will be required to preach and teach before a board of examining chaplains. If call is confirmed, a date for ordination will be set. 7. <u>The Diaconate</u> – Before being ordained as a priest, the candidate must be ordained as a Deacon and must serve in this role for at least one year prior to priestly ordination. Note: the vocational diaconate is also an 	<p><u>Field Education:</u> The year-long Diaconate is a form of field ministry prerequisite to the priesthood. In addition to this, it is expected the candidate will have fulfilled his seminary’s field ministry requirements.</p> <p><input type="checkbox"/> Bishop Murdoch typically does not allow deacons to be ordained as priests until a particular position or ministry has been found by/assigned to them.</p>	<p><u>Education Requirements:</u> M.Div. or, in consultation with the bishop, another equivalent theological degree.</p> <p><input type="checkbox"/> Beyond the M.Div., coursework in Anglican Studies (theology, history, polity, liturgics) may be required. Such courses may be offered at the ACNA’s seminary (Trinity), or else taken through St. Aidan’s institute in Amesbury.</p>	<p><u>Reciprocity:</u> Ordained ministers from other denominations must first apply to become a Deacon, and from there may apply for the Priesthood (see above). Such candidates will be examined by the Bishop concerning areas in which the beliefs and practices of the former denomination differ from that of the ACNA.</p> <p><input type="checkbox"/> Those who have been divorced cannot be ordained as Priest except by special dispensation in consort with the bishop.</p>	<p>New England Diocese http://www.ad-ne.org/</p> <p>Bishop: Rev. William Murdoch</p> <p>Diocesan Office: Anglican Diocese in New England 6 Allens Court Amesbury, MA 01913 978-388-0650 (best reached by phone)</p>

	<p>option. The diaconate is considered ordained ministry, and the candidate can choose to serve as deacon vocationally rather than moving on to the priesthood.</p> <p>8. <u>The Priesthood</u> – After at least a year of service in the Diaconate, the candidate can be considered for ordination to the priesthood.</p>				
<p>Antioch Intl. Movement of Churches (association)</p>	<p><u>Time Frame:</u> 2-3 Years, depending on the readiness, networking, and support-raising situation of the candidate.</p> <ol style="list-style-type: none"> 1. The candidate should first connect with a local Antioch church. See http://antiochcc.com/missions/church-plants/ for a list of US and international church plants. 2. At the local church, the candidate must apply to the local congregation’s discipleship school. This will entail filling out an application and going to an interview. 3. Having been accepted, the candidate must commit to the regiment of weekly classes, discipleship groups, and coordinated ministry activities which are part of the discipleship school. This school lasts approximately one calendar year. During this time, regular attendance and membership at the local Antioch church are expected. 4. Having completed the discipleship school and been integrated into the local Antioch body, the candidate is eligible for local staff positions, or alternatively, to begin networking so as to enter the church planting school. 5. If the candidate merely desires to serve in a pastoral role in their local congregation, the discipleship training school is sufficient. At this point, the candidate is eligible to apply for staff positions at their local church. Once they are hired on as pastoral staff, they are eligible to be licensed as Antioch ministers. (Note: some church positions may entail support raising. In these cases, one must usually be at the 50% mark before Antioch will hire them on and license them). 6. Should the candidate desire to serve in an apostolic role by beginning a new church, or to serve in an existing church plant outside of their home community, they would proceed to apply for Antioch’s church planting school. <ol style="list-style-type: none"> a. Before being eligible to apply for the school, the candidate must network either with an existing church plant with the intention of serving them upon graduation, or else put together a church planting team and have a strategy and vision to start a new church locally or abroad. 7. The church planting training school, spans just over one calendar year. It entails intensive classes, meetings, projects, and ministry experiences. It is done with a 	<p><u>Field Education:</u> Through participation in the discipleship and church planting training schools the candidate will be integrated into the ministry of their local fellowship. It is here that their ministry will be tested and confirmed. This can be compatible with seminary field requirements.</p>	<p><u>Education Requirements:</u> Antioch does not have theological education requirements. Their discipleship and church planting training schools offer grounding in the Bible and Antioch history and theology.</p>	<p><u>Reciprocity:</u> Antioch is open to ministers of other denominations who wish to become part of their movement. However, any such minister must first go through the discipleship and church planting schools before being considered. This is irrespective of their experience and education.</p>	<p>http://antiochcc.com/missions/church-plants/</p> <p>Antioch Community Church (central office) 505 N. 20th St. Waco, TX 76707 254-754-0386 info@antiochcc.net</p> <p>The Harbor Church Offices: 100 Cumming Center Suite 330-G Beverly, MA 01915 (978) 801-1777 http://www.the-harbor.net/</p>

	<p>cohort and its purpose is to prepare the candidate for their up and coming church plant. It is thus very practical training while being simultaneously an experience of formation.</p> <ol style="list-style-type: none"> 8. Having finished the church planting school, along with their church planting team, the candidate is free to raise (or continue to raise) support for their plant. At the 50% mark, the candidate is eligible to be hired on by Antioch. At this point, they would receive licensing as official Antioch pastors. At the 80% mark, the candidate is free to purchase plane tickets for departure. Only at 100% may they actually depart for their destination and begin their ministry. 9. Having gathered a team, finished the school, raised their support, and arrived at their destination, the licensed minister becomes a pastor of an Antioch church plant (or begins serving as an Associate pastor of an existing church plant). <p><u>Note:</u> Generally, it is Antioch’s practice to ordain only the senior leader of a particular church, and to merely license the other church leaders on staff. And there are even cases in which the senior pastor is not ordained but merely licensed. Licensing is a required component of the process, but ordination may not necessarily be. If a senior leader (or prospective senior leader) of an Antioch church requests ordination, Antioch will ordain them. Otherwise they are content to leave it at licensing.</p>				
<p>Assemblies of God (denomination)</p>	<p><u>Time Frame:</u> 2-4 years, depending on one’s education, field experience, and preparedness for exams.</p> <ol style="list-style-type: none"> 1. The ordination process ideally begins from the context of one’s local AOG congregation, where one is part of the community and contributing to the ministry. 2. The candidate must contact his/her local district to apply for ordination. This will involve recommendations from an AOG minister and AOG congregation. The district under consideration here is the SNE (Southern New England) Ministry Network. 3. Ordination involves an online application process. Candidates can find the application at: http://www.sneministrynetwork.org/minister-development-1/credentials/credential-candidates 4. Once the application has been filled out, sent, and received, the candidate will receive an email and password for logging on to the AOG system. From here they can track the progress of their application, as well as download synopses of relevant licensing exams. 5. It is expected that the candidate will begin or has already begun theological studies. 	<p><u>Field Education:</u> If applicants come from GCTS, field ministry requirements are met through Mentored Ministry</p> <p><input type="checkbox"/> CPE is encouraged but not required.</p>	<p><u>Education Requirements:</u> For Ordained ministers, an M Div. (or an equivalent theological degree) though not required is greatly respected and would fulfill the theological education requirements for licensing and ordination.</p> <p><input type="checkbox"/> Candidates who seek licensing and ordination for ministry without</p>	<p><u>Reciprocity:</u> Ordained ministers from different denominations and organizations may apply to become affiliated with the Assemblies of God denomination. They would have to go through the same credentialing process. They would also be required to take an AOG course on history and polity.</p>	<p>www.ag.org Southern New England Offices Executive Director of Minister Development: Rev. Nicholas Fatato nfatato@sneministrynetwork.org or Rev. Paul Yacovone PO Box 535 Sturbridge, MA 01566 508-248-3711 http://www.sneministrynetwork.org;</p>

	<ol style="list-style-type: none"> 6. On graduation from seminary, or as part of the process of applying for ordination, the candidate may be required to take an examination covering Biblical Studies, Theology, Church History, and AOG Polity. The exam is graded by the candidate's presbyter. 7. With the application underway and educational requirements being met, arrangements are made for an interview with SNE Executive Presbyters, the Candidate's Presbyter, and several Ordained Ministers. This is the district credentials committee. The outcome of this interview determines whether the candidate is approved for Ordination. 8. Once approved by both the SNE and the General Council of the AOG, the candidate will receive his credentials (which are officially given in the Spring or Fall of each year) and be officially ordained (candidates are ordained annually at the SNE Network Conference). 		<p>an M Div. may attend the AOG's school of ministry, a non-accredited institution which prepares prospective ministers for ministry within the AOG.</p> <p>In order to pass the ordination examination, however, candidates who receive an M Div. from an outside institution may need additional coursework or study on AOG history and polity. This can be provided at their school of ministry.</p>		
<p>Associate Reformed Presbyterian Church (ARP) (denomination)</p>	<p><u>Time Frame:</u> 3-5 years, depending on the readiness of the candidate.</p> <ol style="list-style-type: none"> 1. <u>Candidate for Licensure:</u> The candidate, who believes he has received a call to the ministry of the word, seeks the approval of the presbytery which has jurisdiction of his home congregation. This may involve calling the geographically nearest Presbytery Chairman and submitting to him a data form (found at http://www.arpsynod.org/downloads/Data%20Form.doc) 2. If the presbytery approves and agrees that the candidate is called, a special service will be held, bringing the candidate officially under the presbytery's care. 3. The candidate continues to serve as a member of his congregation, under the encouragement and special counsel of his pastor. 4. The presbytery will direct the candidate's theological studies and inquire as to his progress. They may also request sermons from him. 5. <u>Probationer/Licentiate:</u> (2 year license) 	<p><u>Field Education:</u> The candidate's personal preparedness and development is assessed by the presbytery. Hence it is possible for a candidate to be deemed ready for ordination shortly after graduation, or alternatively for him to spend 1-2 years after graduation in field ministry as a Licentiate.</p> <p><input type="checkbox"/> It is ideal for seminary field</p>	<p><u>Education Requirements:</u> M Div.</p>	<p><u>Reciprocity:</u> There is reciprocity for ministers of other denominations, granting (among other things) that their theological education meet the requirements of the ARP</p>	<p>www.arpchurch.org Presbytery Clerk, Northeast Rev. Frederick S. Carr fredscarr@comcast.net</p> <p>Minister & His Work Credentials Committee Chairman, Northeast Rev. William C. Sutherland faith-pastor@verizon.net</p>

	<p>To receive licensure, the candidate must pass an evaluation of his public preaching by the presbytery. Passing the exam, the presbytery shall confer a two year preaching license upon him at a special meeting.</p> <p>6. <u>Moving toward Ordination</u>: When a candidate has completed his academic training as required by the General Synod and the Presbytery of which he is a candidate, the Presbytery may take steps toward his ordination.</p> <p>7. <u>Evaluation for Ordination</u>: The following are required to evaluate the candidate’s readiness for ordination:</p> <ul style="list-style-type: none"> • A review of the candidate’s personal Christian religious experience. • An examination of his knowledge of the English Bible, as well as theology and his doctrinal positions. • A brief written statement of his Christian beliefs. • An examination of his knowledge of the history and government of the Associate Reformed Presbyterian Church, and his approval of the church’s form of government, discipline and worship. • A sermon in manuscript form which he shall preach before the Presbytery and which shall be subject to constructive criticism by the Presbytery. • A call either to a congregation or to another approved Ministerial labor. <p>8. <u>Ordination</u>: When the Presbytery has approved a candidate’s examination and is furnished evidence of a candidate’s call, the Presbytery shall appoint a time and place for the ordination of the candidate.</p>	<p>ministry to unfold in an ARPC context. The candidate will be assigned an experienced ARPC minister to serve as mentor during their period of field education.</p>			
<p>Baptist Bible Fellowship, Inc. (association)</p>	<p>The Bible Baptist Fellowship does not itself ordain, but is an official fellowship of pastors, and by extension, a network of preachers, churches, missionaries, and educational institutions worldwide, affiliated for the purpose of church planting and sharing the truth of the Word of God.</p> <p><u>Time Frame for Fellowship churches</u>: 2-5 years, depending on whether the candidate has had any theological education (fewer years if they have, more if they have not). Proven ministry in the local church for is key to being accepted first for licensure, and then for ordination.</p>	<p><u>Field Education</u>: Preferable for field education to be done in a church within the fellowship, but not mandatory.</p>	<p><u>Education Requirements</u>: Some theological training such a Bible college or seminary. At least a theological bachelor’s degree.</p>	<p><u>Reciprocity</u>: Yes, although non-Reformed evangelical pastors from similar traditions would fit best. They would need to subscribe to the 20 Articles of Faith of the BBFI.</p>	<p>http://www.bbfi.org Boston Baptist College Rev. Ken Gillming, Vice President for Academic Affairs, 617-364-3510</p>
<p>Bible Fellowship Church</p>	<p><u>Time Frame</u>: 2 – 3 years. Most men complete the applicant and candidate portion of the process in 6 months to a year.</p> <p>1. <u>Application</u>: Those still in school and not yet ready for ministry should download and complete the <i>Applicant</i></p>	<p><u>Field Education</u>: Field education (i.e. “probation”) is built into the process,</p>	<p><u>Education Requirements</u>: M Div. 3 years of</p>	<p>Yes. When an ordained minister from another church seeks</p>	<p>Andy Crossgrove acrossgrove@faithbfc.org www.mybfc.org</p>

