

Rev. Dr. Kenneth J. Barnes, FRSA

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Summary:

I am not a typical “career academic”. For many years I was a senior international business executive who balanced life in the corporate world with duties as an ordained minister and theological scholar. Over the years I have earned four advanced degrees in Biblical Studies (Old Testament concentration), Divinity (ordination degree), Theology (church history and doctrine) and Ministry. In the 1990s I embarked on a research project (King’s College London) that explored the intersection of faith and work, particularly workplace ministry (i.e. “corporate chaplaincy”). In 2006 I began serving as a Chaplain and Tutor in Theology and Religious Studies at the University of Oxford (O.U.D.C.E. / O.U.S.S.E.). In 2012 I was invited by Ridley Theological College, Melbourne (Australia) to become Inaugural Dean of the Marketplace Institute, where I was privileged to work with scholars from around the world in our quest to “bridge the Sunday / Monday divide”. In 2013 I accepted a Visiting Fellowship at the Oxford Centre for Religion and Culture (Regent’s Park College, Oxford), and became Associate Director of the Entrepreneurial Leadership Initiative. In 2014 I was named a Fellow of the European Institute for Spirituality and Economics (SPES), and in 2015 became a Tutor at the prestigious Saïd Business School (University of Oxford), as part of their Global Opportunities and Threats program. In 2016 I was unanimously elected to The Mockler-Phillips Chair in Workplace Theology and Business Ethics at my alma mater, Gordon-Conwell Theological Seminary, where I also serve as Director of the Mockler Center for Faith and Ethics in the Public Square. In short, my overall objective is to continually use my unique set of qualifications and experiences in the formation of future church, academic, business, and community leaders.

Academic Experience:

From July 2016 Gordon-Conwell Theological Seminary Chair

Mockler-Phillips Professor of Workplace Theology and Business Ethics, and Director of The Mockler Center for Faith and Ethics in the Public Square.

The mission of the Mockler Center is to communicate, in a constructive way, the insights of biblical Christian ethics and values to our contemporary culture -- and to bring helpful insights and experiences from our culture to the church and its leadership. Through its programs and resources the Mockler Center is a bridge serving seminary and university, academy and marketplace, church and society.

Mockler Center programs have three basic objectives:

- Networking / Collaborating: connecting people for mutual support and growth; building vibrant communities of faith and values across all sectors of society; building fruitful, positive relationships between clergy and laity.
- Equipping / Educating: facilitating lifelong learning and growth in biblical character, knowledge, and wisdom; equipping pastors to better connect with and support their parishioners; equipping disciples to take their Christian faith and values into the public square in creative and redemptive ways.
- Serving: mobilizing and supporting disciples for lives and careers of faithfulness, excellence, and servant leadership in the church, the academy, the marketplace, and the community; mobilizing and supporting church and para-church leaders for service, encouragement, and empowerment of their various constituents.

In addition to my responsibilities above, my teaching and research interests at both Masters and Doctoral level include:

- The Intersection of Theology and Economics
- The Intersection of Faith and Work
- Workplace Ethics
- Christian Apologetics
- Financial Management
- Leadership

2012 – 2015

Ridley Theological College (M.I.), Melbourne

Dean

As Inaugural Dean of the Marketplace Institute, I was responsible for the creation of a new “center of excellence” within the College. This involved the casting of a vision for the Institute (within the framework established by the College Board); the development and implementation of a modus operandi for the integration of the Institute’s work with that of the College, the business community and the broader church in Australia; the development and launch of a new a qualification (Graduate Diploma) in corporate chaplaincy; the development and delivery of other course curricula; the publication of scholarly articles; hosting various conferences and public lectures; and regular involvement with a global network of like-minded institutions, such as:

- Lausanne Workplace Ministry Consultation
- Transforming Business (Cambridge)
- E.L.I. (Oxford)
- Center for Faith and Culture (Yale)
- Centre for Faith and Business (Cambridge)
- Centre for Christianity and Culture (Oxford)
- Redeemer Presbyterian Church (NYC)
- Theology of Work Project (Boston)
- Mockler Center for Faith and Ethics (Gordon-Conwell)

- Workcare Corporate Chaplaincy (London)
- BAM Global Third Path Initiative
- Saïd Business School (Oxford)
- Trinity Forum
- Westminster Theological College (London)
- Center for Christian Business Ethics (New York / Princeton)
- Center for Faith and Work (Princeton)
- Chester University
- Transformational Business Network (London)

In addition to my responsibilities above, my teaching and research interests included:

- Leadership and Management
- The Intersection of Theology and Economics
- The Intersection of Faith and Work
- Ethical Wealth Creation and Stewardship
- Christian Values in the Workplace
- Business Ethics
- Corporate Chaplaincy

