

REV. DR. NICOLE MARTIN

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LEADERSHIP AND MINISTRY EXPERIENCE

Gordon-Conwell Theological Seminary

July 2017—Present

Assistant Professor of Ministry and Leadership Development

- Providing instruction and care for students within the department of Practical Theology.
- Designing and teaching both online and in-class courses.
- Current courses include: Innovative Strategies for Ministry, The Person of the Christian Minister; Managing Conflict; Spiritual Formation for Ministry; Teams and Team Building; Non-Profit Management; Race, Gender and the American Church; Pastoral Readiness, and Readiness for Ministry.
- Designing and launching the Diversity Council to create an environment of welcome for all students, staff, and faculty.
- Serving as Dean for the Chapel for the Charlotte campus by providing oversight for the vision, direction, and gatherings of the chapel.
- Responsible for design of an intentional strategy for a more diverse and globally representative worship experience for students, faculty, staff and the community.

American Bible Society

June 2020—Present

Executive Director, Trauma Healing

- Managing and directing the Global Trauma Healing Ministry and related contractors to bring healing to wounded hearts through scripture engagement and mental health principles.
- Serving on the Senior Leadership team of the organization, shaping budget, structure, and strategy decisions across all sectors.
- Collaborating with United Bible Societies across the world to start and strengthen healing groups.
- Stewarding 16,000 trained facilitators globally in a Global Community of Practice.
- Overseeing the operations, resources, and products of the Trauma Healing Institute.
- Leading the Race Advisory Task Force across the organization to shape a more inclusive historical narrative for a diverse future with staff, ministry, and financial partners.

SoulFire International Ministries

July 2006—Present

Founder & Executive Director

- Providing mentoring and coaching to young women.
- Developed and hosted a Women's Redemptive Leadership Development Weekend for seven women starting or entering ministry.
- Completed all necessary coursework for Christian Leadership Coaching and pending certification by the International Coaching Federation.

American Bible Society**Nov. 2019—June 2020****US Ministry Director**

- Managing and directing the Ministry Intelligence, Ministry Design, and Ministry Delivery teams and related contractors to drive national Scripture engagement impact.
- Serving on the Senior Leadership team of the organization, shaping budget, structure, and strategy decisions across all sectors.
- Actively partnering with key leaders for fundraising and financial stewardship of national initiatives, supporting a budget of more than 3 million dollars across departments.
- Stewarding US impact of more than 5 million transformed lives through digital Bible engagement resources and dozens of in-person trainings.
- Leading a COVID-19 Ministry Response Team, overseeing the deployment of more than 130,000 resources to key partners, supporting the development of Trauma Healing materials for US churches, and shaping a web platform to engage ministry and financial partners.
- Speaking on behalf of the ABS President at seminars, national gatherings, and online.

American Bible Society**Aug. 2017—November 2019****National Cities Leader**

- Provided oversight and direction for the scripture mobilization efforts in 15 key cities including New York, Indianapolis, Arlington (TX), Michigan, Boston, Baltimore, Nashville, Chattanooga, Denver, Minneapolis, Philadelphia, Oklahoma City, Kansas City, Dallas, and Charlotte representing more than 17 million people.
- Led team development opportunities for 30 contractors, part-time and full-time employees encompassing annual team retreats, monthly summits, weekly team calls, and all related personnel management.
- Worked with pastors and financial partners in every US region to build collective impact alliances to own and steward local scripture engagement.
- Partnered with local leaders for fundraising and financial stewardship of city initiatives, supporting a budget of more than 1.5 million across regions.
- Collaborated across teams, internally and externally, to deploy digital learning platforms, and host data reveals in every city to share big data and customized intelligence for leaders.
- Spearheaded the creation and customization of scripture resources including but not limited to two Unified Sermon Series in Charlotte (100 churches); the Community Bible Experience in Kansas City, Charlotte, and Philadelphia (more than 50,000 participants); the Cross-Cultural Bible study (28 churches); Month of the Bible in Phoenix and San Antonio (100+ churches).
- Coordinated national initiatives with partners including “Year of the Bible” with the Table Coalition and various city engagements with Movement.org.
- Shaped and informed tactical plans, budgets, and mission strategies in all cities as part of the overall mission to reach 100 million Americans in seven years.
- Served as part of the American Bible Society managerial team for US Ministry.
- Assisted the Senior Vice President in discerning new national opportunities and city mobilizers.

