

Dr Lindsay McMillan. OAM FAICD

202/416 Auburn Road
Hawthorn.
Victoria. 3122
Australia.
Mobile: +61 409 186 322
Email: lindsaymcmillan@reventure.com.au

Career Summary

Extensive governance, commercial experience and thought leadership across a range of sectors.

Comprehensive experience researching and working at various levels of influence and leadership across a range of organisations, both commercial, not-for-profit and Christian organisations.

Extensive board experience as a non-executive director, chairman and managing director

Commercial business acumen leading an international human resource company. An **impressive network** across community, government and corporate Australia. **Qualifications** covering chronic disability management, health administration and education.

Comprehensive financial, audit and risk experience at board and management levels Worked extensively with **state and federal governments**

Significant fundraising experience and understanding

Recognised skills in **driving innovation, strategic planning and stakeholder management**

Understands the power of **advocacy and pragmatism** **Published** in human resource and health related journals.

Lived and studied in the US; travelled extensively and understands the world stage

Currently working closely with theological colleges providing insights, pastoral care and advice on ways to integrate faith and work for God's people.

All the above is underpinned and motivated by my personal faith and values.

OAM: Medal of Australia was awarded (2012) for service to Australians with disability through a range of health service organisations and employee assistance programs

Qualifications

- **Doctor of Health Sciences:** (Deakin University Australia)
- **Master of Education:** (Boston College USA)
- **Bachelor of Health Administration** (UNSW Australia)
- **Strategic Perspectives in Non-Profit Management** (Harvard)

Personal Faith

- **Bought up in a warm and loving evangelical Christian family**
- **Son of an ordained Baptist Minister.**
- **Through discovery and dedicated youth leaders, found my own personal faith and commitment to Jesus Christ.**
- **My day to day walk with Christ is constantly enhanced by my small group, along with a group of men who challenge my life the impact it has on my family and those I interact with, in business and my broader relationships.**
- **Over the years, I have been actively involved in leadership within the broader Church**
- **To this day, I can stand firm in the knowledge of the impact Christ has in my life!**
- **I am cause driven**

Boards: Current

- **Non-Executive Director:** East Melbourne Primary Health Network
- **Chairman:** Care Connect Ltd
- **Non-Executive Director:** Networking Health Victoria
- **Managing Director:** Reventure Ltd
- **Advisory Council:** Peter Faber Faculty of Law and Business
Australian Catholic University
- **Advisory Board:** Faculty of Business Alphacrucis

Professional Memberships & Certifications

- **Fellow:** Australian Institute of Company Directors
- **Associate:** Institute of Arbitrators & Mediators Australia
- **Associate Fellow:** Australian College of Health Service Management
- Alumni Harvard University (Australia)

Includes continuing professional developments

Scholarships/Fellowships

- Winston Churchill Memorial Trust Fellowship.
- Rotary International Foundation Fellowship.

Other Considered Experience including Boards

- Ministerial Appointment (3 years) National Disability Advisory Council
- Inner East Melbourne Medicare Local (MEGPN) Non-Executive Director 3 years
- Converge International. Managing Director 7 years
- Melbourne East General Practice Network. Independent Director 5 years
- Whitehorse Division of General Practice. Independent Director. 2 years
- Alfred Health. Community Advisory Council 1 year
- Prime Minister Employer of the Year judging panelist
- Chairman: Multiple Sclerosis International Federation (MSIF)
'Needs of People with MS'
- Director: Australian Home Care Services (AHCS) 12 years
- Director/Chairman: ACROD (Peak Body Disability) (Australia) 3 years
- Advisory Board: International Medical Knowledge Institute. 7 Years

Experience and Achievements

Managing Director & Principal Chaplain

2014 to current

Reventure Limited (Parent Entity).

Reventure is the owner of Converge International a specialist HR company. Reventure Ltd, is a Christian organisation founded 60 years ago, by 12 denominations with the express intent to bring Christ's care and compassion to the marketplace. It has two distinct audiences: the world of work and believers in the marketplace.

Responsibilities:

Drive the strategic vision to be the 'catalyst, collaborator and encourager for new thinking and renewal that transforms the way churches, people and organisations view the purpose, value and meaning of work'

This is achieved through the development of business thought leadership projects, interviews, papers and presentations based on empirical data and global business leaders' experience. Current published projects include completion of 50 interviews of business leaders in the US, UK and Australia, comprehensive backgrounding of the purpose and meaning of work, its implication for the modern work place and strategies to improve stakeholder value and a Snapshot of 1000 Australian workers view of work.