(denomination)	<p><i>Portion</i> of the BFC questionnaire: (http://www.bfc.org/downloads/MCC/appquest.pdf). Email this application to Andy Crossgrove at acrossgrove@faithbfc.org. When this portion of the questionnaire is received and approved, you will be classified as an <i>Applicant</i>.</p> <ol style="list-style-type: none"> 2. When you are near the end of your theological education (at least 3 years) or available for ministry, you will need to fill out the <i>Candidate Portion</i> and email it to Andy Crossgrove: (http://www.bfc.org/downloads/MCC/appquest.pdf). This questionnaire is more extensive and requires you to supply information and references which the Committee will consider as it begins the process of interviewing you. 3. <u>Interview and Examination</u>: When your Candidate Portion has been completed and all references are received, you will be scheduled for a preliminary interview. 4. If this interview shows that you should proceed, you will be asked to complete an Open Book Examination and be scheduled to meet with the entire Committee for a second interview. 5. When you have satisfactorily completed your interviews and examinations, you will be classified as a <u>Probationer Eligible to Receive a Call</u>. That means you are permitted to serve in a Bible Fellowship Church. 6. <u>Serving</u>: When you receive a call to serve in a Bible Fellowship Church, you will receive a license. A license is a temporary recognition that you may serve as a minister in a Bible Fellowship Church. 7. When you are licensed, you are classified as a <u>probationer</u>. You must now serve a minimum of two years. This time of service allows us to observe you and come to a conclusion as to whether we believe God has called you to the gospel ministry. 8. When you have completed your probationary period, the Ministerial Candidate Committee will interview you again to determine whether you will be recommended for ordination or not. 9. <u>Ordination</u>: If the Ministerial Candidate Committee concludes that you have been called of God and have served acceptably, they will recommend you to the Credentials Committee for Ordination Examination. 10. The Credentials Committee has the final responsibility to recommend you to the Annual Conference of the Bible Fellowship Church for Ordination. 11. If the Annual Conference accepts the recommendation of the Credentials Committee, you will be ordained at a session of the Annual Conference. 	<p>coming after theological training yet before ordination. After the candidate has completed their examinations and has received a call to serve at a BFC church, they need to complete a probationary term, which is two years of full time ministry for a first time ordinate, or one year for those previously ordained.</p>	<p>theological training or its approved equivalent.</p>	<p>ministerial credentials in the BFC, he should apply to the Ministerial Candidate Committee. Under certain exceptional circumstances, a previously-ordained minister may be licensed through an expedited process. Having complied with these provisions, the minister shall be under the authority and discipline of the BFC. After serving at least one year as a probationer, he may be examined by the Credentials Committee, who in turn may then recommend to BFC Conference that he be accepted as an ordained minister with full privileges in the BFC.</p>	<p>(Under "Pastor" drop down menu, see "To Become A Pastor")</p>
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<p>Brethren in Christ (denomination)</p>	<p>Time Frame: 1 year to initial licensure, 3 years of licensed ministry prior to full ordination: in sum, 4 years</p> <ol style="list-style-type: none"> Contact the Bishop in the region where you would be serving. Prospective candidates may already be members of a Brethren in Christ church, although this is not necessarily a requirement for ordination or for beginning the discernment process. The bishop in turn will notify the Commission on Ministry and Doctrine of your interest and at the bishop's request you will receive a letter to begin the process. Self Assessment. To assess your compatibility with the Brethren in Christ you must read the Brethren in Christ Articles of Faith and Doctrine and core values, and complete the Doctrinal Response Form. Interview with the Bishop. In preparation for this interview you will complete a Pastoral Profile which includes the request for a brief spiritual autobiography, and submit your completed Doctrinal Response Form and Pastoral Profile to the bishop. With the bishop's recommendation and the Commission on Ministry and Doctrine's (CMD) approval you will be issued a one-year provisional license as you begin an approved ministry assignment. Doctrinal Questionnaire. With a one-year provisional card you will receive a copy of the Doctrinal Questionnaire (DQ). You will be expected to complete the DQ within six months to allow time for the CMD to review it. BIC U.S. Leadership Orientation. You will be invited to a leadership orientation, for which there is required preparatory reading. Oral Examination. Toward the end of this first year while your provisional card is in effect and upon completion of the DQ and one of the core courses, your area CMD representative, the bishop for your area and several others will meet with you for your oral examination. Satisfactory completion of the oral exam will open the way for you to receive your four-year license with the Brethren in Christ Church. Core Courses. You will need to complete four core courses (which provide an understanding of Brethren in Christ doctrine, history and polity) prior to renewal of the four-year license. At least one of those four courses needs to be completed before the oral exam. Ordination. At the completion of at least three years of ministry, the four core courses, and a seminary degree, your congregation or bishop may invite you to pursue ordination. Once approved by the Leadership Council and the CMD, the bishop's office schedules your 	<p>Field Education: Those with a seminary degree are not required to engage in a particular type of field ministry. The Brethren assumes the seminary will provide sufficient opportunities for ministry.</p> <p><input type="checkbox"/> That being said, before one is considered for full ordination, time in ministry at a Brethren church is an important step</p>	<p>Education Requirements: M. Div</p>	<p>Reciprocity: Yes; being Arminian, as well as a mix of Wesleyanism, Pietism, Anabaptism, and Evangelicalism, pastors who come in from other denominations would need to be comfortable with these dynamics.</p> <p><input type="checkbox"/> For these the process the same way, but at the point of the doctrinal questionnaire they are free to submit a modified form of what they have already written for their previous denomination. Also, such pastors would need to take a number of classes to become acquainted with Brethren core beliefs, polity, and practices.</p>	<p>www.bic-church.org Atlantic Regional Conference leadership: Pauline Pfeifer, Bishop 431 Grantham Rd Mechanicsburg, PA 17055 717-473-3145 Fax: 717-473-3146 ppeifer@atlanticbic.org office@atlanticbic.org</p>
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	<p>ordination.</p> <p>10. Quadrennial Review. The credentials for Brethren in Christ ministers, whether licensed or ordained, are reviewed every four years.</p>				
<p>Calvary Chapel Association</p>	<p><u>Time Frame:</u> Very flexible depending on the situation. One could be ordained and licensed to full-time pastoral work in as short as 2-3 years or reach the point of ordination through a period of church involvement spanning 5 years or more.</p> <p><u>Note:</u> Calvary Chapel is an association with a very loose, locally-applied procedure for licensing and ordination. The relational networks formed within the local congregation and the particular ministry giftings of the candidate in question tend to carry more weight than centralized procedures or rules.</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. The candidate worships and fellowships within a Calvary Chapel congregation. Calvary Chapel is extremely relational in their approach to life and ministry, so this step is essential. And it may last months or even years. 2. The candidate, through his involvement with the local congregation, is discipled, gets to know the leadership, and discovers/shares his ministry giftings through serving in the local congregation. 3. Congregational leadership discerns/discovers the candidate's potential gifting for full-time ministry through observation of his ministry and life, and through relationship with him. They approach the candidate to confirm this. 4. Congregational leadership may opt to offer the candidate progressively greater responsibility in ministry tasks and assignments in the local church, mentoring and training them according to their gifts. The candidate would essentially intern. 5. Leadership may also opt to recommend the candidate receive training and education from an outside institution, such as a Calvary Chapel Bible school/college of a seminary. This could unfold as the candidate continues to work with the local church or may necessitate the candidate moving temporarily. 6. The candidate, having developed through continued ministry, having confirmed their call to ministry, and perhaps having received additional educational training, may be invited by their senior pastor to join their church as full-time (or part-time) pastoral staff. 7. At the same time (especially for full-time) or else sometime thereafter, the senior pastor and his associates communicate to the candidate that they believe he truly is gifted for ministry and truly is ready 	<p><u>Field Education:</u> Everything in Calvary Chapel is relational and flows out of the candidate's role and relationship to their local congregation. Field education is an organic part of this process.</p> <p><input type="checkbox"/> Those who feel called to ministry sense that call as they worship and fellowship amidst their Calvary Chapel congregation. They move forward through volunteering, serving, and interning in their congregation, and in the process continue to be discipled by their local pastors.</p> <p><input type="checkbox"/> Continued growth and development in ministry under the oversight of their pastors confirms their ministry giftings and leads to opportunities to gain more responsibility in ministry.</p> <p><input type="checkbox"/> Those who are invited to join staff continue to participate in local ministry and remain in relationship to</p>	<p><u>Education Requirements:</u> The minimum education required is a high school diploma. Calvary Chapel pastors range in education from high school to college to Masters in Divinity. There is no hard and fast rule when it comes to theological education. Calvary Chapel is more concerned with the evidence of ministry calling and competence - demonstrated in the life of the candidate in their local context - than in their particular theological training.</p> <p><input type="checkbox"/> That said, those who intern, join staff, and move toward ordination are generally encouraged to pursue what training they can according to what is available to them. This may include a Calvary</p>	<p><u>Reciprocity:</u> They are open to enabling those who have been ordained previously to serve in their local churches, as lay or pastoral staff, and to be ordained as Calvary Chapel pastors. However, the person would need to spend significant time with the congregation and leadership to have their gifts and calling to ministry be observed and confirmed. They would first serve as an intern in a part-time capacity before being invited onto full-time staff.</p> <p><input type="checkbox"/> individuals would also need to agree to Calvary Chapel's theological distinctives.</p>	<p>http://calvarychapelassociation.com CCA North East Regional http://www.ccpshilly.org jmfocht@ccphilly.org 215-969-1520</p> <p>Calvary Chapel Boston http://www.calvarychapelboston.com/ 175 Market St. Rockland MA 02370 PO Box 409 781-871-6617</p> <p>Calvary Chapel North Shore http://www.calvarychapelns.org/ 352 Andover Street Danvers, MA 01923</p>

	<p>for ordination. A date will be set.</p> <ol style="list-style-type: none"> 8. The senior pastor, along with the elders of the church, will lay hands on the candidate and pray for him, ordaining him to the ministry as a Calvary Chapel pastor. 9. Shortly thereafter the candidate will receive official licensing with the state and his tax status will change. 	<p>other staff and pastors.</p> <p><input type="checkbox"/> In this sense, the entire ordination process with Calvary Chapel is one long stream of field education, played out at the congregational level.</p>	<p>Chapel Bible school or a seminary (CC does not have their own seminary at this time).</p>		
<p>Charismatic Episcopal (denomination)</p>	<p><u>Time Frame:</u> 1-2 years for those who sense the call early and receive theological education up front. For those coming into the ministry from another career, 1 or 2 years of regular attendance, tithing, and volunteering for church ministry will be needed to test their sense of call before postulancy can begin.</p> <ol style="list-style-type: none"> 1. The candidate fulfills age, membership, field education, and theological education requirements. 2. The candidate fills out an application for Holy Orders. In addition to 6 references (2 academic, 2 occupational, 2 ministry), a criminal background check, and a credit check, family dynamics are also investigated (the wife is included in the process). 3. Accepted applicants enter a period of Postulancy, which may last about one year. 4. During this period the postulant participates in a spiritual formation process involving bi monthly mentoring in spirituality from the bishop or a senior priest. The intention is to discern the candidate's piety and spirituality and to help them thrive in this area. 5. Postulants also meet regularly with a confessor for sacramental confession. 6. During Postulancy, the candidate is treated as if he is already a priest. He must therefore attend clergy conferences and be active in the local church. 7. After the candidate has experienced an entire liturgical year as a postulant, the bishop's counsel discusses their merits and progress. 8. Approved candidates are invited to take Sacred Vows, which initiate their ordination into the CEC. 	<p><u>Field Education:</u> Membership and active ministry in the context of a local Charismatic Episcopal church is required.</p> <p><input type="checkbox"/> CPE not required, though greatly respected.</p> <p>Candidates for priesthood must be active in ministry at the local level, e.g., youth group leader, home bible study, overseer of Sunday school program, experience doing hospital visitation, etc., to indicate that they have already participated to some level in the day of the life of a local pastor.</p>	<p><u>Education Requirements:</u> An M Div. From GCTS is very highly regarded. Additional courses in denominational history and polity would be required.</p> <p><input type="checkbox"/> Those who have a BA in Biblical studies or another kind of theological MA may be required to take additional courses, according to their transcript, but not necessarily.</p> <p><input type="checkbox"/> The CEC operates an internet-based, non-accredited seminary which offers all required coursework, including their own MAs.</p>	<p><u>Reciprocity:</u> Depends what denomination they come from. They believe in the apostolic succession of the ancient church through one of the Old Catholic Church lines. If a candidate comes from a church that has that succession they are "received." If they come from another, they would be sacramentally ordained to the priesthood in apostolic succession.</p> <p><input type="checkbox"/> Age Requirements: A candidate for the diaconate must be about 23 years old. For the priesthood, about 24-25.</p>	<p>Diocese of the Northeast: Bishop Gregory Ortiz greg@cechome.com 845-256-8480 Cell: 845-527-7844</p>
<p>Christian &</p>	<p><u>Time Frame:</u> The process can take 2.5 years or more, depending on the situation.</p>	<p><u>Field Education:</u> The candidate's full-</p>	<p><u>Education Requirements:</u></p>	<p><u>Reciprocity:</u> Reciprocity exists</p>	<p>District Office & Superintendent:</p>

<p>Missionary Alliance (C&MA) (denomination)</p>	<p>The first step is accreditation, followed by placement, which coincides with licensing. Those licensed and ministering on-site become eligible to begin the process of ordination.</p> <ol style="list-style-type: none"> 1. <u>Accreditation</u>: Discovery and Development. Those interested in working with the Alliance first fill out a “Next Steps Form” online to get the process started. The form can be found at: https://cmalliance.wufoo.com/forms/what-is-my-next-step/ 2. Next, someone from the C&MA will connect them with the Candidate Development Office (CDO) or an Alliance district office. During the first meeting with the candidate developer, they will be asked to share their story, ministry dreams, and calling, after which the Office will identify a coach who can help them create a Personal Growth Plan to prepare them for ministry. 3. <u>Application</u>: When the candidate is ready and the C&MA has received a solid pastoral recommendation from their church, they will fill out the Application for Alliance Ministry online to begin the formal process of candidate accreditation. This entails completing a personal and a doctrinal questionnaire, submitting character references, taking a biblical knowledge exam, and completing several additional forms, depending upon one’s area of ministry interest. Part of the process is verification that the candidate has receive 40 or more hours of coursework in Bible, Theology, and/or Pastoral Ministry. 4. <u>Interview</u>: After completing the application, the applicant will undergo a two-hour accreditation interview with Alliance staff, focused on the applicant’s development in the Five Core Characteristics of an Alliance worker. Staff will review with them the Qualifications for Alliance ministry, while confirming and recommending next steps in their spiritual leadership journey. 5. <u>Placement & Licensing</u>: Once accreditations is received placement in a local church or ministry is sought, with the oversight and guidance of the C&MA. If seeking work in a US church, they will likely contact, and seek a position within, a particular regional district. Once they have found and been accepted within a particular church within a particular district, they begin ministry there and receive their licensure. 6. <u>Ordination</u>: The ordination process, which assumes the candidate is already placed and licensed, lasts two years. During this period, the candidate must write theological 	<p>time ministry at a local church during the ordination process counts toward field education. I.e., it is built into the ordination process.</p> <p><input type="checkbox"/> CPE is not required.</p>	<p>A master’s degree is not required, although it is encouraged. The C&MA requires at least 30 credit hours, at the college level or above, in Bible, Theology, Missions, or Ministry-related courses. They need to have this before they can even apply for accreditation and have their name stand in one of their churches.</p> <p><input type="checkbox"/> Most ministers choose to go on to get their master’s degree or some other equivalent training eventually, but it’s not required.</p>	<p>between the C&MA and pastors of other denominations, provided the applicant’s denomination is one that the C&MA recognizes and has an overall evangelical basis and outlook compatible with C&MA convictions.</p> <p><input type="checkbox"/> Such pastors would first need to go through the accreditation process, as any other candidate.</p> <p><input type="checkbox"/> Once receiveing accreditation, they would go forward with licensing and placement as any other candidate. However, rather than the two-year ordination process, they would instead take a polity course with the C&MA. Once completed, the pastor would submit his petition to receive ordination within the C&MA. If approved, ordination would follow.</p> <p><input type="checkbox"/> Note: Those receiving ordination in the C&MA would need to relinquish any other license or</p>	<p>http://www.alliancenenewengland.org Rev. Tom Flanders PO Box 288 South Easton, MA 02375 office@alliancenenewengland.org 508-238-3820 Fax: 508-238-4454</p>
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	papers, complete assigned reading, attend seminars, receive Life Coaching, and attend a day-long summit four times per year for additional training and preparation. 7. The process is capped by a 3 hour oral examination.			ordination.	
Christian Churches/ Churches of Christ (association)	<p><u>Time Frame:</u> Depends entirely on the individual situation.</p> <p>Ordination (or “commissioning”) always occurs at the individual congregational level. There is no central system, no headquarters, and no denominational policy to that purpose.</p> <p>The only pattern is the connection with a local congregation. If a church does not know a candidate, they’re likely not to ordain that person. Some kind of relationship, some kind of connection is necessary, even if that’s through a relative.</p> <p>Education aside, if there’s someone in their church that they believe is called by God, and that has demonstrated their commitment and ability, they ordain them.</p>	<p><u>Field Education:</u> Field Education is not required, but what is necessary for being ordained locally is to be a growing, participating member of an existing church. Congregants who observe and experience the ministry of someone who is bright, intelligent, and committed to Jesus are more likely to consider them as a candidate.</p>	<p><u>Education Requirements:</u> There are no specific educational requirements. Generally, however, a congregation is going to ordain someone they know who has been to a well-known or favored seminary or Christian college. □ Typically only men are ordained.</p>	<p><u>Reciprocity:</u></p>	<p>www.christianchurchtoday.com Restoration House Ministries (church planting) 1300 Wellington Road Manchester, NH 03104 603-668-8808 Fax: 603-644-4991 http://rhmnewengland.org</p> <p>Rev. Brent Storms The Orchard Group – church planting. www.orchardgroup.org</p>
Christian Church (Disciples of Christ) (denomination)	<p><u>Time Frame:</u> 3 or more years, depending on when the candidate enters “under care” and begins their theological education.</p> <p>Note: These guidelines vary slightly by region</p> <ol style="list-style-type: none"> The candidate must enter into an “under care” relationship with their regional Disciples of Christ Minister. A seminarian who is not part of a local congregation may choose to contact the regional minister to learn more about the Disciples and begin the process. If the candidate has grown up in a Disciples environment, they may already be “under care.” Once the under care relationship has been established, the candidate must enroll in seminary and pursue an M Div. degree. The degree must be gained from an ATS-accredited school. If the candidate is not already under care, and not already involved in a local Disciples church, seminary is an ideal time to begin to do field ministry with the Disciples and to get connected to a local congregation which will serve to sponsor them for ordination. As they near graduation the regional commission will evaluate them, interview them, and decide whether or not to approve the ordination. This will include a series 	<p><u>Field Education:</u> CPE is generally required.</p> <p>□ Field experience in local churches during seminary is highly desirable and helpful for placement. Field education need not be with a Disciples church, although that is ideal.</p>	<p><u>Education Requirements:</u> An M Div. is the standard level of preparation. Additional courses in denominational history and polity will be required. Seminarians who are “under care” may be eligible for scholarships from the General Region.</p>	<p><u>Reciprocity:</u> Those ordained by the UCC (United Church of Christ) are considered ordained ministerial partners in a full-communion relationship. Such can find jobs at Disciples churches. Those from other denominations must enter into a conversation with their regional minister. Their previous ordination will be recognized after an abbreviated preparation process, and they will become official</p>	<p>https://www.discipleshomevisions.org/dhm/clergy/christian-vocation-search-call/</p> <p>General Region: Warren Lynn, Executive Minister for Christian Vocations 317-713-2652</p> <p>Northeast Region The Rev. Mary-Ann Glover 440-371-2913 Magglover1@aol.com</p>