American Bible Society**October 2016—August 2017****Charlotte City Mobilizer Consultant**

- Designed tactical plans and overarching strategies to facilitate and track scripture engagement in Charlotte, North Carolina.
- Built and sustained partnerships with five key organizations representing approximately 11% of the Protestant churches in the city.
- Partnered with church leaders to discern and design a catalytic scripture engagement event around the 50th Anniversary of Dr. King’s death in 2018.

- Pioneered strategic relationships with the Episcopal Diocese and the Korean Presbyterian Church community in Charlotte.
- Convened churches of the United Missionary Baptist Association for an 8-week study of the New Testament with more than 5,000 participants from 15 different churches, culminating with a closing celebration for 500 attendees.

The Park Church

Oct. 2013—Feb. 2017

Executive Minister

- Led the ministry staff of 12 ordained and licensed ministry directors across three campuses with approximately 3,000 weekly physical attendees and an online worship community of an average 800 viewers.
- Developed strategic planning and ensure implementation of the overall direction and oversight for preachers, teachers, and worship leaders for six simultaneous services each week.
- Managed ministry budget of approximately \$500,000 for all ministry staff and their related teams.
- Oversaw ministry programming and strategy for approximately 65 ministries.
- Developed, implement, and maintain the training and licensure process for all ministers.
- Responsible for overall church oversight, including the design, structure and implementation of simulcast worship services as a member of the executive team.
- Developed and oversaw mentorship and internship programs within the church for seminary and college students.
- Designed and implemented emotionally healthy leadership development for staff and leaders at The Park Church including a rule of life, team covenants, skills, and more.
- Preached regularly at The Park Church and other congregations nationally.

The Park Church

Dec. 2011—Oct. 2013

Minister of Development

- Oversaw all leadership and spiritual development of the church including associate ministers, Ministers-in-Training, teachers, young adults, college students, singles, and other spiritual development opportunities.
- Updated and implemented new Ministers-in-Training licensure process and Ministers' Handbook.
- Created and implemented congregational development plans that covered before, during, and after the pastor's sabbatical including Sunday and Wednesday courses, teacher development, preparing church leadership and more.
- Member of the staff leadership advisory board of the church. Contributed to strategic planning decisions including organizational structure redesign and renovation of new worship/multi-purpose facility.
- Led team that secured Lily Endowment sabbatical grant for the Senior Pastor.

The Park Church

July 2006—Dec. 2011

Minister of Discipleship, Young Adults & Singles

- Secured \$12,500 grant for Pastoral Internship for undergraduate students exploring church ministry.
- Started a multicultural, Friday night worship service with live band and integrated technology (average of 60 attendees each month).
- Started the young adult ministry including the young adult choir, young professionals forums, life groups, missions team, and leadership training and development for over 300 young adults between the ages of 18-40.

- Responsible for coordination and implementation of the church-wide Kingdom Life Institute classes on Sunday mornings for two campuses at four different times with 22 classes for adults.
- Coordinated Wednesday Night Bible Study for more than 500 adults at two campuses every week.
- Serve as the liaison between The Park Church and local seminaries and universities.
- Facilitated training of more than 120 current and potential teachers through the “Teaching to Make a Difference” ministry.
- Increased the singles ministry membership by 300% through the redevelopment of monthly Bible studies and Sunday School and the addition of 4th Sunday Fellowships and quarterly activities.
- Taught regularly as part of the Wednesday Night Bible Study, Singles Bible Study, and Young Adult Bible Study.
- Planned, trained, and led 30 young adults for missions in New Orleans over the course of three years.
- Created and implemented the first “Solidarity Week” missions trip for 15 young adults to better understand homelessness in the community and to work with agencies toward justice on behalf of others.
- Expanded the Kingdom College ministry through the development of the college leaders program for select student leaders from across the city, provided weekly transportation for two Sunday worship services, and monthly meals for undergraduate college students.
- Member of Charlotte H.E.L.P. (Helping Empower Local People) and partner for city-wide foreclosure advocacy.