These papers form the basis of a major national campaign <http://www.afuturethatworks.org.au/>

Theological reflections are also provided for these papers

Grow the Faith and Work movement in Australia by working with theological colleges, para- church organisations and believers in the marketplace.

Provide pastoral care and advice to business leaders, workplace chaplains and emerging leaders.

Managing Director

2007 to 2014

Converge International

Responsibilities:

Drove business growth, performance and profile of this national human resource consulting service Converge International is an international professional human service organisation providing health and human risk, productivity, health and wellbeing services to a range of government, corporate and community organisations including Woolworths, Queensland and SA health, Shell and Business Links. NSW Government, BHP Billiton, Country Fire Authority, Inco link, Ausgrid, BP and Air Services It is a Christian social enterprise providing commercial services to over 900 Australian and overseas companies and organisations.

Significant achievements included

- Rebranded the organisation
- Significantly improved profits and company turnaround
- Increased the size and quality of the client base

Director

2006 to 2008

Third Sector: Futures

Strategic and Ethical Advice:

Consulted to various primary health related organisations

Eighteen months consulting to the Royal District Nursing Service. (RDNS) on developing their 10 year **strategic directions**. One aspect of this project was to focus on providing a system approach to delivering this primary health service

Consulted widely with a range of not for profit boards to strategically respond to their dynamic changing government funding and fund raising landscape

Chief Executive

1993-2006

Multiple Sclerosis Society of Victoria (MS Victoria)

Executive Director MS Australia

Responsibilities:

Leadership, performance and representation of the interests of Australians with Multiple Sclerosis

This included the management of all **business development, financial results, marketing and stakeholder management**. Advocated to improve the integration of health services for individuals diagnosed with MS

On assuming the role of Chief Executive, MS Victoria had a revenue stream of \$14.5 million and provided services to 1741 people with MS and on leaving, MS Victoria has a revenue stream of \$49.45 million, recognised 70th within the top 200 charities (BRW June-July 2006), along with 1450 volunteers contributing \$2.28 million of service

Initiated mergers with other MS Societies Rebranded all MS Societies in Australia Commenced MS Research Australia

Substantially increased the amount of funds given to MS Research

Strategically developed the concept of The Nerve Centre as the basis of supporting other neurological organisations. This included substantial success raising funds from corporate Australia e.g. QANTAS, Telstra and the Federal Government.

Principal 1992-1993

Slade Group (formerly Lyncroft Consulting)
Client included Telstra, Mobile and Caltex.

General Manager: Services 1976-1992

Vision Australia

This role enhanced and grew a range of services for Australians who were blind or experiencing low vision. During this time, Low Vision services were expanded in collaboration with Melbourne University. Initiated the first International Low Vision Conference in Australia

Services were developed and expanded to a national scale
Extensive volunteer based services were developed and became world class. These included a range of telephone and online support services

In addition, extensive collaborations were forged with corporate Australia to assist in growing services. Extensive federal government advocacy commenced.

As an outcome of being awarded a Churchill Fellowship, I introduced the Print Handicapped Radio Network in Australia.

This broadcasting radio reading service is regarded as a benchmark, internationally.

Relevant Publications/Presentations

- Bardoel, E.A., Pettit, T., De Cieri., McMillan, L. Employee resilience: an emerging challenge for HRM. *Asia Pacific Journal of Human Resources*.2014
- McMillan, L., & Moore, K.A. Living with Multiple Sclerosis; A Psychosocial Model of Adjustment. *Behavioural Medicine*. 2007
- The Economic Impact of MS, Berlin MSIF Conference.2003
- McMillan, L., & Moore, K.A. The development and validation of the Impact of Multiple Sclerosis Scale and Symptoms of Multiple Sclerosis Scale, *Archives of Physical Medicine and Rehabilitation*. 2006
- McMillan, L., & Moore, K.A. The Development of the Impact of Multiple Sclerosis Scale. 3rd Annual Conference of APS Psychology of Relationships Interest Group, Melbourne, 15-16 Nov 2003.
- McMillan, L., & Moore, K.A. The Impact of Multiple Sclerosis and its measurement. *International Consortium of MS Centers*, Toronto, June 2004.
- McMillan, L. (Contributing Author). Knowing the Ropes. The Essential Guide to Business: Issues for Non-Profit Organisations. 1998

Married to Elsa. Two married daughters: Kate and Mardi. Four young grandsons

Interests: Movies. Running. Travel. Nurturing Bonsai's

Attends and actively involved at St Columb's Anglican, Hawthorn