	<p>of recommendations and background checks.</p> <ol style="list-style-type: none"> 5. Pending approval, a time and schedule for the ordination would be recorded, and the candidate would be ordained. 6. Becoming ordained does not mean one has a call to a local congregation. Those who have been ordained, or are nearing that point, are entered into the Disciples' placement system, known as "Search and Call." The General Region disperses the ordained candidate's resume to churches around the nation looking for a pastor. 7. Interested local congregations contact the ordained candidates to discuss potential hire. This process may take 6 months or longer, depending on the circumstances. 8. In order to qualify to remain in Search and Call, the minister must remain "in standing." Remaining "in standing" involves remaining active in ministry, and may require annual re-application or verification. 			Disciples members and ministers.	
Christian Methodist Episcopal Church (association)	<p><u>Time Frame:</u> Left message 7/21/15</p>	<p><u>Field Education:</u></p>	<p><u>Education Requirements:</u> There are 4 CME related colleges, Lane College (Jackson, TN), Miles College (Birmingham, AL), Paine College (Augusta, GA) and Texas College (Tyler, TX). There is also a CME sponsored seminary: Phillips School of Theology, which is an affiliate member of the Interdenominational Theological Center (Atlanta, GA).</p>	<p><u>Reciprocity:</u></p>	<p>http://www.thecmechurch.org Executive Secretary: Dr. Jeanette L. Bouknight 313-861-1274 cmeexecutivesecretary3@yahoo.com</p>
Christian Reformed (CRC) (denomination)	<p><u>Time Frame:</u> 2-3 years, depending on when the candidate initiates the 24-month mentoring process.</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. The candidate must pursue an M Div. which includes 	<p><u>Field Education:</u> A 24-month period of guided mentoring under an assigned CRC pastor is</p>	<p><u>Education Requirements:</u> The preferred route for ordination is an</p>	<p><u>Reciprocity:</u> Ordained ministers of other denominations can pursue placement</p>	<p>Director of Candidacy Rev. David Koll dkoll@crcna.org 616-241-1691</p>

	<p>exposure to both biblical languages. Preferably this M Div. would be obtained at Calvin Theological Seminary.</p> <ol style="list-style-type: none"> 2. The candidate must become involved with a local CRC church, and through this involvement express interest to the pastor about becoming a candidate. 3. The candidate, with the pastor's recommendation, can approach the regional office concerning their interest in candidacy. If approved by the regional candidacy committee, the candidate will be assigned a CRC mentor, which may be the local pastor. 4. The candidate must meet monthly with his assigned mentor for a 24-month period. 5. The candidate will continue seminary studies and field ministry, remaining in monthly contact with his CRC mentor throughout. This ministry should be discharged in a CRC context. 6. At the 12 month and 24 month mark, the candidate will be interviewed by the candidacy committee in order to check on their progress. 7. As the 24-Month mark is approached, the candidate will be prepared for the annual June synod. At the synod the candidate's candidacy (i.e. eligibility for ordination and placement) will be declared. 8. The candidate must decide to become a member of the CRC no later than 6 months before June Synod. One year is preferable. But the CRC understands and values the process of discernment, and so encourages the candidate to be certain before joining. 9. The candidate will undergo an ordination examination. 10. Upon successful completion of the above, the candidate is ready to be ordained. 	<p>prerequisite to becoming eligible for ordination.</p> <ul style="list-style-type: none"> □ 600 hours of field ministry, preferably in a CRC context, are also required. Ideally, this can be integrated into seminary requirements and unfold under the guidance of the CRC mentor. 	<p>M Div. degree from Calvin Theological Seminary.</p> <ul style="list-style-type: none"> □ M Div. Graduates from other seminaries must enroll in the Ecclesiastical Program for Ministerial Candidacy (EPMC) which will require 5 classes, a total of 11 hours of residential or distance coursework in CRC history, polity, hermeneutics, and creeds/confessions. These Calvin classes may be taken "distance" during the candidate's M Div., - either as electives or substituting for classes in the other seminary's core. □ A student must have six credit hours each of Biblical Hebrew and Greek, as well as one additional class for each language applying it to the Biblical text. Otherwise they must take the requisite courses 	<p>in CRC congregations, but they are always at a disadvantage because the CRC always calls ordained CRC candidates first.</p> <ul style="list-style-type: none"> □ Ordained ministers from other denominations can enroll in the 5 Calvin Seminary classes and initiate the 24-month mentoring process, at the end of which they will be eligible for transfer/re-ordination with the CRC and will have better placement odds □ Alternatively, ordained ministers from other denominations who wish to be entrepreneurial may plant churches under the aegis of the CRC. Such pastors are not required to fulfill all of the seminary requirements or all of the mentoring requirements. However, they are on their own financially. 	<p>Rev. Knoll is happy to field questions from students who are inquiring.</p>
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			<p>at Calvin College or Seminary.</p> <p><input type="checkbox"/> Those who acquire an M Div. yet do not have an undergraduate degree in the liberal arts will be required to consult the CRC to determine a personal learning plan to make up for the lack of exposure.</p>		
<p>Church of God in Christ (denomination)</p>	<p><u>Time Frame:</u> 4-5 years, depending on the development and maturity of the candidate.</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. A sense of <u>the call</u>. Candidate must confess that he is deeply impressed that the Lord has called him to ministry. This sense of call must unfold in the context of his local COGIC congregation. 2. This being confirmed, the candidate is placed under the charge and care of his local pastor. This is referred to as <u>the unlicensed period</u>, during which the local pastor trains him personally in the context of the local church. At least 2 years are recommended for this phase. 3. The candidate will then will qualify for a <u>license</u> that the area bishop will give. Ministry is to occur primarily at his local church, but he also has to be attuned to whatever the area churches are doing. This includes attending District meetings, and serving. This period lasts at least two years. The candidate must make an annual report of his license and remain in good standing. 4. Having received a license, the candidate is encouraged to go to the <u>area Bible college</u> to take specific COGIC courses. Even if the student has gone to a seminary or chooses to attend a seminary, he will still have to take these area Bible college classes at some point in his process of ordination. 5. The local pastor, should he be satisfied with the candidate's progress at the Bible college, will contact the bishop and request an application for ordination on behalf of the candidate. 6. Should his application be accepted, the candidate is referred to the <u>area ordination board</u>. The area ordination board then becomes responsible for 	<p><u>Field Education:</u> While he's a licensed minister, the candidate's local pastor will be taking him through field education training anyway, so if the candidate times it right, his seminary requirements and COGIC obligations could overlap. In any case, whatever field ministry is pursued would have to take place in a COGIC context.</p> <p><input type="checkbox"/> CPE is not required, although it would be seen as a benefit. The practical ministerial training required by the board of ordination includes a hospital visitation unit, though that unit would be far less extensive than a CPE experience.</p>	<p><u>Education Requirements:</u> Having received his license, the COGIC does not require the candidate to go to seminary for an M Div., though they are welcome to pursue such education should they desire it.</p> <p><input type="checkbox"/> Regardless of whether the candidate pursues an M Div. at an accredited school, they will be required to take courses at the COGIC area Bible College, as well as go through the 11-unit series of courses before the board of ordination</p>	<p><u>Reciprocity:</u> A pastor from another denomination would be required to go through the Bible college training as well as the 11-unit segment administered by the board of ordination (with a special emphasis on COGIC doctrine, polity, and history, on which he would be examined to ensure he understands his new environment). He would be required to join the upcoming ordination class cohort.</p> <p><input type="checkbox"/> The COGIC believes in the apostolic laying on of hands, and therefore does not re-ordain men who have been ordained</p>	<p>http://www.cogic.org Church Of God In Christ World Headquarters 930 Mason Street Memphis, TN 38126 901-947-9300 Fax: 901-947-9327 Bishop Dr. David Allen Hall, 901-775-1909</p>

	<p>preparing the candidate for practical ministry and for the ordination exam. This period typically lasts about one year, where the candidate will take an 11-unit curriculum of courses on doctrine, polity, protocol, NT and OT, counseling, and women in ministry.</p> <ol style="list-style-type: none"> 7. As part of these 11 units, the candidate will be actively involved in the performance of weddings, pastoral counseling, hospital visitation, communion, and a variety of other ministerial tasks. The aim of the preparation is reinforcement and modeling in preparation for a lifetime of competency in ministry. 8. When the board is satisfied with the candidate's formation, they will recommend him as ready to take the ordination exam. 9. Should the candidate pass the ordination exam, the chairman of the board of ordination will recommend him to the bishop as ready for ordination. 10. Should the bishop concur, the candidate will be moved toward ordination, which will occur on the regional level. 11. The candidate will be placed on the general recommendation list, and the bishop will have the general secretary place his name on the licensing list. The candidate will be given his ministerial number (for life), and receive a license enabling him to receive calls. 12. However, this license can be taken from him, and his number retired, if need be. The most common cause of loss of license is clergy misconduct. In such an instance the bishop retains the right and power to put him away. 			<p>as Christian ministers in another denomination. However, the candidate would need to surrender his license and ordination from the other denomination.</p>	
<p>Churches of God, Gen. Conf. (CGGC) (denomination)</p>	<p><u>Time Frame:</u> Generally 3-5 years. The more education a candidate has, and the longer they have already been involved in the Churches of God, the less time it takes (there is a 3-year minimum membership prerequisite for taking the final ordination examination).</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. In the local church the pastor may identify someone they feel has a call on their lives. A candidate may also approach the CGGC from outside (including seminary students looking for a new denomination in which to minister). It may also be a matter of knowing someone who is involved in a CGGC church and getting a referral. 2. Candidate will submit their conversion story and sense of call to ministry to the regional office. They will also be required to undergo a psychological profile. 3. The preferred mode is for the candidate to seek a bachelor's degree and an M Div. <ol style="list-style-type: none"> a. Exceptions are made if they're 35 or older, or are changing careers later in life. In this case the CGGC approves MA's in Theological 	<p><u>Field Education:</u> For a candidate getting an M Div., three units of field experience during his degree are required.</p> <ul style="list-style-type: none"> <input type="checkbox"/> CPE is not required, but welcomed. <input type="checkbox"/> Before ordination one year of full-time ministry experience is required, which can occur while a student or after graduation. 	<p><u>Education Requirements:</u> M Div. – but in the case of mid-career calls to ministry, an MA in Theological Studies or Church Development may suffice.</p>	<p><u>Reciprocity:</u> Pastors ordained or licensed in denominations which are theologically compatible with the CGGC would be recognized with a 3-year "transitional license," after which they would be sit for an oral ordination exam, and be eligible for ordination. To accept ordination with the Churches if God the candidate is required to relinquish their old</p>	<p>www.cggc.org Eastern Regional Conference 900 South Arlington Ave. - Room 120 B Harrisburg, PA 17109 717-652-0255 info@erccog.org barb@erccog.org</p> <p>Note: If someone is a member of a CGGC church in the Eastern Region, and they discern a call to ministry, the CGGC offers 50% tuition support while they're going through school, and once they start serving, pays off the rest bit by bit over the following years. Potentially the candidate could receive their theological education for free.</p>

	<p>Studies or Church Development.</p> <p>b. In the case of second career candidates without a bachelor's, the CGGC offers a non-accredited 4-year pastoral training institute.</p> <ol style="list-style-type: none"> 4. Once the person has completed 50% of their degree, they are eligible to complete a licensing exam, after which they are eligible to pastor a CGGC church. 5. Once they finish the Master's degree, and have completed one full year of full-time ministry experience, they are eligible to sit for a comprehensive ordination exam. Passing this exam qualifies them for ordination. <p>Note: If a seminarian late into their studies wants to join and pastor with the CGGC, they will be allowed to do so. In this case we would send them to a small congregation, where they would minister in the field in cooperation with a mentoring senior minister. They would then take a licensing exam after which they would remain there with their mentor until the 3 year membership requirement is fulfilled and they could take the final ordination exam.</p>			<p>affiliation and ordination with their previous body.</p> <p><input type="checkbox"/> "Compatible" denominations may include the various Brethren churches, United Methodist, and Presbyterian (because although we are Arminian we are Presbyterian in polity).</p>	
<p>Church of God of Prophecy (denomination)</p>	<p><u>Time Frame:</u> About 2 years, depending on the candidate.</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. The candidate begins as part of the community of a local COGP congregation. Here he discovers his gifts in ministry. 2. In consultation with the local pastor, the candidate decides to serve as a lay minister in the context of his local congregation. 3. Having heard the recommendation of the pastor and the testimony of the candidate, the local congregation must give its overwhelming approval to the candidate. Should this approval be given, the candidate will rise to the level of lay minister. 4. As a lay minister, the candidate is given ministry responsibilities in the local community. This is a one-year trial period where the candidate is mentored by the pastor. 5. While serving as a lay minister, he/she must also take four "Foundations" courses with the COGP - independent studies which cover various areas, and centrally a course on church history and one on COGP polity and procedure. 6. After this year the candidate meets with the ministerial review board to discuss their calling to ministry, qualifications, Biblical and theological questions, inquiries about their personal life, and financial stewardship. 	<p><u>Field Education:</u> Field ministry unfolds under the supervision of the local pastor, who takes the lay minister under his wing. It is entirely compatible with seminary field ministry requirements, and is meant to incorporate visitation, prison ministry, and a wide variety of other church ministries.</p> <p><input type="checkbox"/> CPE is not required, but would certainly be respected.</p>	<p><u>Education Requirements:</u> Those who become lay ministers must enroll in a foundations course which incorporates history, polity, and theology pertinent to the COGP. This course, which is done independently, is comprised of four classes.</p> <p><input type="checkbox"/> Formal theological education at the seminary level is not required, nor is high school or college education required. However, high</p>	<p><u>Reciprocity:</u> Reciprocity is possible. Candidates' credentials, education, etc. would be reviewed by the regional office.</p> <p><input type="checkbox"/> In many cases the candidate's former credentials, education, etc. can be transferred into the COGP, thus waiving the foundations course (although the course in polity would remain a requirement).</p> <p><input type="checkbox"/> If the minister is a current pastor of a non-COGP congregation, they would work in</p>	<p>NE Region: Cervin McKinnon New York 518-489-0753 bishopmck@necogop.org</p> <p>International Office 3720 Keith Street NW Cleveland, TN 37320 423-559-5100 info@cogop.org</p>

