

Rodney L. Cooper, Ph.D.
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CAREER OBJECTIVE

To be part of a high-performance team with the opportunity to contribute with my counseling, teaching, writing, consulting and leadership skills for the purpose of unleashing the individual and organization to maximum effectiveness for God's glorious purposes.

EMPLOYMENT HIGHLIGHTS

2001—Present:

**The Kenneth and Jean Hansen Professor of Discipleship and Leadership
Gordon-Conwell Theological Seminary-Charlotte, NC**

This is an endowed chair for the express purpose of teaching leadership and discipleship to equip future leaders for the Church (marketplace, para-church, etc) I also direct the Doctor of Ministries in Redemptive leadership as well as teach in the Preaching and counseling departments. Please see catalogue description at www.gcts.edu under Charlotte campus.

2014--2017

Director of Graduate Programs in Counseling

This position, along with the help of an outstanding team, keeps current standards of the State of North Carolina and CACREP as reflected in our courses, syllabi, rotations and internships. This position also requires The vetting of qualified adjuncts to teach courses as well as supervising students In the pursuit of excellence in counseling. Other duties too numerous to mention. Licensed Psychologist in North Carolina #3393 and Colorado #1497
2001—Present

2003—2004

Associate Pastor at Tremont Baptist Church in Downtown Boston. My duties were to preach as well as develop and lead the men's ministries of the church. The church is the first integrated congregation in the United States and still holds to that ethos today.

1998—2001

**Director of the Masters of Leadership Program
Denver Seminary: Denver, Colorado**

Teaching various courses in leadership as well as the overall development of the curriculum and implementation of the program. The purposes and process are very much the same as when the Director of the Robert Pamplin Jr. Leadership Institute except for a greater emphasis on church and para-church leadership.

THE PHAROS GROUP (Denver, Colorado)

Counseling and consulting with various leaders and organizations for the purposes of redemption and renewal both organizationally and individually. It was our task to help hurting organizations whose leaders have fallen. We help restore the pastor as well as the congregation to health. We also helped organizations to change from a closed system to an open system in order to facilitate a collaborative and healthy system that fosters teamwork and healthy conflict resolution.

1997-1998

Director of the Robert Pamplin Jr. Leadership Institute Western Seminary; Portland, Oregon

The purpose of the institute is to identify, develop, equip, and encourage Christian leaders in the marketplace in the application of biblical principles so that they might live life purposefully in God's presence and impact their world for Jesus Christ. Curriculum development, overseeing the seminar faculty and personal coaching of key marketplace leaders were a part of my overall responsibilities. I oversaw a budget of approximately \$150,000.00 dollars. This program was in a start-up development.

My other responsibilities were teaching various courses on cross-cultural counseling, marriage and family dynamics and personality theory (among others) in the Masters of Counseling Program as well as the Doctor of Ministry program.

1995-1997

National Director of Educational Ministries Promise Keepers

Responsibilities included all training for Field Ministries and Leadership Development as well as teaching national seminars, administrative oversight of a full-time staff of 20 as well as an adjunct faculty of 40, a 1.5 million dollar budget, and the development of curriculum for laymen and pastors for men's ministry in their churches. Other responsibilities centered on written materials produced by Promise Keepers as well as new seminars, CD-ROM and video materials. Approximately 50,000 men were trained for men's ministry in the church.

1990-1994

Associate Professor of Counseling and Chairman of the Counseling Department Denver Seminary

Responsibilities included teaching, administrative oversight of the department, adjunct faculty and curricular changes. Served on the Doctor of Ministries committee. Private practice with **PEOPLECARE**, with a specialty in marriage and the family, men's issues and minority issues. Also did supervision for our students in the CACREP program.

1988-1990

**Chairman of the Psychology Department
Colorado Christian College**

Responsibilities included directing other faculty teaching in the Psychology Department as well as teaching, developing and refining the curriculum of the Psychology Department. This major was the largest major in the school. Teaching on the masters level was also a part of the responsibilities of this position. In particular, the integration of Theology and Psychology. Larry Crabb was the director of the program at the time. Working with Larry was a privilege.

1983-1988

**Pastor of Family Ministries at Lake Baptist Church
Lake Oswego, Oregon**

Responsibilities included the establishment of small groups centering on community life Spiritual development. Approximately 75% of the church was involved. Training of the small group leaders as well as developing the curriculum was an essential part of the ministry. Also, 15-20 hours of counseling (including pre-marital) as well as the establishing of a counseling center for the community. Seminars and enrichment for couples, parenting, singles, men and women's ministry were a part of the Family Ministries department. A team-oriented model was used and leadership development was primary

**Adjunct Professor of Counseling and Communications
Western Conservative Baptist Seminary**

1979-1983

**Executive Director of the Houston Bible Institute
now currently called The College for Biblical Studies**

Responsibilities included the development of funding and implementation of curriculum, recruiting of students, faculty and staff and teaching in the program. The institution's mandate was to primarily train prospective and current leaders for the African-American Church primarily.

The school's other "mandate" was to be multiracial. The ethnic mix was 50% African-American, 35% Anglo, 10% Latino and 5% Other. The school grew to around 200 when I departed as its Executive Director to pursue my doctorate. The institution has continued to grow and currently has approximately 1900 students in attendance as well as having purchased its own campus. A Dallas Seminary extension is also housed at the campus. The current web site is www.cbs.edu

1979-1989

**Seminar Faculty Instructor
Walk Thru the Bible Ministries**

EDUCATION AND TRAINING

1986
Ph.D., Clinical/Counseling Psychology
George Fox University/Western Conservative Baptist Seminary

1985
M.A., Clinical/Counseling Psychology
Western Conservative Baptist Seminary

1979
Th.M., Pastoral Ministries
Dallas Theological Seminary

1975
B.A., Psychology
Ohio State University; Columbus, Ohio

PUBLICATIONS

Articles

Several book reviews for the *Journal of Psychology and Christianity*.