2013 – Present Oxford Centre for Religion and Culture Visiting Fellow

As a Visiting Fellow of O.C.R.C. (Regent’s Park College, Oxford) I was involved in the formation and running of the Entrepreneurial Leadership Initiative, a joint project of O.C.R.C. (Oxford), Transforming Business (Cambridge) and Ridley Theological College (Melbourne). The initiative focused on the positive potential of socially and environmentally responsible leadership in business, and its implications for leadership in other spheres, such as government, international development and education. Events included public lectures from world-renowned scholars and practitioners; such as the Oxford-Cambridge Symposium on Economics, Ethics and Development (SEED). My additional research interests and continued involvement with the Centre include:

- Globalization and Religious Faith
- Faith and Development
- Virtue Ethics and the Development of Virtuous Business Cultures
- Corporate Chaplaincy
- Wisdom and Wealth Creation

2008 – Present Oxford University (OUDCE / Saïd Bus. School) Tutor

I continue as a Tutor in Theology and Religious Studies at the Oxford University Department of Continuing Education (Summer School for Adults), over the years my courses have included:

- Ethics, Faith and Economics (i.e. “Redeeming Capitalism”)
- Introduction to the Bible (Survey Course)

- Words and Wisdom of Jesus
- History of Christianity (Pt. 1)
- History of Christianity (Pt. 2)
- God and Being – (The Ontological Case for the Existence of God from St. Augustine to Alvin Plantinga)
- Systematic Theology (Survey Course)

I also served as a Tutor in the Saïd Business School G.O.T.O. program (<https://goto.sbs.ox.ac.uk>).

Fellowships, Affiliations and Boards:

Current	European SPES Institute	Fellow
Current	Oxford Centre for Religion and Culture (RPC, Oxford)	Visiting Fellow
Current	Ridley Theological College Marketplace Institute	Visiting Fellow & Inaugural Dean
Current	Journal of Ethics in Entrepreneurship and Technology	Editorial Advisor
Current	Royal Society of Arts (London)	Fellow
Current	Association of Christian Economists	Member

Ministry Experience:

2006 – 2016 Oxford University Graduate Chaplain

Under the auspices of the Oxford American Mission and in cooperation with the Oxford University Graduate Christian Union; Veritas Forum; Trinity Forum; Oxford Character Project and other local and international organizations, my duties included:

- Pastoral Care and Counseling
- Coaching and Mentoring
- Event Coordination
- Teaching Undergraduate Courses in Theology
- Mentor in Global Leadership (Oxford Character Project)

1993 - 2016 Church of England / UMC Adjunct Clergy / Licensed Minister

Serving several Oxfordshire congregations, my duties included:

- Preaching
- Teaching

- Leading Worship
- Pastoral Care and Counseling
- Various Administrative Duties

1990 - 1993 Reformed Church in America Ordained Minister

Serving two Upstate New York congregations, my duties included:

- Preaching
- Teaching
- Leading Worship
- Pastoral Care and Counseling
- Various Administrative Duties

Secular Work Experience:

From 1979 Various Senior Executive (i.e. CEO, GM, VP, COO)

Working as a senior international executive for several multi-billion dollar, multi-national companies (i.e. **Thermo Fisher Scientific, PPG Industries, Steelcase, Inc., Haworth, Inc.**), and CEO of a U.K. based SME, I have done business on six continents; traveled extensively and had P&L responsibility for organizations as large as €500M in sales and 1000+ employees.

Education:

2019 Certificate Massachusetts Institute of Technology (MIT)

Combined course in Artificial Intelligence and Business (MIT CSAIL and Sloan School of Business)

**2011 Doctor of Ministry Reformed Theological Seminary
Doctor of Theol. & Min. Highland Theological (UHI)**

Combined USA / UK Degree. Area of Concentration: University Chaplaincy (Thesis title: "The Oxford American Mission: A Ministry to American Expatriate Scholars at Oxford University - an ethnographic study")

2002 Master of Philosophy King's College London

Area of Concentration: Church History and Doctrine (Thesis title: "The Deployment of Dual Career Ministers as Corporate Chaplains in a Post-industrial Society - an ethnographic study")

1990	Master of Divinity	New Brunswick Theological Seminary
	Ordination Degree	
1989	Master of Arts	Gordon-Conwell Theological Seminary
	Area of Concentration: Biblical Studies (Old Testament)	
1979	Bachelor of Arts	State University of New York (Oswego)
	Double Major: Political Science / Theatre	

Publications:

Books

Redeeming Capitalism, (Eerdmans, 2018) <https://www.publishersweekly.com/978-0-8028-7557-0>

Light From the Dreaming Spires: Reflections on Ministry to Generation Y, (Resource / Wipf and Stock, 2017)

“Business Ethics and Religious Belief” in *Routledge Companion to Business Ethics*, (Routledge, 2018)

Published Articles

Self-serving Vice or Social-building Virtue, Christian History Magazine, November 2020

Build a New Foundation for Capitalism, Richmond Times-Dispatch, September 2018

Virtue at Work by Geoff Moore, Book Review in Faith in Business Quarterly, Cambridge, Q3, 2019