	<p>7. Once approved the candidate would be asked to fill out an application form for ministry. This application form would be sent from the regional to the national to the international level.</p> <p>a. In the meantime, the candidate's responsibilities would continue to expand, and they will be expected to preach, lead Bible studies, and make visits with their local pastor.</p> <p>8. Once approved on these levels a license would be issued, with an ordination service scheduled to take place at the local church. The candidate would then become a licensed, ordained COGP minister.</p> <p>a. At this point recommendations for further theological education/training (including seminary) would be communicated to the candidate/minister.</p> <p>Note: The COGP has a significant Latino demographic in North America, as well a strong presence in Central America and parts of French Speaking Africa (among other places). However, despite local cultural adaptations, this basic procedure for ministry discernment and ordination is standardized amongst all of them.</p>		<p>school, college, and graduate level training in ministry and theology is highly encouraged amongst younger ministers these days, as is continuing education for current ministers.</p> <p>□ A candidate for ministry could receive his seminary training before he is ordained or after. There is no clear cut requirement.</p>	<p>conjunction with an experienced COGP minister and the COGP district overseers, who would help him and his church to get to know the COGP system.</p> <p>□ If the minister is currently not pastoring a congregation, then the COGP would need to get to know him through involvement in a local COGP church where his story, beliefs, character, and calling would be confirmed. Then he could enter the ordination process, transfer credentials, and work alongside a senior COGP minister to determine whether the COGP is a good fit.</p>	
<p>Church of the Brethren (denomination)</p>	<p><u>Time Frame:</u></p> <p>Called, left message for Craig Smith</p>	<p><u>Field Education:</u></p>	<p><u>Education Requirements:</u></p>		<p>Ask for Pete Kontra, District Executive</p> <p>NE District Linda Williams 500 E. Cedar St. Elizabethtown, PA 717-367-4730 pkontra@ane-boc.org www.brethren.org</p>
<p>Church of the Nazarene (denomination)</p>	<p><u>Time Frame:</u> Can range from 3-10 years depending on the training, maturity, and readiness of the candidate.</p> <p><u>Steps:</u></p> <p>1. <u>Local License:</u> Once a person senses a call to vocational ministry, they approach their local church board and</p>	<p><u>Field Education:</u> No specific guidelines for field education except that it needs to be in a distinctly ministry-related role</p>	<p><u>Education Requirements:</u> M Div. – although the candidate will also need to complete</p>	<p><u>Reciprocity:</u> Yes, but if the person plans to minister for more than a year, they need to pursue getting their</p>	<p>Gerald (Gerry) Whetstone District Secretary N.E District Church of the Nazarene</p>

	<p>through their pastor request a local (lay) minister's license.</p> <ol style="list-style-type: none"> 2. At this point, if not before, they are expected to engage in active ministry in their local context. 3. The candidate is registered with the district board of ministry as desiring to begin their studies, and need to have to have certain number of courses (6) completed before they go to the next step. 4. <u>District License</u>: After holding a local license for a year, the candidate can apply to the district for a district minister's license. The church board, the local pastor and church leadership have to recommend at this stage. 5. The candidate interviews before a board of ministry. The board votes on whether to recommend that person for a district license to the district assembly. The district assembly then meets to hear the reports, and once affirmed, the candidate receives a district license (renewable yearly). 6. Once into the course of study, they have 10 years to complete their studies and the praxis requirements. They are now also eligible to pastor a church, and are considered a "Rev." in Nazarene thinking. 7. <u>Ordination</u>: Three consecutive years of full-time pastoral ministry are required prior to being able to apply for or request ordination. 8. The candidate interviews more extensively with the board of ministry. If successful, they recommend the candidate to the district assembly, which elects to ordain them. The General Superintendent, who presides over the district assembly, gives final approval. Candidate will then be ordained at the district assembly. <p>Note: One can be ordained as an <u>Elder</u>, (referred to as either Rev. or Pastor) or as a <u>Deacon</u>. The distinguishing factor is whether their call includes a special call to preach and proclaim the gospel.</p>	<p>and involve engagement in and understanding of some level of church leadership. We understand it is part of the seminary experience, as well as part of our 3-year process.</p>	<p>additional coursework studying the holiness tradition, Nazarene history and polity, and the theology of "a second work of grace."</p>	<p>credentials "recognized" by the church of the Nazarene. This would involve coursework on Nazarene polity and theology.</p> <p><input type="checkbox"/> Membership would also need to be moved into the denomination and other ordination relinquished.</p> <p><input type="checkbox"/> Those who are ordained Nazarenes yet desire to work in other church or parachurch contexts (as long as the other doesn't require them to become a member of their church) can maintain their Nazarene membership and ordination. This permission has to be renewed every year.</p>	<p>617.417.1013</p> <p>Rev. Mr. Kim Richardson Beverly Church of the Nazarene 978-927-2314</p>
<p>Churches of Christ (association)</p>	<p><u>Time Frame</u>: Called and left a message</p>	<p><u>Field Education</u>:</p>	<p><u>Education Requirements</u>:</p>	<p><u>Reciprocity</u>:</p>	<p>http://church-of-christ.org Northshore church of Christ P.O. Box 153 352 Andover Street Danvers, Massachusetts 01923 United States 978-777-1800 palmalaw@aol.com</p>
<p>Conservative</p>	<p><u>Time Frame</u>: CBAmerica does not ordain individuals; rather, their conviction is that biblically it is a process of the local church.</p>	<p><u>Field Education</u>: You need to be ordained by a church</p>	<p><u>Education Requirements</u>: Seminary degree</p>	<p><u>Reciprocity</u>: Candidates ordained or from</p>	<p>Mission Northeast: Rev. Stan Rieb, National Facilitator</p>

<p>Baptist “CBAmerica” (CBA) (association)</p>	<p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. <u>License to Preach</u> must be obtained based on the recommendation of their local church. Candidate must be licensed for a minimum of one year before applying for ordination 2. <u>Ordination</u>: Complete required documentation: Church Recommendation Form, Ordination Information Form, and Doctrinal Paper. Copies must be sent to members of the pre-ordination committee. The candidate will need to name a mentor in preparation of doctrinal paper. 3. Upon acceptance of all materials an interview will be arranged with the pre-ordination committee. The meeting consists of: reading statement of conversion, baptism, and call to ministry. Committee determines if candidate has clear and verifiable call to pastoral ministry. 4. Candidate must show enthusiasm by participating in monthly area fellowships, attend other ordination councils, annual meeting, and shared denomination meetings. He is granted ordination on basis of what he is, and not on what he will become. 5. Candidate may also be asked to complete a doctrinal paper for ordination council. 	<p>that knows you.</p> <p>CBA is a military chaplain endorser for people with biblical, evangelical beliefs.</p> <p>Each region has own statement of faith & how they handle placement. There is a covenant relationship between churches & regions.</p>	<p>Not necessarily needed but valued or preferred.</p>	<p>any evangelical background may apply, but they must meet an individual congregation’s position requirements. Churches in the association must agree with the doctrinal statement for their region, which in turn agrees with the national doctrinal statement. (Regions and/or churches’ statements may be narrower, but not broader)..</p>	<p>3686 Stagecoach Rd Unit F Longmont, CO 80504 720-283-3030 missionnortheast.org</p>
<p>Charis Fellowship (Formerly “Fellowship of Grace Brethren Churches”) (denomination)</p>	<p><u>Time Frame:</u> As the churches are autonomous, pastors are ordained by their local church. The best way to get information on ordination is to contact your local church and pastor. The general requirement for ordination is to a four-step process.</p> <p>Step 1: The local church must submit a written request to the fellowship alerting them of the candidate’s interest in ordination</p> <p>Step 2: Submit a pre-exam candidate application</p> <p>Step 3: Complete the written exam. Exam topics include: range of Bible doctrines, Grace Brethren practices, current theological trends</p> <p>Step 4: Complete the oral exam: Candidates will be tested on the outline of the Statement of Faith agreed upon by the fellowship of churches.</p>	<p><u>Field Education:</u></p>	<p><u>Education Requirements:</u></p>	<p><u>Reciprocity:</u> The issue of reciprocity depends on the decision of the local church. Elders ordained in other denominations are eligible to undergo examination.</p>	<p>http://charisfellowship.us/ Jack Brown, pastor & <i>GROW New England</i> rep. North Shore Bible Church Essex, MA northshorebible@gmail.com</p>
<p>Conservative Congregational Christian Conference</p>	<p><u>Time Frame:</u> Ultimately up to the local church. On average, it takes a minimum of 1 year to go through the licensure process, have the interview, and be cleared for ordination.</p> <p>The local church is responsible for ordination. However, local churches must follow the ordination guidelines set by the CCCC.</p>	<p><u>Field Education:</u> There is no specific field education or CPE required. CCCC is only concerned if the candidate has</p>	<p><u>Education Requirements:</u> Either a diploma from a Bible institute, formal education, or</p>	<p><u>Reciprocity:</u> Anyone ordained in an evangelical denomination can inquire into the transferring of</p>	<p>www.cccusa.org Northeast Regional Minister: Rev. Terry Shanahan pastorths@aol.com 603-964-8500</p>

<p>(CCCC) (denomination)</p>	<p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. Ministerial credentials begin with Student under Conference Care. For GCTS students: interested applicants can become involved in the CCCC by being provided a mentor. They can also attend the Denominational Standard Course on campus. 2. Once having received a specific call to ministry the licensure process may begin. It is recommended that the candidate be licensed for at least one year. 3. After a minimum of a year of licensure, it is the local church's decision to approve the ordination for the candidate. Once approved, a Vicinage Council of local CCCC pastors examine the candidate. Upon successful examination, the candidate is recommended to the local church. Upon acceptance by the local church, the candidate can be ordained. 	<p>received a call to ministry. Membership or regular attendance in local CCCC church, however, is required.</p>	<p>Christian service. A seminary degree is desirable.</p>	<p>credentials. Permission is granted on a case by case basis.</p>	
<p>Converge (formerly Baptist General Conference) (denomination)</p>	<p><u>Time Frame:</u> Ultimately up to the local church. On the average it takes 3 months to go through the district leadership, have the interview and be cleared for ordination by the church (below).</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. Membership or regular attendance in a local Converge church is required. 2. The church votes for a candidate to be put forth for ordination, and the regional Converge leadership is informed. 3. The Converge region leadership responds by sending the ordination handbook to the candidate and to the church. 4. The candidate reserves an interview time with the Converge leadership. 5. The candidate prepares and sends doctrinal statement. 6. The Converge region distributes doctrinal statement to their review committee. 7. The committee reviews the candidate's information, interviews the candidate and advises the Executive Minister of their decision whether or not to approve the candidate to become ordained. 8. The Executive Minister contacts the church and the candidate with the recommendation. 9. The church acts to ordain the proposed candidate. 	<p><u>Field Education:</u> There are no centralized field education requirements from the denomination, but individual churches may require a particular amount of experience.</p>	<p><u>Education Requirements:</u> A Seminary degree is not required by the denomination. Education requirements are up to each individual congregation.</p>	<p><u>Reciprocity:</u> Anyone ordained in an "evangelical" denomination (i.e. a denomination which upholds Converge's doctrinal stance, explicated in their 12 theological distinctives: http://convergenortheast.org/?page_id=31) can inquire into or apply for any pastoral position that is open in a Converge church.</p> <p><input type="checkbox"/> An individual meeting would be required to determine the eligibility of candidates coming out of denominations who do not uphold some or all of these distinctives.</p>	<p>www.convergeworldwide.org Northeast District www.convergenortheast.org Executive Minister: Dr. Brent Allen 330-506-6639 (cell) Admin: Lori Allen loriallen318@gmail.com 860-325-0495 P.O. Box 567 Granby, CT 06035</p>

<p>Cumberland Presbyterian Church (denomination)</p>	<p><u>Time Frame:</u></p> <p><u>Steps:</u></p> <p>Elizabeth in General Assembly Ofc: LM 10:45 7/22/15</p> <p><i>The Program of Alternate Studies</i> (PAS) is a non-degree certificate program given oversight by the Board of Trustees of Memphis Theological Seminary. It is an alternate route to ordination designed to accommodate those who possess significant gifts for ministry, yet whose circumstances hinder them from completing the regular course of study in a graduate school of theology. It is intended to enable the women and men who are called by God to succeed in ministry to the limits of their capability.</p>	<p><u>Field Education:</u></p>	<p><u>Education Requirements:</u></p>	<p><u>Reciprocity:</u></p>	<p>Chuck Brown Team Leader for the Pastoral Development Ministry Team 901-276-4572 ex. 235 crb@cumberland.org www.cumberland.org</p> <p>http://www.cumberland.org World HQ: Cumberland Presbyterian Center, 8207 Traditional Place, Cordova, TN 38016 901-276-4572 Fax: 901-276-3913 assembly@cumberland.org Dr. Michael Qualls, Dir. of Alternate Studies 901-239-5674 mqualls@memphisseminary.edu</p>
<p>Episcopal Church (ECUSA) (denomination)</p>	<p><u>Time Frame:</u> A five-year process involving a progression from <i>inquirer, nominee, postulant, candidate</i>, to <i>deacon</i>, and finally <i>priest</i>.</p> <ol style="list-style-type: none"> 1. <i>Year one:</i> <u>Inquirer</u> status. After filling out a commitment form and interviewing with the Discernment Committee in the Spring, the Inquirer will, come Fall, be nominated as a Nominee. 2. <u>The Nominee</u>, in the Summer and Fall of that year, will fill out an application to the Postulancy. Those accepted will be interviewed in December, and notified in January. 3. <u>The Postulancy</u> officially begins <i>June of the second year</i>. At this time the Postulant is to begin their Clinical Pastoral Education and Field Education. September of that year they are to begin Seminary or Diaconate training. 4. In <i>September of the third year</i>, the postulate is to apply for <u>the Candidacy</u>. Those accepted will be notified in December. 5. Candidacy interviews commence in January of the fourth year, and Candidates are notified of their acceptance in February. 6. In the Spring of the fifth year, the Candidate completes general ordination or diaconate exams. They then apply for the diaconate. They are notified in April of their acceptance, and complete seminary/diaconate training in May. 7. <i>June of the fifth year</i> Candidates are ordained as 	<p><u>Field Education:</u> CPE is a required component of training during the Postulancy phase.</p> <p><input type="checkbox"/> Field education is required in an Episcopal context. This is expected to be done in tandem with seminary field education requirements, and is part of the discernment process.</p> <p><input type="checkbox"/> Regardless of how much theological education a prospective candidate enters the ordination process with, they are required to undergo a minimum of 18 months of ministry formation under the</p>	<p><u>Education Requirements:</u> M Div. Students who attend non-episcopal seminaries are required to tailor their electives toward coursework which is relevant to the episcopal context and ordination exam, e.g. liturgics, prayer book, polity, English Reformation history, and so on.</p> <p><input type="checkbox"/> It is highly recommended that students at non-episcopal schools seek out an episcopal advisor who can</p>	<p><u>Reciprocity:</u> Ministers from other denominations seeking to become episcopal priests must go through the same process of congregational discernment (Inquirer), recommendation to Holy Orders (Nominee), and ministry formation (Postulancy) and Candidacy as any other nominee.</p> <p><input type="checkbox"/> Such clergy who make it to the candidacy stage then undergo a different process: clergy who have been ordained in churches which are connected to</p>	<p>http://ecusa.anglican.org www.diomass.org Diocese of Massachusetts: 138 Tremont St., Boston 02111 617-482-4825</p> <p>The Rev. Canon Edie Dolnikowski Canon for Ordained Vocations edie@diomass.org ext. 514 Edie is happy to field questions from seminarians during the initial stage of their inquiry into Episcopal ordination.</p>