St. James AME Church

Aug. 2004—May 2006

Minister of Evangelism

- Started and developed the church’s evangelism ministry team.
- Created and facilitated a 13-week training curriculum on the foundations of evangelism for congregation, ministry leaders and Sunday School.

EDUCATION

Gordon-Conwell Theological Seminary

May 2014

Doctor of Ministry: African-American Redemptive Leadership

Princeton Theological Seminary

May 2006

Master of Divinity

Vanderbilt University

May 2000

Bachelor of Science: Human and Organizational Development,
Educational Studies, and French

HONORS

- Recognized as one of the “Top 40 Under 40 in 2017” by the Charlotte Business Journal.
- Selected as one of 1,000 influential global leaders for the Lausanne Younger Leaders Gathering in Jakarta, Indonesia, 2016.

- Selected as an Evangelical Thought Leader to participate in Israeli-Palestinian conversations in Israel and a participant in the Jewish-Evangelical conversations in Washington, D.C.
- Inducted into the 2014 Martin Luther King, Jr. Board of Preachers of Morehouse College.
- Grant recipient through Austin Theological Seminary for the exploration of sacred space with four other young pastoral leaders.
- Selected as one of the “Top 30 Under 40 Leaders” in 2012 for the Center for Courage and Renewal.
- Contributor to the mentorship redesign symposium through the Forum for Theological Education.
- Selected as one of the “Top Seven to Watch in 2011” by the Charlotte Observer.
- Selected to preach at the 35th Annual Thanksgiving Interfaith Service through Mecklenburg Ministries.
- Accepted into the inaugural class of Project Rising Sun’s Pastoral Leadership Academy through the Forum for Theological Education.
- Recipient of the Jones Prize in Music from Princeton Theological Seminary.
- Recipient of the Swink Prize in Preaching from Princeton Theological Seminary.
- Selected as student member of Women in Church and Ministry Faculty Committee.

PUBLICATIONS AND PRESENTATIONS

- “God’s Church Needs to Lament Until Justice Waters Roll,” *Christian Post*, June 2020.
<https://www.christianpost.com/voices/gods-church-needs-to-lament-until-justice-waters-roll.html>
- “Don’t Give Away What’s Meant for You,” *Christianity Today*, May 2020.
<https://www.christianitytoday.com/pastors/2020/spring/dont-give-away-whats-meant-for-you.html>
- Young Life Plenary Speaker for the National Gathering, Orlando, FL. 2020
- Joy and Justice Plenary speaker, The Witness 2019 National Conference, 2019.
- Martin, Nicole. *Leaning In, Letting Go: A Lenten Devotional*. St. Louis: Chalice Press, 2019.
- Martin, Nicole. *Made to Lead: Empowering Women for Ministry*. St. Louis: Chalice Press, 2016.
- Workshop Presenter on “Lead Like You Mean It: Redemptive Leadership Skills for Women” for the Women in Ministry Conference at Princeton Theological Seminary, October 2017 and 2019.
- Panelist for Movement Day—Orlando with the National Latino Evangelical Coalition on the topics of Developing Emerging Leaders and Strategies for Multicultural Ministry, July 2017.
- Truth’s Table Podcast, Guest Speaker, March-April 2019.
- EK Bailey workshop leader, *21st Leadership Principles and Women in Ministry*, June 2019.
- “King’s Dream Succeeds If We Study the Bible,” *Christianity Today*, April 2018.
<https://www.christianitytoday.com/women/2018/april/kings-dream-succeeds-if-we-study-bible-martin-luther-king.html>
- “Martin Luther King’s Legacy built on the Bible that inspired Him,” *USA Today*, April 2018,
<https://www.usatoday.com/story/opinion/2018/04/03/dr-martin-luther-king-jr-s-legacy-inspires-us-work-together-racial-reconciliation-bible-column/478067002/>
- “The Biblical mandate for racial understanding, reconciliation, and justice,” and “Strategies for becoming an emotionally healthy church,” papers presented at Movement Day Global Cities in New York, October 2016.
- “A Farewell to Michelle Obama,” *Christianity Today*, November 2016,
<http://www.christianitytoday.com/women/2016/november/farewell-to-michelle-obama.html>