Why Work?, Eternity Magazine, Bible Society Australia, Melbourne, March 2015

Apologetics in the Workplace, Zadok Perspectives, Ethos, Melbourne, August 2014

The Global Financial Crisis, A Christian Perspective, Faith in Business Quarterly, Cambridge, Q2, 2014

Conference Papers / Website Articles

The Moral of the Story, <http://marketplaceinstitute.org/2015/03/594/>, CBET Conference, October 2014

Biblical Wisdom for the Workplace,

https://www.researchgate.net/publication/291312660_Biblical_Wisdom_for_the_Workplace, Reconnecting Faith in the Workplace Conference, Derby Cathedral, October 2013

Religious Wisdom in Business and Entrepreneurship,

https://www.researchgate.net/publication/291312386_Religious_Wisdom_in_Business_and_Entrepreneurship, P. Fiddes Book Launch, Oxford University, October 2013

Mentoring Ministry,

<http://mpi.accurateit.com.au/wpcontent/uploads/2013/07/mentoringministry.pdf>, Ridley College, Marketplace Institute, July 2013

Globalization and the Challenge of Faiths, a response to M. Volf and A. Blair,

<http://mpi.accurateit.com.au/wp-content/uploads/2013/07/globalization-v2.pdf>, Yale Conference on Business Wisdom, June 2013

A Theology of Work for a Post-industrial Workplace,

<https://www.theologyofwork.org/external-materials-hosted-by-tow-project/a-theology-of-work-for-a-post-industrial-age>, Theology of Work Project, Boston, April 2013

The Oxford Pastorate, a case study in leadership, <http://mpi.accurateit.com.au/wp-content/uploads/2013/02/a-case-of-study-leadership.pdf>, Ridley Marketplace

Institute, February 2013

Academic Theses

The Deployment of Dual-career Corporate Chaplains in a Post-industrial Setting, King's College, London, May 2001

The Oxford American Mission, a ministry to American expatriate scholars: an ethnographic study, Reformed Theological Seminary, Jackson and Highland Theological Seminary, Dingwall, November 2011

Note: Publications may be found via the website links above or at:

https://www.researchgate.net/profile/Kenneth_Barnes/contributions

Finished Work Awaiting Publication:

Books

“Forward” in *Abraham Kuyper on Business and Economics*, (Lexham Press, 2021)

“Fear Not: Faith, Work and Economics for Pastors and Congregations” in *Refaithing Work: Theological and Missiological Perspectives for a Disrupted Age* (Brill, 2021)

“Theology, Ethics and Infertility” in *Rhythm of Hope*, (Muddy Pearl, 2021)

“Reclaiming the Arts Through Worship” in *Beholding Beauty: Worshipping God Through the Arts*, (Lily Grant Project, 2021)

Guest Lectures and Media Appearances:

Lectures

- Harvard Law School, July 2020
- Faith and Finance Conference (London), June 2020
- Oxford Centre for Religion and Culture (Oxford), May 2020
- Dallas Baptist University, May 2020
- Baylor University, Mar. 2020
- University of Dallas, Mar. 2020
- Dallas Baptist University, Mar. 2020
- Babson College, Feb. 2020
- ANZ Bank (Melbourne), Feb. 2020
- TMMB, Nov. 2019
- Faith and Finance Forum, Nov. 2019
- Bretton Woods Conference, Oct. 2019
- Impact Summit, Oct. 2019
- TMMB, Aug. 2019
- Christian Business Leaders (Beijing), May 2019
- University of Dubuque
- Bethlehem College, April 2019
- Intersity Conference, Feb. 2019
- New Canaan Society, Dec. 2018
- Renaissance Forum (Geneva), Oct. 2018
- Needle’s Eye Conference, September 2018
- CU Conference, June 2018
- Acton University, June 2018
- SEED Conference (Oxford), May 2018
- SPES Conference (Leuven), May 2018

Television (including online broadcasts)

- Conversations with John Anderson (Melbourne), May, 2020
(<https://www.youtube.com/watch?v=agNT5tUeoOQ>)
- Mike Huckabee Show, August 2018
(<https://www.youtube.com/watch?v=8MndfLwiGLY>)

Radio

- City Bible Forum Radio (Melbourne), Feb. 2020

- Scott Jones Podcast, Aug. 2018
- Kirby Anderson Radio Show, Aug. 2018
- Bruce Ashford Q&A, Aug. 2018
- Steve Solomon Show, Aug. 2018
- WIL0 Party Line Radio Show, July 2018
- Don Kroah Radio Show, July 2018
- Igniting a Nation, July 2018
- Bob Dutko Radio Show, July 2018
- Share Radio, July 2018
- Josh Tolly Radio Show, July 2018
- Bill Martinez Radio Show, June 2018
- Hagee Hotline Radio, June 2018
- The Meeting House, June 2018
- Faith Radio, June 2018
- In the Market Radio, June 2018
- The Meeting House, June 2018
- Eric Metaxas Show, June 2018
- Stacey on the Right Radio, June 2018
- The Chosen Generation Radio Show, June 2018
- Carmen LeBerge Show, June 2018

References:

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