	<p><u>Deacons.</u> In September they must apply for ordination to the priesthood. In November they are notified of their acceptance.</p> <p>8. <i>January of the sixth year</i> they are ordained to the <u>Priesthood.</u></p> <p><u>Note:</u> Each step involves filling out an application, interviewing, and the obligation to attend retreats, take seminary classes, or participate in field ministry opportunities.</p> <p>The five-year process can unfold more flexibly in some cases than others. For example, the first year is essentially participating in the life of a congregation which affirms your gifts. Those who come to seminary may already be past the inquirer and nominee stage and may be entering the Postulancy. Depending on the candidate's experience, maturity, and preparedness, more or less time for formation may be required in the transition between postulant and candidate. The process is tailored to the needs of the individual.</p>	<p>observation of the bishop.</p>	<p>coach them through their learning needs. Individual learning plans can be constructed to meet ministry and ordination exam requirements.</p> <p><input type="checkbox"/> There are also required certificate courses in anti-racism, Safe Church, and Church Discipline.</p>	<p>historic apostolic succession will be "received" into the priesthood. Those who have not must first be "ordained" into the transitional diaconate and then into the priesthood.</p>	
<p>Evangelical Christian Church in Canada (ECCC) (denomination or association)</p>	<p><u>Time Frame:</u> 1-3 Years depending on education, experience, and vocational status.</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. The candidate does not need to already be a member of the ECCC. However, the candidate must have been involved in a church community of some kind for 2-3 years, and must have completed, or be in the process of completing, education and training commensurate with the type of employment, ministry, and specialty to which they feel called. 2. The candidate must visit the ECCC website, read ordination requirements, and fill out an application: http://www.eccincanada.com/Ordination 3. Application results are processed by the project coordinator, who contacts the candidate to consider next steps. 4. Moving forward, a criminal background check is required. 5. The candidate must supply a series of confidential references. As part of these they want to see 2-3 years of participation in a church community to which they have committed their lives (does not have to be an ECCC church). 6. The candidate must undergo psychological testing. 7. The credentials committee examines the information and prepares to interview the candidate. 8. The credentials Committee interview is comprehensive. Focus is the candidate's psychological and spiritual health and learning about their experiences, particularly 	<p><u>Field Education:</u> The shape of field education depends on the objectives of those who are applying. There are generally two types of applicants: seminarians and those from other backgrounds.</p> <p><input type="checkbox"/> On top of seminary, candidates are expected to participate in some field or co-op work, with organizations relevant to goals, so they will have a good idea of what they're getting into.</p> <p><input type="checkbox"/> They seek to guide seminary inquirers through the ordination process. This is more easily done if they already have their degree</p>	<p><u>Education Requirements:</u> Candidates must have at least a college degree or a Christian college degree. Candidates are strongly encouraged to continue their education to at least the master's level. The type of master's depends on their field, e.g. divinity, theology, church history, or mission.</p> <p><input type="checkbox"/> All degrees are important to the association. They see a changing society in which it's no longer just about the pastorate. The ECCC has professors in</p>	<p><u>Reciprocity:</u> There are a number of groups with which they associate: e.g. Baptists, Pentecostals, etc.</p> <p><input type="checkbox"/> If the candidate was previously ordained, a form is sent to their association/denomination with various questions, to make sure that the right information is being received from them. If a satisfactory answer is not received, e.g. they were considered a problem, they will not be accepted; otherwise their credentials can be transferred to ECCC.</p> <p><input type="checkbox"/> Credentials will</p>	<p>Central Office: 410-425 Lincoln Road Waterloo, Ontario N2J 2N9 519-880-9110 Bishop: Dr. D. Lavigne www.cecconline.net</p>

	<p>what they have done in ministry. The goal is to determine whether they fit into the area that they want to be going into. This can take from 3-6 months.</p> <ol style="list-style-type: none"> 9. One approved by the committee the process of ordination proper begins. They work with the people who have been key in this person's life, e.g. past churches, pastors, and people in their lives. It is important that the candidate remain connected to them as he enters into ministry. 10. Regional meetings are held every quarter. The regional office will take the initiative to supervise and arrange the candidate's ordination. The decision to ordain is eventually handed over to the district superintendent, who works with the committee. 11. After ordination, the district superintendent will still work with the candidate, but will also remain in touch with the communities the candidate is ministering among, to ensure the transition goes smoothly. <p>Note: The ECCC only grants ordination to those who have found a position, placement, or ministry or are already active in that ministry. To those who have not yet gained a position, the best they can obtain is a temporary ordination to allow them to gain a position. But this would have to be renewed annually, and the candidate would need to remain in monthly communication with the region as to their progress and status in ministry.</p>	<p>and co-op experience (or are on their way and gaining increasing focus in their experience and goals). They are much more willing to work with candidates who are prepared in this way.</p>	<p>various universities, counselors, missionary medical doctors, and marketplace ministers.</p>	<p>not be transferred from certain organizations which are not considered credible.</p>	
<p>Evangelical Covenant (ECC) (denomination)</p>	<p><u>Time Frame:</u> On average, it takes 4 years to go through the ordination process. This is counting the residency requirement. It is recommended that students start their ordination process while in seminary.</p> <p>There are multiple ordination ministry opportunities. Outlined here is the Ordination to Word and Sacrament process.</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1) For candidates who have not graduated from North Park Theological Seminary or Centro Hispano de Estudios Teologicos (CHET), must enroll in the two year Covenant Orientation program. 2) As their program completion date approaches, candidates must alert the Ordered Ministry of their potential completion date. 3) The candidate will receive a letter from the Ordered Ministry either guiding the candidate to finalize the last year of preparation or to postpone the ordination process. 4) Candidates will submit by September 1 in the last year of their program the following documents to the 	<p><u>Field Education:</u> Must complete two years of full-time ministry and be in a mentoring relationship approved by the Board of Ordered Ministry. Membership or regular attendance in a local ECC church is required.</p>	<p><u>Degree Requirements:</u> Must have a master of divinity degree from an ATS accredited seminary. Must complete a year of residency at North Park Theological Seminary.</p>	<p><u>Reciprocity:</u> Anyone ordained in an evangelical denomination can inquire into the transfer of ordination. The ECC determines the transfer of ordination based on three criteria: 1) pastor's current credentials 2) candidate's understanding of his/her calling 3) educational background.</p>	<p>East Coast Conference Superintendent Rev. Howard Burgoyne, Assoc. Supt. Howard.Burgoyne@gmail.com 52 Missionary Road Cromwell, CT 06416 860-635-2691 www.covchurch.org</p>

	<p>conference office:</p> <ul style="list-style-type: none"> • Application for appropriate credential • Final comprehensive paper • Evaluation by local church leadership • Example of proclamation <p>5) Once obtaining thier degree, candidates must complete two years of post-degree ministry experience.</p> <p>6) The following can be done during the post-degree ministry experience:</p> <ul style="list-style-type: none"> • Complete an interview with the Conference Committee on Ministerial Standing • Complete an interview with the Board of the Ordered Ministry at the Midwinter Conference • Receive approval at the Conference Annual Meeting • Receive final recommendation of the Covenant Ministerium and the Covenant Annual Meeting <p>7) Once all steps are complete, the candidate will be ordained at the Service of Ordination, Commissioning, and Consecration at the Covenant Annual Meeting.</p>				
<p>Evangelical Free Church (EFCA) (denomination)</p>	<p><u>Time Frame:</u> Three years, beginning with being employed by an EFCA church.</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. First, apply for a vocational <i>ministerial license</i> by calling the nearest district office. (This license is renewable every five years, if the person decides they do not want to go forward into formal ordination.) <ul style="list-style-type: none"> * They have a Gateway Program for credentialing for non-traditional and non-English speaking pastoral aspirants. * As a complementarian denomination, the highest credentialing a woman can receive is the Certificate of Christian Ministry. 2. After three years of employment in an EFCA church the pastor/employee may apply for <i>ordination</i>. They will then sit before an Ordination Council made up of pastors & lay leaders where they must respond in-depth to the EFCA Statement of Faith. There is no written ordination exam. 	<p><u>Field Education:</u> No particular field education requirements are needed, apart from what would be required in a student’s given degree program. Ordination process begins only once employed.</p>	<p><u>Education Requirements:</u> An MDiv is desirable but not required to seek credentialing. Ordination is now as much knowledge-based as education-based. If a seminary student is interested in begin ordained with the EFCA they should contact the local District Superintendent for support and guidance.</p>	<p><u>Reciprocity:</u> Anyone from another denomination who without mental reservation can ascribe to the EFCA Statement of Faith may apply for open positions. Once they are hired they should apply for a Transfer of Ordination. (They will be asked to supply papers & minutes from past ordination & fill in any theological gaps, as needed.)</p>	<p><u>Contact:</u> Dr. Ves Sheely, New England District Supt. VesSheely@gmail.com 860-674-9541 860-778-1223, http://www.efcneda.org/</p> <p>For more information and forms go to: http://go.efca.org/ministry-contacts/credentialing</p>
<p>Evangelical Lutheran (ELCA) (denomination)</p>	<p><u>Time Frame:</u> About five years for a student who would go to GCTS, and four years for a student going to an ELCA seminary. For a GCTS student the five years would consist of 3 academic years plus 1 year (the “Lutheran Year”) at a Lutheran Seminary plus one year of a full-time internship in an ELCA church.</p> <p>The two seminaries closest to New England are Lutheran</p>	<p><u>Field Education:</u> Field Ed. should be done in be done in an ELCA church. There are three such churches within good range of GCTS: in</p>	<p><u>Education Requirements:</u> In most cases, the MDiv. is required. The only exceptions are for people of color,</p>	<p><u>Reciprocity:</u> None except for those that they are in full communion with: The Episcopal Church (ECUSA), United Methodist</p>	<p>http://www.elca.org New England Synod: http://www.nesynod.org/ Associate to Bishop; over Candidacy:</p> <p>Office: 20 Upland St.</p>

	<p>Theological Seminary in Philadelphia, PA and Lutheran Theological Seminary in Gettysburg, PA.</p> <p>The candidacy process ideally begins before seminary and ends with approval for ordination in the fall after their last yr. of seminary. Ordination doesn't actually occur until the person receives a call to a specific church (i.e. is hired).</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. The student must already have been in touch or immediately get in touch with the synod where they are located (at GCTS this would be the New England district; see Contact). 2. They will then be connected with a Candidacy Committee within the synod. They will then be entered into candidacy and meet for formation. (If they attend one of the 8 Lutheran seminaries this will automatically be part of the process.) 3. At a non-Lutheran seminary like GCTS the synod will also want to work with student candidates during seminary to make sure that their courses will work for the ELCA requirements. 	<p>North Andover, Marblehead and Lynn.</p>	<p>non-English speaking candidates, those of a certain age, or those of an indigenous community – for which there is a special, alternative program .</p>	<p>(UMC), Presbyterian (PCUSA), United Church of Christ (UCC), Reformed Church in America (RCA), & Moravian. Pastors applying for and accepting a call in an ELCA church may still remain on their denomination's roster but may also change (i.e. transfer) their ordination to ELCA.</p>	<p>Worcester, MA 01607 508-791-1530 Fax: 508-797-9295 Send an Email: Click to Send Rev. Ted Asta, Bishop; James Hazelwood</p>
<p>Evangelical Methodist (denomination)</p>	<p><u>Time Frame:</u></p> <p><u>Steps:</u> <i>The Board of Ministerial Education will create an appropriate and comprehensive curriculum to facilitate the process of persons toward ordination, consecration, and ministerial service in the Evangelical Methodist Church, and, provide opportunities for continuing education.</i></p> <p>The Course of Study is not a substitute for a college or seminary education. In fact, that is the preferred path toward ordination. There are two paths of study in the Course of Study. One is the granting of ministerial orders for becoming an Elder in full connection with the Conference followed by ordination. The second is the Deacon & Deaconess path for consecration into the service ministry of the Evangelical Methodist Church (EMC).</p> <p>The Conference, following the recommendation of the Board of Ministerial Relations and the</p>	<p><u>Field Education:</u></p>	<p><u>Education Requirements:</u></p>	<p><u>Reciprocity:</u> Pastors ordained by other denominations may be hired, but will need to agree to Evangelical Methodist doctrine and change their ordination to EM.</p>	<p>National Headquarters: 6838 South Gray Road, Indianapolis, Indiana 46237 317-780-8017 Fax: 317-780-8078 http://emchurch.org</p>

	<p>candidate(s) response to the historic questions asked of every Methodist minister, votes to admit the candidate(s) to the Conference membership as an Elder. Following the granting of Elder's Orders, the General Church ordains the Elder into the clergy of the Evangelical Methodist Church.</p>				
<p>Evangelical Presbyterian (EPC) (denomination)</p>	<p><u>Time Frame:</u></p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1) Be a member of an EPC congregation for at least 6 months 2) Receive endorsement from session 3) Apply and interview with presbytery committee 4) Undergo presbytery examination and become an approved Candidate Under Care 5) Be under care of presbytery for a minimum of one year 6) Fulfill educational components of Bachelor's degree and Seminary degree, which includes completion of Koine Greek and Hebrew. 7) Pass written and oral examinations in Theology, Sacraments & Reformed Tradition, English Bible, the Book of Order, the nature of the office of Minister of Word, Christian experience of saving grace of God in Jesus Christ, and progress in spiritual growth. 8) Most importantly, receive an approved call. <p>Look at the materials listed below for examination preparation:</p> <ol style="list-style-type: none"> 1) Westminster Confession (EPC Modern Language Edition) 2) The Shorter Catechism (EPC Modern Language Edition) 3) The Larger Catechism (EPC Modern Language Version) 4) EPC Information Packet 5) EPC Book of Order (Westminster Confession & Catechisms, Acts of the Assembly, and Service Forms) <p>Candidates are "expected to hold high view of scripture and be able to 'receive and adopt the system of doctrine contained in the Westminster Confession of Faith and Catechisms of this Church as containing the system of doctrine taught in Holy Scripture.'"</p> <p>http://www.epc.org/ministries/ministerial-vocation/qualifications-for-ordination/</p>	<p><u>Field Education:</u></p>	<p><u>Education Requirements:</u></p>	<p><u>Reciprocity:</u> Those ordained within Reformed Tradition:</p> <ol style="list-style-type: none"> 1) Valid call from EPC congregation or approved ministry 2) Have required educational credentials 3) Have ordination credentials 4) Undergo oral examination by presbytery on Christian experience of saving grace and progress in spiritual growth, Theology and Sacraments, English Bible, Book of Order, Reformed tradition, and Nature of the office of Minister of the Word <p>Those ordained outside the Reformed Tradition:</p> <ol style="list-style-type: none"> 1) Valid call from EPC congregation or approved ministry 2) Have required 	<p>http://www.epc.org Dr. Tom Petter, GCTS 978-646-4243 Dr. Donna Petter, GCTS 978-646-4117</p>