Several sermons, published in *Preaching Today*, a subsidiary of *Christianity Today*

Three of those sermons were put on *Preaching Today's* CD-ROM of the 200 best sermons of *Preaching Today*.

“Wait: It's Worth It!” *Kindred Spirit*, Dallas Seminary's magazine.

“Anger in Men and How to Deal With It.” *Focal Point*, Denver Seminary's magazine.

“How to Have Intimacy.” *New Man Magazine*, Promise Keepers' magazine.

Books

Co-authored with Bill Perkins. *Kids in Sports: How to Disciple Your Kids from the Sidelines*. Multnomah Press: Portland, Oregon. 1995.

We Stand Together. Moody Press: Chicago, Illinois. 1995.

Double Bind: Escaping the Contradictory Demands of Manhood. Zondervan Publishing House: Grand Rapids, Michigan. 1996.

Shoulder to Shoulder: The Journey from Isolation Into Brotherhood. Zondervan Publishing House: Grand Rapids, Michigan. 1997.

Commentary on the Book of Mark. 2000. Broadman and Holman: Nashville, Tennessee.

Contributions

The Power of Shared Beliefs. Thomas Nelson, 1993.

Contributor in the *Promise Keepers Bible*, Zondervan, 1998.

Contributor to the *Soul Care Bible*, Thomas Nelson Publishers, 2001.

Contributor to the book *We Still Do*, Family Life Today with Dennis Rainey, May 2001.

Contributor to *Developing an Effective Men's Ministry, 2000*. National Coalition of Men's Ministry.

A chapter on “Preaching as Counseling” in the book *Preaching for the 21st Century* published by Baker Bookhouse.

TESTING ADMINISTRATION EXPERIENCE

Experienced in the administration, scoring and interpretation of the following instruments:

Educational Inventories

Beery Developmental Test of Visual-Motor Integration
Bender-Gestalt Test for Children and Adults
Stanford-Binet Intelligence Scale
Wechsler Adult Intelligence Scale--Revised
Wechsler Intelligence Scale for Children--Revised
Wechsler Memory Scale
Wide Range Achievement Test

Personality Inventories Minnesota Multiphasic Personality Inventory

Thematic Apperception Test
House-Tree-Person
Performax-DiSC
Myers-Brigg's

Others

Beck Depression Inventory
Sentence Completion

Specialties

DeShazer Solution-Focused Therapy
Managing Diversity
Men's Issues
Family Therapy
Marital Therapy
Strategic and Organizational Consulting
Certified Trauma specialist
Certified in Cultural Intelligence and Cross-Cultural Conflict Resolution

AWARDS

H. A. Ironside Award in expository preaching from Dallas Seminary
Who's Who in American Colleges and Universities
Outstanding Young Men of America
Rotary Four-Way Test Award
John Phillip Sousa Music Award

TRAVEL AND SPEAKING HIGHLIGHTS

Africa--Nigeria, Kenya and the Ivory Coast

Traveled there several times. Worked with the Association of Evangelicals of Africa and Madagascar. Also worked with Campus Crusade.

Seoul, Korea

Invited by the Chaplains of the Armed Forces to speak at conferences on military bases

Justice Speakers Network

An arm of the Chuck Colson Ministries of Prison Fellowship

Dallas Seminary , RTS, Moody Bible Institute D.Min. courses in Men's Ministries and Leadership

The Pentagon—working with Flag Officers (Generals) and teaching leadership

Arena Events for Dennis Rainey's Marriage Conferences

Chaplain

Houston Astros baseball team and Houston Oilers football team as well as numerous Pro Football, Baseball and Basketball teams

Conferences (a few highlights)

Spoken at the Crystal Cathedral International Men's Conference

Spoken at National Youth Specialities Youth Conference

Listed with the Staley Lecture Series for colleges and universities.

Speaker and emcee for over 20 national stadium conferences on behalf of Promise Keepers

Spoken at Pastors at the Palace event with Gary Smalley and Chuck Swindoll

Spoken at Moody Pastor's Conference

Spoken at Moody Bible Men's conferences with Howard Hendricks

Speaks regularly for the National Football League and

National and American Baseball Association.

Spoken for the Family Life "I STILL DO" arena events—averaging 6,000 couples in attendance

Dean of Faculty for Pat Morley's organization: Man in the Mirror

Regular conference speaker at Mt. Hermon Conference center and Cannon Beach Conference Center

Spoken to Presidential Appointees

Spoken for a week on leadership issues at the Pentagon

Spoken for Leith Anderson at Wooddale Church, Minn.

Regularly pulpit supply for various churches in the area and around the country

Spoken for "The Heart of a Leader" Leadership Conference with Ken Blanchard, Orlando, Fl.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

Licensed Clinical Psychologist in Colorado

Licensed Clinical Psychologist in North Carolina

Examining panel for Psychologist licensing in Colorado

SPEAKER REFERENCES

Bill Butterworth

Howard Hendricks

Ken Davis

Gary Smalley

Leith Anderson

Haddon Robinson
Crawford Lorritts
Pat Morley

BIOGRAPHICAL INFORMATION

Date of Birth:	August 3, 1953
Physical Description:	5'11", 235 lbs. (Excellent health)
Ethnic Origin:	African-American
Family:	Married to Nancy, February 19, 1983
Special Interests:	Golf, weight lifting, music, travel, reading