- “Why we don’t always feel like talking about race (and what to do about it),” *Fidelia’s Sisters Magazine: A Publication of The Young Clergy Women Project*, (Fall 2016), <http://youngclergywomen.org/don’t-always-feel-like-talking-race/>
- Featured in Christianity Today, “What It’s Like to be a Black Female Pastor in the South,” interviewed by Andrea Palpant Dilley (August 2016), <http://www.christianitytoday.com/women/2016/august/what-its-like-to-be-black-female-pastor-in-south.html>
- The Charlotte Observer – Monthly Faith and Values Columnist (selected articles below), February 2014 – 2016
 - “5 Things People of Faith Can Do amid Charlotte’s crisis,” September 22, 2016, <http://www.charlotteobserver.com/opinion/op-ed/article103494602.html>
 - “A Call to Charlotte: Love all of our neighbors,” February 16, 2016, <http://www.charlotteobserver.com/living/religion/article62395447.html>
 - “Season of Miracles: The needy are counting on us,” November 19, 2015, <http://www.charlotteobserver.com/living/religion/article45497808.html>
 - “God loves the wide receivers,” September 23, 2015, <http://www.charlotteobserver.com/living/religion/article36296277.html>
- The African American Lectionary – “Arts Day: A Compact Unity,” May 1, 2011.
- Praise Radio Inspirational Devotionals – “A Blessing Remains for You,” August 2010; “Where’s Your Confidence,” August 2010.

BOARDS, ORGANIZATIONS, AND VOLUNTEER WORK

- Kingdom Fellowship AME Church: Discipleship Lead (2019—Present).
- Gordon College: Board of Trustees (2019—Present).
- National Association of Evangelicals (2020—Present).
- Bible Journey (2016—2019).
- Movement Day (Charlotte, NC): Executive Team Member (2017—2019).
- Clergy Women of Charlotte: Founder and Executive Director (2016—Present).
- Housing Advisory Board of Charlotte-Mecklenburg: Faith Representative appointed by the Mayor of Charlotte, City Council, and County Commission (2014—2018).
- Charlotte-Mecklenburg County Homeless Vigil: Spiritual Leader (2015—2017).
- Christianity Today: Served on the Judging Panel for Book of the Year (2016).
- The Young Clergy Women Project: Member (2015—2018).
- International Leadership Association: Member (2015—2018).
- Emotionally Healthy Spirituality: Certified Consultant (2014—2016).
- Women of Color in Ministry Project: Planning Committee Member (2014—2015).
- Mecklenburg Ministries Interfaith Coalition: Committee Member (2007—2015).
- WILDER (Women Invested in Leadership Development, Engaged in Reconciliation): Founding Member (2011-2013).
- CharlotteOne (now FOR CLT): Board Member (2006-2007).
- Princeton Theological Seminary Women’s Center: Board Member (2003—2005).
- Princeton Theological Seminary Association of Black Seminarians (2003—2006).
- Alpha Kappa Alpha Sorority, Inc.: Member (2007—Present).

ADDITIONAL WORK EXPERIENCE

- **Charlotte Mecklenburg Schools:** Business Analyst **January 2003—August 2003**
- **Charlotte Mecklenburg Schools:** English as Second Language Teacher **2002**
- **Deloitte Consulting:** Business Analyst **2001—2002**

References Available Upon Request