				<p>educational credentials</p> <p>3) Have ordination credentials</p> <p>4) Undergo written and oral examinations in Theology and Sacraments, English Bible, Book of Order, Reformed tradition, nature of the office of Minister of the Word, and Christian experience of saving grace and progress in spiritual growth.</p> <p>http://www.epc.org/ministries/ministerial-vocation/transferring-into-the-epc/</p>	
<p>Foursquare Gospel (denomination)</p>	<p><u>Time Frame:</u> Two-three years.</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. <u>Licensure first.</u> The student should first be/become a member of a Foursquare congregation. When interested in licensure (and/or eventual ordination) the student must ask their pastor to recommend them. 2. After the student meets with an ethics panel their application will be forwarded on to the district for approval. 3. Once approved the student will be sent instructions for taking the online Foursquare Polity Course and will review the Licensing Policy Guide with their assigned coach. <i>It is at this point that they become a candidate for licensure.</i> 4. Candidate meets with an interview panel (3 licensed ministers and their coach) after which a recommendation is made whether to proffer the license. 5. Once licensed they should be given an “appointment” – a ministerial designation and role in their church. This appointment should be held for at least 2 years (not 	<p><u>Field Education:</u> Since seminary is not required, there is no field ed. requirement. However, candidates should be/become a member of a Foursquare congregation and have at least two years of meaningful, devoted ministry there for asking to be recommended for licensure or ordination.</p>	<p><u>Education Requirements:</u> No graduate degree required, but is encouraged. However, every candidate must take at some point must take the online Foursquare Polity Course (comparable to one 3-credit college level course).</p>	<p><u>Reciprocity:</u> Foursquare ministry openings may only be applied for and filled by Foursquare credentialed ministers. Those with other denominational credentials would need to become involved in a local Foursquare church for at least 2 years and then follow the process for ordination (steps 6 & 7). Their previous ordination or license would then be replaced with Foursquare</p>	<p>Northeast Atlantic District: Rev. Peter Bonanno, District Supervisor 5111 Pegasus Ct., Ste. E. Frederick, MD 21704 http://www.northeastatlantic.org 301-284-0177</p>

	<p>necessarily full-time).</p> <p>6. <u>Ordination next.</u> In May of each year, all pastors are asked to put forward for ordination those whom they believe are ready for ordination (those having served in an appointment for at least 2 years).</p> <p>7. Once recommended for ordination the application goes before the Foursquare board and if accepted, the candidate will be invited to the Fall District Conference – where they will be ordained by the laying on of hands at an ordination event scheduled there.</p>			credentials.	
General Assn. of Regular Baptists (GARB) (association)	<u>Time Frame:</u>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	Pastor Bradley Quick Elyria, OH 440-458-5128
Independent Bible Churches (association)	<u>Time Frame:</u>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	
International Council of Community Churches (association)	<u>Time Frame:</u>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	Rev. Michael Livingston, Executive Director 21116 Washington Parkway Frankfort, Illinois 60423 icccml@sbcglobal.net 815-464-5690 Fax: 815-464-5692 www.icccusa.com
International Fellowship of Faith Ministries (association)	<u>Time Frame:</u>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	www.iffmus.com
Korean Evangelical Holiness (denomination)	<u>Time Frame:</u>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	Timothy Bell, Regional Director Shippenville, PA 814-797-2088 timbell@csonline.net
Korean United Methodist Church (KUMC)	<u>Time Frame:</u>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	

(denomination)					
Korean Presbyterian Church Abroad (KPCA) (denomination)	<u>Time Frame:</u>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	
Korean-American Presbyterian (KAPC) (denomination)	<p>Time Frame: The ordination process takes about one year. The Presbytery meets twice a year in September and March. Many candidates receive undercare in September, apply to the General Assembly in March, travel to the General Assembly in May, and are examined and ordained the following September.</p> <p>Step 1: Request to receive care by Presbytery.</p> <ol style="list-style-type: none"> Contact Stated Clerk. Send in application. Travel to Presbytery meeting. Be interviewed by the Presbytery. <p>Step 2: File application for Pastoral Candidate Exams.</p> <ol style="list-style-type: none"> Complete application. Complete 4 papers as outlined. Send in application fee. <p>Step 3: Travel to General Assembly.</p> <ol style="list-style-type: none"> Take written exams. Deliver sample sermon. Be interviewed. <i>(Note: General Assembly location varies. Common locations include Los Angeles, New York, Chicago, New Jersey, and San Francisco. It may also be held internationally.)</i> When these exams are completed, the individual will receive a Pastoral Candidate Certificate from the General Assembly. <p>Step 4: File application to be ordained to the office of pastor. <i>(Note: A minimum of 6 months is required between Steps 1 & 4.)</i></p> <ol style="list-style-type: none"> Send in required documents to Stated Clerk of Presbytery. Travel to Presbytery for exams and interview. Ordination by Presbytery. 	<p><u>Field Education:</u> Reciprocity exists between the multiple branches of the Presbyterian denomination.</p> <p>Field Education Requirement: Candidate needs 6 months of ministerial training under the supervision of the Presbytery.</p>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	Rev. David Chun, Senior Pastor of Korean Presbyterian Church of Greater Boston, 508-435-4579 kpcgbhome@gmail.com or Rev. David Choe rev.dchoe@gmail.com
Lutheran Church Missouri Synod (denomination)	<u>Time Frame:</u> The Process on average takes 18 months from the time the candidate starts assembling their application. (This assumes they already have or will soon have an M Div. from Gordon-Conwell) To be ordained with the LCMS, one must go through the colloquy process	<u>Field Education:</u> There is no definite requirement for CPE or field education. The colloquy committee may, however, recommend various	<u>Education Requirements:</u>	<u>Reciprocity:</u>	New England District: Rev. James Keurulainen 400 Wilbraham Road Springfield, MA 01109 info@ned-lcms.org http://ned-lcms.org/ 413-783-0131

	<p>Apply. The candidate assembles personal information, recommendations, a background check, and other info and sends this application to the office of the Vice President of the District.</p> <p>Committee. The completed application is then is brought before a regional colloquy committee (which meets 3-4 times per year). The committee then determines what they feel the candidate is missing or areas in which growth will be needed as far as education, field experience, or personal development. This information is then relayed back to the VP. The VP then writes a letter of recommendation, signs off, and sends all this to the national synod.</p> <p>Synod & Colloquy. The national Synod will meet to discuss the applicant. The Synod Colloquy committee, in conjunction with the President, will then respond to the applicant, stipulating whatever recommendations or requirements for further development need to be pursued. They will also set up a 2-hour interview between the applicant and [if applicable] their spouse and the Synod Colloquy Committee to be held in St. Louis. Following the interview, the committee will re-affirm their initial response as to what steps the applicant needs to take next.</p> <p>Vicarage. For most seminary graduates, the committee requires a 6 month-2 year vicarage under the supervision of a local pastor as well as of the district. Once this vicarage has been completed to everyone's satisfaction, the applicant will receive a certification from the Synod and the seminary.</p> <p>Calling & Ordination. An applicant cannot be ordained without first receiving a call to minister to a particular congregation. Typically, the vicarage at which they serve is a congregation in need of a pastor. In this case the applicant will be called to minister there. If the candidate has completed his vicarage and received a call, an ordination date is then set.</p>	<p>types of field education to the candidate should they feel his experience is too limited.</p> <p>For ministry staff positions, each congregation can decide who to hire. They need not be an ordained LCMS pastor.</p> <p>Senior and Associate Pastor positions, however, must be filled by ordained LCMS. The LCMS Synod has relationships with various other Lutheran denominations, e.g., Lutheran Church of Canada, Lutheran Church of Kenya, and the American Lutheran Church. A degree of reciprocity or a different ordination track may be open in these cases.</p>			
<p>Mennonite (denomination)</p>	<p><u>Time Frame:</u> 2-3 Years</p> <ol style="list-style-type: none"> 1. The candidate should have already established themselves as part of a local MCUSA community. It is from their participation in congregational life and service in lay ministry there that their ministry giftings and calling will initially be discerned. 2. The candidate's ministry giftings are discerned by the local congregation. The congregation recommends the candidate to the conference in order that they might begin the ordination process. 3. The candidate fills out a Ministerial Leadership Information form (MLI). This, along with their 	<p><u>Field Education:</u></p> <ul style="list-style-type: none"> <input type="checkbox"/> Field education at seminary does not necessarily have to be in a Mennonite context, although this is desirable. <input type="checkbox"/> CPE is not required, but certainly beneficial. 	<p><u>Education Requirements:</u></p> <ul style="list-style-type: none"> <input type="checkbox"/> While the majority of Mennonite ministers have gone through seminary, this is not necessarily a requirement for ordination. <input type="checkbox"/> The core 	<p><u>Reciprocity:</u></p> <ul style="list-style-type: none"> <input type="checkbox"/> Those who come from other denominations can transition into licensing with the MCUSA. They would be required to go through the same process, starting with the MLI, and progressing to the 	<p>Mennonite Conference Center 215-723-5513 info@easterndistrict.org</p>

	<p>congregational recommendation, is submitted the MCUSA regional conference's Ministerial Credentialing Committee, which meets quarterly.</p> <ol style="list-style-type: none"> 4. Should the candidate meet with approval, they will receive a license toward ordination. This license associates the candidate with the MCUSA, giving them access to hospitals and prisons (among other places) as a minister. It is renewable every two years. 5. During the licensing period, the candidate is expected to test and try their ministry giftings in the context of a local congregation (which may or may not be their original one). This is a time for their call to be confirmed, and for the congregation to support them in the process. 6. Once two years of licensed ministry have elapsed, the candidate is then eligible to be considered for ordination, a decision which would be brought before the regional Ministerial Credentialing Committee again. 7. Once approved for ordination, the candidate is then able to arrange their own ordination service with their local congregation. Some MCUSA regional conference ministers will be present at the ordination service, along with a conference representative, and they are presented with an ordination certificate from the conference. (All licensing is handled at the conference level in the Mennonite structure) <p>Note:</p> <ul style="list-style-type: none"> • For those who wish to be licensed for ministry without a view to ordination, there is a special license to this effect, and it can be obtained during step 4. Hospital or prison chaplains are a common example of this phenomenon. • Once a candidate has filled out an MLI and received their license toward ordination, they are entered into the Mennonite system and become eligible to answer pastoral calls and apply for pastoral positions in Mennonite churches. Those who are licensed but not yet ordained are eligible to work as pastors in Mennonite churches. 		<p>educational competencies expected of Mennonite ministers include courses on Anabaptist history and theology, which may or may not be available at a particular seminary. In this case the candidate would need to work with the MC USA to find means to satisfy these requirements.</p>	<p>interview, etc.</p> <p><input type="checkbox"/> There are some trainings which may be required on a case to case basis. If the candidate is already a part of another faith tradition, they may be able to waive these. However, some of this training is in Anabaptist theology, which would be important for an outside candidate to affirm.</p>	
<p>Moravian (denomination)</p>	<p><u>Time Frame:</u></p>	<p><u>Field Education:</u></p>	<p><u>Education Requirements:</u></p>	<p><u>Reciprocity:</u></p>	<p>Rev. Gary Straughan President of Eastern District 800-732-0591 gary@mcnp.org or edeb@mcnp.org www.moravian.org</p>
<p>National</p>	<p><u>Time Frame:</u> Four years on average (includes 3 years of seminary).</p>	<p><u>Field Education:</u> Seminary students</p>	<p><u>Education Requirements:</u> An</p>	<p><u>Reciprocity:</u> Applicants who</p>	<p>New England Region: (directory of churches)</p>

<p>Association of Congregational Christian Churches (NACCC) (association)</p>	<p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. Enrollment in ATS accredited seminary. 2. Involvement in local NACCC church (ideally). 3. There are 2 kinds of ordination: <ol style="list-style-type: none"> i. Local (home church ordained) ii. Broad (NACCC vicinage council approved) 4. Acceptance of a candidate for ordination rests entirely on the local NACCC church, particularly for the local ordination, but also for the broad ordination. 5. Broad ordination involves submitting to the NACCC various papers and documents, including a paper on one's faith journey, a review of background and education, etc. It is also required that candidates participate in the CFTS (Congregational Foundation for Theological Studies) – see below. 6. Once the candidate completes seminary and the CFTS they will be ready to meet with the Vicinage Council. The candidate's documents are reviewed a personal interview with the Council is scheduled. The council is comprised of representatives from area churches. 7. It is possible for a seminary student (unless particularly busy) to complete seminary and the CFTS - and to graduate after 3 years in seminary and then obtain their ordination in the fall. <p>CFTS – The Congregational Foundation for Theological Studies is a program which educates seminarians for leadership in Congregational churches and ministries. This is required for all who desire to be ordained with the NACCC. It may be done while a seminary student and is comprised of three academic seminars on topics unique to ministry in a Congregational church. A completion of a directed polity study, with submission of a major research paper in Congregationalism are also required as part of the CFTS.</p>	<p>are required to engage in supervised ministry internships, practicing the skills of ministry under the direction of a field supervisor and in cooperation with the field requirements of the student's seminary.</p> <p>Since a seminary degree is not officially required by the Association, however, lesser educated candidates may still apply for open ministry positions (see degree requirements and reciprocity).</p>	<p>MDiv from an ATS accredited seminary is typically preferred, but not required. Local congregations have complete say on what education or other requirements are needed for any given position (e.g. lay ministry training may be acceptable to some congregations).</p>	<p>have ministry credentials from other denominations may apply for open ministry positions within NACCC churches. However, if they desire to pursue opening through the NACCC <i>system</i> they must take the NACCC Polity course and complete a disclosure file (proof of ordination, education, release form for background check, ethics statement, etc.) and pay an administrative fee, after which they will have access to church profiles. If an applicant applies and is hired via another route, they may or may not be asked by that congregation to become NACCC credentialed.</p>	<p>http://www.stillfaithful.org National Office: Rev. Dr. Michael Chittum, Executive Director 8473 South Howell Ave. P.O. Box 288 Oak Creek, WI 53154 Information on ordination & credentialing: Marie Steele 414-764-1620 Fax: 414-764-0319 naccc@naccc.org</p>
<p>National Baptist Convention, USA (NBC) (association)</p>	<p><u>Time Frame:</u> If the student receives a ministerial license from their NBC church (which they ought to if seeking ordination), they then may be ordained once they receive a call to a church after graduation.</p> <p><u>Steps:</u> Licensure: Licensure may be granted to leaders by the local church; therefore the student must be involved in and/or a member of a local NBC church. Licentiate may carry out ministry except for weddings and funerals. (They may do these only when given authority by the senior pastor.)</p> <p>Ordination: A Licentiate is generally recommended for ordination</p>	<p><u>Field Education:</u> Since an MDiv or seminary degree is not necessarily required, the student seeking ordination would work in cooperation with the field requirements of the seminary.</p>	<p><u>Education Requirements:</u> Individual churches decide what educational requirements will be needed based on the position. However, a seminary education is desirable. The greatest</p>	<p><u>Reciprocity:</u> "No Baptist church should call a minister from another denomination unless they are willing to ordain him themselves, and if he/she is willing to accept Baptist doctrine, principle and</p>	<p>United Baptist Convention of MA/RI/NH: Rev. Dr. Arthur L. Hilson 2 Joffre Terrace Portsmouth, NH 03801 603-433-7343 revhiso@aol.com; unitedbaptistconvention_ma_ri_nh@ymail.com Website: http://unitedbaptistconve9.wix.com/ubcofmarinhinc</p>

