



Mary Ho, DSL

Experience:

ALL NATIONS

International Executive Leader (2016 – present)

International Leadership Team (2010 – present)

North America Executive Director (2010 – 2017)

North America Co-Director (2008 – 2010)

GORDON-CONWELL THEOLOGICAL SEMINARY

Adjunct Professor/Co-Mentor of Doctor of Ministry track, Mission, Development, and Leadership in the Global Christian Context (2023 – present)

WORLD VISION HONG KONG

International Ministry Officer (1997 – 2000)

WORLD VISION TAIWAN

Partnership Assistant to Executive Director (1995-1997)

Manager of International Ministry (1995-1997)

GOVERNMENT INFORMATION OFFICE

Managing Editor (1995)

Editor/Writer/Translator (1991 – 1994)

CONFERENCE SPEAKER/TEACHER/WRITER

(1995 – present)

Education:

REGENT UNIVERSITY, VIRGINIA BEACH, VA

Doctor of Strategic Leadership (2016)

UNIVERSITY OF MICHIGAN, ANN ARBOR, MI

Master of Arts in Communication Studies (1991)

UNIVERSITY OF MICHIGAN, ANN ARBOR, MI

Bachelor of Arts in English and Literature (1988)

Languages:

- English: fluent
- Chinese Mandarin: fluent
- Taiwanese: full comprehension
- Spanish, French, Latin: 3+ years of formal instruction

Board Positions:

- All Nations Kansas City (2006 – present)
- All Nations International (founder; 2018 – present)
- Sixteen:Fifteen (2022 – present)
- Café 1040 (2022 – present)
- GAP Initiative (2022 – present)
- Global Academy for Transformative Leadership (GATL) (2022 – present)
- China Mission Ecosystem Partnership (2021 – present)
- Whitefield Academy, Kansas City (2015 – 2018)

ALL NATIONS

International Executive Leader

North America Executive Director

I lead All Nations, an international Christian mission organization founded in 1993 by Floyd and Sally McClung that makes disciples and ignites church movements in 45 countries, predominantly in frontier places and among peoples with no Christians and churches. I succeeded McClung as the International Executive Leader in 2016. All Nations has five regional hubs—Kansas City, U.S.; Cape Town, South Africa; Hamburg, Germany; Kampala, Uganda; and Tainan, Taiwan—that have equipped about 400 cross-cultural workers who have planted thousands of reproducible churches led by thousands of All Nations local church planters. I set the organizational strategic direction and lead the multi-cultural All Nations International Leadership Team from five continents to guide, guard, and govern the organization.

International Missions & Organizational Expansion

I have proactively expanded All Nations' global footprint from 20 to 45 countries. Firstly, as the former North America Executive Director, I built the hub in Kansas City from a barebones operation into a widely recognized mission organization in the U.S. Secondly, in the past six years as the International Executive Leader, I drove the vision to multiply from two existing regional hubs to five by launching the European hub in Hamburg in 2018, the East African hub in Kampala in 2018, and the Chinese-speaking hub in Taiwan in 2021. My strategic plan is to multiply to ten regional hubs in gateway cities by 2030, so that All Nations can mobilize both cross-cultural and near-cultural workers to the remaining untouched gospel frontiers.

Leadership and Missions: Speaking, Teaching, and Writing

My Doctor of Strategic Leadership degree has provided a critical framework for my 37 years of professional leadership experience. The leadership topics that I speak and write on include: global leadership, transformational leadership, servant leadership, biblical leadership, leadership development, leading through crisis, and women in leadership. I have also been speaking widely on missions at key mission conferences and in churches throughout the U.S. and overseas. I was the plenary speaker at the 2023 Mission ConneXion NW, the 2022 Missio Nexus Leaders Conference, the 2021 GACX Global Alliance for Church Multiplication Forum, and the 2019 Global Mobilization Consultation (GMC) in Brazil. I am a popular instructor for the Perspectives on the World Christian Movement. (Please see attached "Public Speaking and Authorship.")

Gordon-Conwell Theological Seminary: Adjunct Professor

Starting in January 2023, I am co-leading, mentoring, and teaching a three-year Doctor of Ministry track on "Mission, Development, and Leadership in the Global Christian Context," consisting of global leaders who have served in more than ten countries.

Crisis Management and Leadership

I have led All Nations through several major external and internal crises and empowered All Nations to emerge as a healthier organization with a stronger presence in more countries. My crisis leadership expertise includes, managing crisis teams, conducting international media interviews, communicating with key mission and church leaders, casting vision to mobilize internal stakeholders, and using crisis to create learning communities and shape a resilient cohesive organizational culture. (Please see the attached "Crisis Media Interviews.")

Global Organizational Design and Structure

For my doctoral thesis, I designed a scalable reproducible structure for a global organization that catalyzes church movements among the frontier peoples around the world. This kind of malleable multi-national scaffolding enables All Nations to be nimble and adaptable, even in times such as the COVID-19 pandemic.