	<p>because any one of the following reasons is valid:</p> <ol style="list-style-type: none"> 1. The licentiate receives a call to pastor a Church. 2. The licentiate graduates from Seminary and is assigned to or employed in an area requiring ordination. 3. The pastor of the Church where the licentiate serves has need for additional aide in areas requiring ordination. <p>The Convention doesn't have a policy on the qualifications for ordained ministers. This determination is left up to the individual churches.</p> <p>However, an often cited and used resource among Convention churches is the Hiscox Guide, quoted: "Intellectual capability may not be the first qualification for the ministry. But the ministry demands the best of the mind and skill of those who exercise it. Academic preparation appropriate to the demands of the work and the expectations of the community is necessary...The specific requirements may be different from church to church and from denomination to denomination. But all ministers should be willing to meet and desire to exceed such standards for the effectiveness of their ministry...Ministry should be built on academic preparation and on continuing commitment to education throughout a ministry..." This suggests that requiring a minimum amount of education is not only reasonable, but required to qualify the minister for service.</p>		requirements are proven ministry in a local church.	polity." In other words, those with other denominational credentials may apply for open positions, but should be prepared to change their ordination to Baptist. Those with other denominational credentials may hold more than one ordination, only if both denominations are agreeable to it.	National Headquarters: 1700 Baptist World Center Dr. Nashville, TN 37207 President's Office: 601-362-6265 http://www.nationalbaptist.com
National Primitive Baptist Convention USA, Inc. (association)	http://www.npbconvention.org	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	
Orthodox Presbyterian (OPC) (denomination)	<p><u>Time Frame:</u> About 4 years, including seminary and candidating.</p> <p>Coming under Care A man expresses his sense of call to the ministry, and a local church endorses the man to the region, our presbytery. The man comes under the care of the presbytery, which is assigned his care as he begins the preparation process/period. During this time he goes through (or at least begins) seminary.</p> <p>Licensure A man who's under care comes to the place where he feels ready enough to approach the presbytery for a license to preach. This preparedness assumes progress and competence in educational requirements, knowledge of the scriptures and original languages, and a commitment to the doctrinal standards of the church. Those who are approved for a license enter a probationary period that</p>	<p><u>Field Education:</u> A "non-required" ministerial internship is typically part of the ordination process. For those who have a clear sense of call, this may occur concomitantly with seminary, or in the case of a man who is still exploring, after a man has graduated. A typical candidate will become licensed during this internship.</p>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	The Orthodox Presbyterian Church Box P Willow Grove, PA 19090 215-830-0900 www.opc.org

	<p>can last up to 2 years. By the end of this time it is assumed the he would have been “called” to a particular church and ready for ordination.</p> <p>Candidating & Ordination The license to preach is prerequisite to “candidating” at a church. Candidating is a trial period meant to discern whether a candidate has a call to a particular local church, i.e. whether he can be “received” there. Being a candidate at a church is part of the last stage in the process. At this point the man in question has already demonstrated his competence and maturity and has nearly qualified for ordination.</p> <p>Candidating typically unfolds over the course of several months to a year. The length of time is due in part to the length of time it takes for the local church to discern whether to “call” him to serve them, and in part to how much time it takes the candidate to prepare for the ordination examination.</p> <p>The ordination trials are a battery of examinations in theology, polity, and history. At the end there would be an approval of his call to a local church, and he would then be ordained. Ordination occurs in the local church itself.</p>	<p>There is a clear path for how a man would come into the OPC from another church body, and it does not require him to be re-ordained. There would be an educational process, a vetting process that includes a lot of references, and a full comprehensive theological exam on the floor of the presbytery.</p>			
<p>Plymouth Brethren (denomination)</p>		<p><u>Field Education:</u></p>	<p><u>Education Requirements:</u></p>	<p><u>Reciprocity:</u></p>	<p>http://plymouthbrethren.org</p>
<p>Presbyterian Church in America (PCA) (denomination)</p>	<p><u>Time Frame:</u> Process takes one or more years depending on one’s completion of the examination process.</p> <ol style="list-style-type: none"> 1) Fulfill 12-18 month internship under the PCA presbytery. 2) Candidate must receive ministerial call from a PCA church. 3) Applicant must take the PCA licensure exam. He will be asked to share his personal Christian experience, be given a written and/or oral examination on basic knowledge of biblical doctrine according to confession of faith and larger and shorter catechisms, practical knowledge of bible content, and basic knowledge of the PCA book of church order. The applicant must provide written sermon on an assigned passage of Scripture. 4) Upon successful examination, the presbytery will appoint an ordination date for the candidate. 	<p><u>Field Education:</u> 12-18 month internship under the PCA presbytery.</p>	<p><u>Education Requirements:</u></p>	<p><u>Reciprocity:</u> PCA General Assembly does not have an approved list of denominations for ministerial transfer. However a PCA minister may be transferred by his presbytery to another reformed and Presbyterian denomination that “...maintains the word and sacraments in their fundamental integrity” (BCO 28-3b).</p>	<p>www.pcanet.org 1700 North Brown Road, Lawrenceville, GA 30043 678-825-1000 Fax: 678-825-1001 Email: ac@pcanet.org</p>

Presbyterian Church in Canada	<u>Time Frame:</u>		<u>Education Requirements:</u>	<u>Reciprocity:</u>	http://presbyterian.ca
Presbyterian Church in the USA (PCUSA) (denomination)	<u>Time Frame:</u> <u>Steps:</u> <ol style="list-style-type: none"> 1. Be a member of sponsoring congregation (Be an active member for at least six months, receive congregation endorsement, the applicant must be an endorsed candidate for at least one year). 2. Be under care of presbytery. 3. Presbytery approves of candidate to take ordination exam based on candidate's maturity of faith and completion of bachelor's degree and seminary degree from a theological institution accredited by the Association of Theological Schools. 4. Receive call from congregation and/or presbytery. 	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u> Member of another Reformed church who has been ordained for 5 or more years may be granted an exemption for some or all of the examinations required of candidates for ordination by a two-thirds vote of presbytery.	The Presbytery of Southern New England Rev. Dana Lindsley, Exec. Presbyter danalindsley@psne.org 123 Elm Street, # 200, Old Saybrook, CT 06475 860-388-0874
Progressive National Baptist Association (PNBA) (association)	<u>Time Frame:</u> 313-475-4807 Rev. Charles Adams (seminarian dev't.) Tried calling 3:30 p.m. Fri., July 17. Mailbox full. Try again Mon.	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	Progressive National Baptist Convention, Inc., Rev. Dr. James C. Perkins, President 601 - 50th Street, NE Washington, DC 20019 202-396-0558 Fax: 202-398-4998 info@pnbc.org <u>Seminarian Development:</u> Rev. Charles Adams 313-475-4807
Quaker: Evangelical Friends Church International (EFCI) (denomination)	<u>Time Frame:</u> Two years minimum, depending on the progress of the individual. It is much preferred for the candidate to already be an active member of an existing Friends church. The Friends like to see a track record, some history in ministry, for a couple of years before the process is even begun. <u>Steps:</u> <ol style="list-style-type: none"> 1. To start the process, the person needs to write a letter to their general superintendent, and their church needs to support their decision. They will complete some preparatory work in their communication with the superintendent, such as giving an account of their calling, gifts, etc. 2. The Eastern region has a two year process in which candidates go before a committee known as the Ministerial Accreditation Board (MAB). The board serves a variety of functions: accountability and direction, encouragement and 	<u>Field Education:</u> There are no hard and fast rules concerning field education. It depends on the field of ministry the candidate plans to enter.	<u>Education Requirements:</u> At least an undergraduate degree is required before beginning the ordination process. An M Div. is ideal, although it's not necessarily required in each case. The Friends do have an internship program that	<u>Reciprocity:</u> The Evangelical Friends have interchange with other groups, and while there are no formal agreements, they are likely to transfer credentials from other conferences, yearly meetings, or Quaker groups with similar values. The Friends are Wesleyan Arminian in their theology.	www.evangelicalfriends.org Evangelical Friends Church International 5350 Broadmoor Cir., NW Canton, OH 44709 330-493-1660 Dr. John P. Williams, Jr. – Eastern Region Rep. 330-493-1660 efcer@aol.com

	<p>support.</p> <p>3. Once the 2-year process is begun, the candidates will meet with the MAB three times a year for individual interviews. The substance of these interviews will be “how’s it going?” as well as an opportunity to report on the homework assignments the MAB has assigned to them. A new assignment will arise from each interview. The MAB and the individual gauge their progress together. Nothing elaborate is done at the end, there no time of trial or testing.</p> <p>4. They would then be recommended to the Yearly Meeting, the annual conference. They are affirmed there by vote. They are then “recorded”. We call ordination “recording,” to affirm or record what God has done.</p> <p>There is one “recording,” but that doesn’t mean the candidate has to be a senior pastor. There are Lead Pastors, Youth Pastors, Children’s Ministry Pastors, and other staff persons.</p>		<p>could work as an alternative to theological education.</p>	<p>They co-opt some Christian education programs with Wesleyan and Nazarene constituencies. Such individuals would still, however, need to have a year of working with the MAB.</p> <p>While the Friends are very accepting group, the central office of the region would hold veto power over the appointment of a Senior Pastor, exercised most likely for theological or historical/personal reasons.</p>	
<p>Redeemer City to City (association)</p>	<p><u>Time Frame:</u> Depends on each individual’s situation.</p> <ol style="list-style-type: none"> 1. First, a church planter or church plant must be selected and approved to join the City to City (CTC) network. <ol style="list-style-type: none"> a. CTC recruits new church planters through one-on-one relationships and referrals from existing network leaders. They are then assessed locally before they’re recommended to enter one of our training programs. 2. The ideal candidate for going through one CTC’s programs: <ol style="list-style-type: none"> a. is from the city or culture they are planting in, or has demonstrated cultural agility b. has experience doing ministry in a major city and/or being part of a church plant c. has been assessed for church planting by a denomination or agency d. is a natural evangelist with an entrepreneurial spirit 3. Having selected a candidate, CTC then requires them to go through a special course of training. There are a number of potential options, depending on the situation 	<p><u>Field Education:</u> CTC does not ordain church planters/pastors or educate them. Instead they look for candidates from a wide variety of denominational backgrounds who are already educated, ordained, and ideally have some ministry experience. Such candidates are then assessed for church planting potential.</p> <p><input type="checkbox"/> CTC generally will not accept students fresh out of seminary, and would instead suggest that</p>	<p><u>Education Requirements:</u> CTC leaves the distinctives of theological education to the sending denominations from which their church planters hail.</p> <p><input type="checkbox"/> That said, CTC does require and encourage a special training course for its members (see discussion on process to the left)</p> <p><input type="checkbox"/> CTC has also</p>	<p><u>Reciprocity:</u> N/A</p>	<p>The most effective means of learning more about CTC as well as contacting them for further information is to visit their website:</p> <p>http://www.redeemercitytocity.com</p> <p>http://www.redeemercitytocity.com/contact/</p>

	<p>of the church planter:</p> <ol style="list-style-type: none"> a. CTC's most intense training is done over a five-week full-time period (pre-launch) or a two-year cohort program (while launching a new church). b. These programs were developed in New York City and are being adapted in Asia, Europe and South America through local networks, coaches and alumni. c. CTC also runs more compressed versions of training, including 2-day workshops. <p>4. Those who are not selected to become part of the CTC network can nonetheless benefit from CTC's resources. CTC is currently offering any missions-minded church the chance to work through their training and partner with or fund one of their global city church plants as part of the City to City Partnership program. More information can be found at: http://www.redeemercitycity.com/partnership</p> <p><i>All above Information adapted from CTC's website at: http://www.redeemercitycity.com/about/</i></p>	<p>they first find an internship or staff role at an urban church plant while working with a denomination to work towards ordination.</p>	<p>recently begun a program in cooperation with RTS in which participants can work toward a two-year MA in Biblical Studies. The program is designed to unfold while students are in residency in NYC and pursuing urban ministry.</p> <ul style="list-style-type: none"> <input type="checkbox"/> The first year is heavily academic and focuses on biblical studies, theology, and church history. The second year is a hands-on practical ministry program in which students engage in urban ministry. <input type="checkbox"/> The program is open to students who already have an MA or M Div. as well <input type="checkbox"/> For more details visit: www.redeemercitycity.com/rcm 		
<p>Reformed Church in America (RCA) (denomination)</p>	<p><u>Time Frame:</u> 3-4 Years, depending on when the candidate begins theological studies.*</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. A confessing member of a congregation in the Reformed Church in America who desires to become a minister shall apply to the classis with jurisdiction over the church in which membership is held to be enrolled as a candidate for the ministry. This application shall be 	<p><u>Field Education:</u> Field education should unfold in an RCA environment, unless there are compelling reasons for the candidate to serve elsewhere, e.g. unique ministry</p>	<p><u>Education Requirements:</u> The candidate shall receive the degree of M Div.</p> <ul style="list-style-type: none"> <input type="checkbox"/> In the case of a candidate receiving their M 	<p><u>Reciprocity:</u> It is possible for a classis to recognize as valid the ordination of a minister from another denomination.</p>	<p>https://www.rca.org Reformed Church of America 4500 60th St. SE Grand Rapids, MI 49512 616-698-7071 Fax: 616-698-6606 webservant@rca.org Cornelis Kors</p>

	<p>made through the consistory of the church in which membership is held.</p> <ol style="list-style-type: none"> 2. Upon the consistory's recommendation, the candidate shall appear in person before the classis or its committee for examination. If the classis is satisfied by the examination, the applicant shall be received under its care and enrolled as a candidate for the ministry. 3. Immediately following the enrollment of a candidate for the ministry, the classis, through its stated clerk, shall petition the General Synod on behalf of the candidate for a Certificate of Fitness for Ministry. Such a petition must be received a minimum of twenty-four months prior to the time it is to be given final disposition by the General Synod through its agent. 4. The candidate shall begin theological study, and remain under the supervision of the classis while in seminary, but shall remain subject to the ecclesiastical discipline of the board of elders of the church in which membership is held. The classis shall show a continuing sympathetic interest by appointing a committee for each candidate to guide the candidate's study program and practical training. 5. A candidate for the ministry who has received the degree of Master of Divinity from a seminary of the Reformed Church in America, upon the successful completion of the prescribed course of theological studies, is found to be qualified and is adjudged to be a fit candidate for the ministry of Word and sacrament in the Reformed Church in America, shall receive from the General Synod through the board of trustees of an RCA seminary a Certificate of Fitness for Ministry, which is entitlement to an examination for licensure and ordination. 6. Having received such a Certificate, the classis shall proceed to examine the candidate for licensure and ordination, satisfying itself that the candidate is <ol style="list-style-type: none"> a. competent in and committed to the Constitution (the Standards, the Government and Disciplinary Procedures, and the Liturgy) of the Reformed Church in America; b. sound in doctrine; c. sound in understanding and administration of the sacraments; and d. knowledgeable about the history of the Reformed Church and committed to its mission. 7. Upon classis approval of an examination for licensure and ordination, the candidate shall sign the Declaration for Licensed Candidates (see Appendix, No. 1) and shall 	<p>calling or geographical considerations</p> <p><input type="checkbox"/> CPE is required for ministers intending to become hospital chaplains, but not necessarily those headed toward pastoral ministry.</p>	<p>Div. from a seminary not officially recognized by the RCA, the General Synod through the board of trustees of the Ministerial Formation Certification Agency shall require the applicant to furnish, at the conclusion of seminary studies, the following:</p> <ul style="list-style-type: none"> • An M Div. degree or its equivalent from a seminary accredited by ATS or a theological accrediting agency of comparable standards • A transcript of the applicant's academic record at this seminary; • Evidence of confessing membership in a Reformed church of the classis making petition. 	<p><input type="checkbox"/> Only applicants who have satisfied educational requirements equivalent to those required in the RCA will be considered. The applicant will need to be examined before the classis in order to demonstrate their understanding of the theology, history, government, and disciplinary procedures of the RCA as well as understanding of and adherence to the Standards of the RCA; and loyalty to its agencies.</p> <p><input type="checkbox"/> An ordained minister from another denomination may seek to receive preliminary approval to candidate with RCA congregations.</p> <p><input type="checkbox"/> A licensed candidate from another denomination shall not be ordained as a minister before serving in a supervised ministry for a period of up to twenty-four months. The classis shall petition the General Synod to</p>	<p><i>Executive Director, Ministerial Formation Certification Agency</i></p>
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	<p>be given a license to preach the gospel. The license shall be signed by the president and stated clerk of the examining classis, shall be issued for a period of five years, and shall be subject to renewal by that classis. The license may be revoked by that classis at any time on request of the candidate, or for due cause.</p> <ol style="list-style-type: none"> 8. The licensed candidate for the ministry shall remain under the immediate direction of the examining classis. The candidate shall visit such congregations and preach in such places as the classis may designate. If such direction is not given, the candidate may accept an invitation to preach in any church, but is not permitted to administer the sacraments. 9. The candidate shall be ordained to the office of minister by the classis only after the candidate has received and accepted a call or other invitation to a form of ministry. 10. The classis shall appoint a time for the ordination service of the candidate. A certificate of ordination signed by the president and the stated clerk of the classis shall be given and the minister so ordained shall be enrolled as a member of the classis. <p><u>Note:</u> For individuals in unique circumstances regarding age, vocation, or ministry situation, exceptions may possibly be made as regards this process and particularly dimensions of theological education. All such decisions would be made at the classis level. For more information, consult Sections 3 and 4 of Article 9 of the RCA's Book of Church order.</p> <p><i>*All of the above information, including the discussion of Field Education, Educational Requirements, and Reciprocity to the right, is adapted from the 2014 Book of Church Order of The Reformed Church of America, Articles 8-11.</i></p>			<p>provide this superintendence through the board of trustees of an RCA seminary or the Ministerial Formation Certification Agency, which will determine the length of the period of supervision.</p>	
<p>Salvation Army (denomination)</p>	<p><u>Time Frame:</u> 3-4 years, including membership and training.</p> <p><u>Steps:</u></p> <ol style="list-style-type: none"> 1. The candidate must become a member of a local SA community for at least one year 2. The candidate must gain the support of the local SA pastor and laity, who confirm their sense of calling to ministry 3. The candidate must get in touch with the Divisional Candidate Secretary. The DCS, as he evaluates their local membership and ministry, has the decision making power to "nominate" or "seek" them for particular ministries, depending on their calling. 4. Once the candidate and the DCS agree in their discernment of a calling, the candidate is processed and begins the application process, involving all sorts of 	<p><u>Field Education:</u> It is part of the SA process. Those who go to the training college will engage in an intensive summer ministry experience at a church, and spend a Christmas season at a core.</p> <p>For seminarians, <u>CPE</u> is optional, depending on the ministry they want to pursue.</p>	<p><u>Education Requirements:</u> Those who have advanced theological degrees may be permitted to pass out of basic courses and components of the training school in favor of classes more suited to their level and ministry objectives. While</p>	<p><u>Reciprocity</u> is handled on an individual basis. In the SA ministers are called officers and they have ranks. There is a rank called "envoy," which is someone who has not gone to our seminary and yet is given a pastoral role at one of our churches. Usually these individuals have</p>	<p>Lt. Colonels Fred & Barbara Van Brunt, Divisional Commanders 147 Berkeley St. Boston, MA 02116 617-542-5420 www.salvationarmyusa.org</p>