Countries Lived in:

- Kansas City, Missouri & Kansas (2000 – present)
- Hong Kong (1997 – 2000)
- Taipei, Taiwan (1965, 1967 – 73, 1991 – 97)
- Jakarta, Indonesia (Summers 1985 – 1991)
- Ann Arbor, Michigan (1983 – 91)
- Auckland/Wellington, New Zealand (1978 – 83)
- Mbabane, Eswatini (formerly Swaziland) (1973 – 78)
- Cebu, Philippines (1966-67)

Mission Partnership and Professional Membership:

- Missio Nexus
- 24:14
- Vision 5:9
- Global Mobilization Network (GMN)
- Global Alliance for Church Multiplication (GACX)
- Women Missional Leaders Network (founder)
- Heart of America Ministry Women
- Taiwan English Communications Network (founder)

Certified Instructor:

- International Leadership Institute (ILI)
- Perspectives on the World Christian Movement. Taught throughout the U.S., Taiwan, China, Mexico, Costa Rica, Peru. Filmed as video instructor.
- Forerunner Leadership Institute (FLI), Taiwan

Recognition:

- Whitefield Academy, Summit Award (2020)
- National Christian Foundation Heartland, Passion Award for excellence in ministry (2009, 2010)

Church Membership and Involvement:

- Antioch Church, Kansas City (2022 – present)
- Graceway Church, Kansas City (2016 – present)
- Metro Christian Fellowship, Kansas City (2000 – 2016): capital campaign committee, prayer team, women's ministry leadership team, and taught in Sunday School.
- Ann Graham Lotz crusade and the Billy Graham crusade: citywide planning committee (2002, 2004)
- Hengfook Vineyard, Hong Kong (1997 – 2000)
- St. Stephens, Hong Kong (1997 – 2000): ministry to homeless, drug addicts, prostitutes and gangsters.
- Discipleship Communities, Taiwan (1992 – 1995) Founded several women's discipleship communities.
- Ling Leung Church, Taiwan (1991 – 1997): teach, preach, and founded the Young Adults Ministry.
- Word of God, Ann Arbor (1983 – 91): led communities.

Personal:

- Born in Taipei, Taiwan
- U.S. and Taiwan Citizen
- Married to John Ho, Architect. Two sons.

International Work Experience

Since 1995, I have travelled globally for work and ministry—speaking, teaching and preaching at conferences and churches, collaborating with multi-cultural teams and leaders, organizing mission conferences and global gatherings, and visiting global workers—in the following countries outside of North America:

- Africa: Kenya, Malawi, Mozambique, South Africa, Uganda, Zambia, Zimbabwe.
- Asia: China, Hong Kong, India, Indonesia, Japan, Malaysia, Nepal, Philippines, Singapore, Taiwan, Thailand.
- Europe: Cyprus, Czech Republic, England and Wales, Denmark, Germany, Greece, the Netherlands, Romania, Sweden.
- Latin America: Brazil, Cuba, Costa Rica, Guatemala, Mexico.
- Middle East: Israel, Northern Cyprus, Jordan, Turkey, United Arab Emirates.
- Pacific: Australia.

Advancing Global Partnerships and Organizing Mission Conferences

In partnership with key missional networks, I have spoken on collaboration and organized several conferences, including Disciple Kansas City in 2017, the International Leadership Institute (ILI) conference in 2016, the Vision 5:9 North American Roundtable in 2015 focused on reaching Muslim unreached peoples, and the Omega Challenge conference in 2016 focused on reaching the Muslim diaspora. I was part of the steering committee that planned the 2015 Chinese Mission Convention (CMC) in Houston. I also coordinated the Unreached People Groups Track for CMC in 2015, 2017, and 2019. I lead the Strategic Leadership Affinity Track at the Global Mobilization Consultation (GMN) in 2017 in Dubai.

Missions Mobilization

I am passionate about people finding their unique role and place in global missions. Through the many speaking opportunity, I have become a significant mobilizer and participate actively in several global mobilization initiatives and projects, including being the keynote speaker at the 2019 Global Mobilization Consultation (GMC) in Brazil attended by mobilizers from 50+ countries. I am a highly sought-after instructor at the Perspectives for World Christian Movement, of which 20% serve in longterm mission and 21% become mission mobilizers. (Please see attached "Perspectives on World Christian Movement.")

Foundations and Grants

I have networked extensively with foundations and major donors. In All Nations Kansas City, I tripled the operational income in three years. In the first year of establishing All Nations International, I helped bring in over half a million dollars.

WORLD VISION TAIWAN AND WORLD VISION HONGKONG

From 1995 to 1997, I headed the international department for World Vision Taiwan, including setting strategic priorities, reviewing and approving project proposals from all over the world. These projects included disaster relief and rehabilitation, community development, poverty mitigation, income generation, advocacy, and women- and children-at-risk. I also oversaw the projects, including approving the disbursement of funds, conducting site evaluation, and reviewing project progress and spending. Subsequently, I assumed similar responsibilities in World Vision Hong Kong on a part-time basis to give time for a young family.

GOVERNMENT INFORMATION OFFICE, TAIWAN

- Managing editor of the 1000-page annual volume, *The Republic of China Yearbook*, 1995, published by the government of the Republic of China.
 - Writer/editor/translator for books, magazines, promotional publications, presidential speeches, and press releases.
 - Master of ceremony for international events, such as National Day banquets for international dignitaries, international award ceremonies, National Concert Hall events for visiting dignitaries, and international film premieres.
- (Please see attached "Public Speaking and Authorship.")