	<p>physical and psychological testing.</p> <ol style="list-style-type: none"> 5. Should the candidate be approved, they are then sent for training. The SA has a training school of their own in Suffern, NY, outside of NYC: The Salvation Army College for Officer Training. SA pastors and ministry leaders attend this school for 2 years. Here they learn about SA culture, history, and polity, while forming valuable relationships with ministry peers. 6. Those who complete their 2 year training and education program successfully are ordained as SA ministers 7. Ordained SA ministers are subsequently assigned a ministry position by their SA superiors. This position may require moving anywhere in the country. While personal gifts and interests are taken into consideration, the candidate does not get to choose where they will serve. The final decision is in the hands of SA leadership. 8. SA leadership maintains the right to evaluate and call pastors to move as deemed necessary or expedient, as often as annually or as infrequently as every 8-15 years. It depends on the candidate's development, ministry effectiveness, and the needs of the congregations. 9. An option for missionary placement overseas also exists. 		<p>the training school is a crucial component of SA formation, the SA is willing to consider individual circumstances.</p> <p>Opportunities for <u>Continuing Education</u> are available for SA ministers through Asbury College. Opportunities include bachelors or masters in fields such as ministry or non-profit management.</p>	<p>some experience of the Salvation Army, and are given a particular appointment for a given amount of time. All these type of approvals go through our territorial headquarters. It can pertain to a core commanding officer (pastor) or another type of role (e.g., youth pastor).</p> <p><u>Divorce and Criminal Record:</u> The SA does not necessarily bar those who have experienced divorce or engaged in previous criminal activity, because they believe in the transforming power of grace. Of course, those with such a background must go through more extensive testing during the application on the front end.</p> <p><u>Financial Assistance:</u> At the SA training school, housing is provided free of charge, children are provided education, and those in financial need may receive provision from their sending church or regional</p>	
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				office. There is a student loan re-payment program as well. Once placed, all SA pastors are provided with free, furnished housing, including appliances, automobiles, full insurance, and a small stipend. This is true of all SA placements, both domestically and abroad.	
Southern Baptist (SBC) (denomination)	<p><u>Time Frame:</u> “There is no standard process or policy concerning ordination in the SBC. In fact, the SBC cannot ordain anyone. The matter of ordination is addressed strictly on a local church level. Every Southern Baptist church is autonomous and decides individually whether or not to ordain, or whether to require ordination of its pastor. When a church senses that God has led a person into pastoral ministry, it is a common practice to have a council (usually of pastors) review his testimony of salvation, his pastoral calling from the Lord, and his qualifications (including theological preparation and scriptural qualifications according to 1 Timothy 3:1-7 and Titus 1:7-9) for pastoral ministry. Based upon that interview the church typically decides whether or not ordination would be appropriate .Some SBC churches require seminary training from an SBC seminary, while others may not, such a requirement is entirely up to the church. Of course, every SBC church is free to approach ordination in the manner it deems best. If you are a member of an SBC church and sense the Lord may be leading you into ministry, you may want to speak to the pastor and ask for his assistance.” -http://www.sbc.net/faqs.asp</p>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	Baptist Convention of New England Jim Wideman, Exec. Director 508-393-6013, ext. 224 jwideman@bcne.net www.sbc.net
Sovereign Grace Ministries (association)	<p>Call SG at 502-855-7700 1-800-736-2202 (toll free)</p> <p>1) Your candidacy must be approved by your local church.</p>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	Bauer Evans bevans@crosswayma.org 508-226-5312 www.sovereigngraceministries.org
Transformation Ministries (association)	<u>Time Frame:</u>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	Dr. Dale Salico 970 E. Village Oaks Dr. - Suite 101 Covina, CA 91724 dsalico@transmin.org ;

<p>United Church of Christ (UCC) (denomination)</p>	<p><u>Time Frame:</u> 2-5 Years, depending on the situation</p> <ol style="list-style-type: none"> 1. The candidate must become an active member of a local UCC church for at least one year. 2. This requirement having been met, the congregation recommends the candidate to the local association as a “member in discernment.” 3. As a member in discernment, the candidate meets with the association’s Committee on Ministry (COM), which decides whether to authorize the candidate as a member in discernment. 4. Those authorized enter a process of discernment and formation tailored to the individual and their ministry giftings and goals. <ol style="list-style-type: none"> a. During this time the candidate agrees to serve in an on behalf of the UCC in covenant with other ministers and other settings of the church, in the context of oversight and accountability. b. As part of this discernment, criminal background checks and a psychological evaluation are required. c. Mentoring is part of this process, and a member in discernment is given a mentor/supervisor/coach, someone to walk with them and be a guide. A local minister is usually assigned to serve in this capacity. d. Throughout this period, the COM, candidate, and Mentor are utilizing the UCC’s “The Mark of Faithful and Effective Authorized Ministers in the UCC” document to track and evaluate the development and readiness of the candidate. e. In all this, the emphasis is not merely on the knowledge of the candidate, but their character and ability to demonstrate effective ministry in practice. They need to embody “The Marks” in their life and ministry. 5. At some point in the process, when the COM and the candidate believe they’ve reached a point of clarity (Be that the completion of a seminary degree, or completion of a portfolio built around “The Marks”) they move toward decision, and a person is either approved by the COM pending a call, told “no” pending improvement or further development, or just simply “no.” 6. Once a committee determines that an individual is ordain-able pending a call, the candidate goes before 	<p><u>Field Education:</u> When possible, field Ed should be done in a UCC environment. But it depends on the candidate’s learning and interpersonal and cultural needs, as well as the kind of ministry they see themselves going into.</p> <ul style="list-style-type: none"> <input type="checkbox"/> Depending on the COM in question and the calling of the particular individual, one may or may not be required to complete units of CPE. <input type="checkbox"/> However a person gains the characteristics and competencies outlines in “The Marks” (See process to the left), the concern of the COM is that the candidate be able to demonstrate them through concrete ministry experience. 	<p><u>Education Requirements:</u> While it still normative that most UCC candidates go through a traditional seminary degree program, it’s becoming more common for the COMs to put together Ed prep programs that fit the needs of the individual. This is particularly the case in non-traditional ministries (social justice, entrepreneurial) and in cross-cultural environments.</p> <ul style="list-style-type: none"> <input type="checkbox"/> The candidate will be required to demonstrate competence UCC History and Polity, Ed requirements which may need to be fulfilled with the UCC externally to the seminary. <input type="checkbox"/> It is important early in the process to be in communication with your COM, so the candidate know from the 	<p><u>Reciprocity:</u> There is mutual recognition between the UCC and The Christian Church Disciples of Christ. Assuming the individual is in good standing, CCDA ordination would be recognized by the UCC and that individual would be permitted to serve UCC congregations</p> <ul style="list-style-type: none"> <input type="checkbox"/> (Note: the CCDA is more progressive theologically than the UCC, so if the CCDC minister in question was in good standing except for theological disagreements [say, on gay marriage] they would still be eligible to serve with the UCC. <input type="checkbox"/> For ministers who are not CCDC yet desire to serve with the UCC, there is a “Privilege of Call” process. This process, which needs to begin with the candidate networking with a local UCC congregation and approaching the COM (Like any other candidate), 	<p>800-299-3448 www.transmin.org</p> <p>Kathy Clark Minister for Members in Discernment 700 Prospect Ave. Cleveland, OH 44115 216-736-3842 clarkk@ucc.org http://www.ucc.org/ministers-considering-ministry</p> <p>Rev. Jim Antal 1 Badger Road Framingham, MA 17020 508-875-5233 macucc@macucc.org http://www.macucc.org</p>
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	<p>what is called an Ecclesiastical Council, and that is generally the whole association coming together to both meet and examine the candidate. And it is at that setting that the final vote is taken.</p> <p>7. A candidate must have a first call in order to be ordained, whether it be to a local congregation, a chaplaincy role, or some sort of newly developed ministry setting.</p> <p>a. There has to be some covenantal relationship between the ministry setting and the association. This is also true also for non-traditional church settings (justice ministries, other denominational environments). The UCC is willing to flex for these changes and initiatives, providing lines of accountability and support can be firmly established</p> <p>8. The individual works with the association and their calling body to set up the ordination service, at which time they would be both ordained and installed.</p>		<p>beginning whether there are special courses they'll need to take.</p> <p><input type="checkbox"/> There are also some settings where local judicatories have set up training programs specifically for licensed ministers. They're affordable and accessible means of theological education.</p>	<p>will likely honor the candidate's previous ordination and theological education in the process of discernment.</p> <p><input type="checkbox"/> Assuming such a candidate left their previous denomination in good standing, that they passed a criminal background check, and that he demonstrated "The Marks," they would be invited to join the UCC on the condition that they gave up their standing in their previous denomination.</p>	
<p>United Methodist (UMC) (denomination)</p>	<p><u>Time Frame:</u></p>	<p><u>Field Education:</u></p>	<p><u>Education Requirements:</u></p>	<p><u>Reciprocity:</u></p>	<p>Boston University School of Theology Office of Contextual Ministry Suite 107 617-353-3058 <i>Note: Contact the BU office for general inquiries regarding the UMC's ordination process. Candidates should contact their respective regional office for specific inquiries.</i></p> <p>METROPOLITAN BOSTON HOPE 276 Essex Street Lawrence, MA 01842 (978) 682-8055 ext. 200 www.neumc.org/mbh MET@neumc.org District Superintendent: Rev. Latrelle M. Easterling</p>

					Bishop Peter D. Weaver New England Conference 276 Essex Street 5 th Fl. Lawrence, MA 01840 communicate@neumc.org
United Reformed Churches of North America (denomination)	<u>Time Frame:</u>	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	Federation Clerk Rev. Bradd L. Nymeyer 227 1st Ave. SE Sioux Center, IA 51250 statedclerk@urcna.org Phone & Fax: (712) 722-1965 www.urcna.org
Vineyard Churches USA (association)	<u>Time Frame:</u> Entirely dependent upon the situation and relational connections. Each Vineyard church ordains at their local level. The best way to seek ordination is to establish a relationship with your local Vineyard church and express your interest to the pastor. It is intended to be a decentralized, relational process. That said, it would be helpful for candidates to already be familiar with the Vineyard. Seminarians unfamiliar with the Vineyard would find the <i>Vineyard Institute</i> a helpful program of training in Vineyard outlook and ministry praxis: http://vineyardinstitute.org/ A church finder and list of current position openings can be found at www.vineyardusa.org/site/jobs	<u>Field Education:</u> There are no defined requirements for field education.	<u>Education Requirements:</u>	<u>Reciprocity:</u> Like ordination, is best pursued at the local level on a situation by situation basis.	Eastern Region Overseer Rev. Phil Strout Pathway Vineyard Church 9 Foss Road P. O. Box 1610 Lewiston, ME 04241 207-784-9500 www.pathwayvineyard.com www.vineyardusa.org
Wesleyan (denomination)	<u>Time Frame:</u> <u>Steps:</u> Become a member in a local Wesleyan Church 1. Meet with local church and pastor to discuss prospects of being a ministerial student. Submit Ministerial Student Secure Enrollment Application at https://secure.wesleyan.org/em/enroll Submit transcripts of all previous college studies to the Education and Clergy Development Division. 2. The local pastor must recommend the candidate by submitting an Application for Recommendation form. This form must be submitted to your local church board during the interviewing process. This form is necessary in order for the local church to recommend the candidate to the District Board of Ministerial Development (DBMD). The recommendation form is found at http://www.wesleyan.org/43/ministerial-preparation 3. After interviewing with the local church, submit Form #1 and Form #2 to DBMD. The forms are found at	<u>Field Education:</u>	<u>Education Requirements:</u>	<u>Reciprocity:</u>	District Superintendent Rev. W. Paul James 793 Corinth Rd. Queensbury, NY 12804 ds@enynewesleyan.org 518-793-4565 www.enynewesleyan.org

	<p>http://www.wesleyan.org/106/dbmd-forms</p> <ol style="list-style-type: none"> 4. Request an interview with your DBMD chairman. 5. Begin ordination academic coursework through an approved university/seminary/adult education coursework. List of approved schools available at http://www.wesleyan.org/43/ministerial-preparation 6. Complete 6 licensing courses and be appointed to local church ministry by district. Be issued a district license. 7. Begin yearly interviews with DBMD and submit Form #3 to DBMD each year. 8. Complete 2 years of service as an appointed minister at a Wesleyan Church 9. Complete academic requirements and be certified by the Education and Clergy Development Division 10. Submit DBMD Form #5 and complete ordination interview with DBMD. 11. Be ordained in a service of ordination by the district. 				
<p>Willow Creek Association</p>	<p>Willow Creek Association does not credential ministers. Churches in the WCA need to have determined or selected their own denomination and/or accrediting association for the clergy. WCA exists only to “serve pioneer pastors and leaders through world-class leadership experiences and resources.”</p>				<p>www.willowcreek.com Willow Creek Association • 67 E. Algonquin Road • South Barrington, IL 60010 • 800-570-9812</p>