

Gordon-Conwell Theological Seminary

7235 Bentley Road, Jacksonville, FL 32256



2024 Jacksonville Campus Safety & Security Report

Our Annual Security Report as required per the Clery Act

October 1, 2025

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Jacksonville Campus//7235 Bentley Rd Jacksonville FL 32256

CAMPUS SAFETY AND SECURITY

At Gordon-Conwell Theological Seminary, the safety and welfare of all Seminary community members and guests are our priority. With the support of many other departments, we constantly strive to maintain a safe and secure environment for the Seminary to accomplish its educational mission.

Because no campus is immune from crime, Gordon-Conwell has developed a series of policies and procedures to enhance the safety and security of the Seminary community. However, we must also enlist support of the Gordon-Conwell community if our efforts are to succeed.

The cooperation and active involvement of all students, faculty and staff members is an absolute necessity if any campus safety and security program is to succeed. All members of the Seminary community must assume responsibility for their own personal safety and the security of their personal belongings by taking simple, common sense precautions. For example, people walking around the Jacksonville campus at night are encouraged to walk with at least one other person. Refrain from propping open any campus door, for your safety and security. Vehicles should be locked at all times.

Everyone is strongly encouraged to report any suspicious persons or activities to the Security Administrator at 904-354-4800 from a cell phone or any outside telephone immediately upon suspicion of any criminal activity, vandalism, theft or public disturbance. To report a crime in progress, a fire, or a medical emergency, dial 911. The Jacksonville Police have the authority to respond to crimes and make arrests. Fast action can make a difference. Also, your recommendations regarding any situation, which may cause unsafe or harmful conditions, will be gratefully welcomed by any Security Administrator at Jacksonville.

When the Security Administrator receives a report of a serious crime or other emergency involving a student, the seminary will act as soon as possible.

Safety and security related information is available to new students at orientation. A crime prevention tips section is published as part of the Student Handbook which is posted on the web.

JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY and CAMPUS CRIME STATISTICS ACT

This Act requires Gordon-Conwell Theological Seminary to distribute the information contained in this report to all current and potential Gordon-Conwell Theological Seminary students and employees. Please take a moment to read the following information.

To be in compliance with *Clery Act* regulations, Gordon-Conwell Theological Seminary has several obligations. These fall into three main categories: 1) policy disclosure; 2) records collection and retention; and 3) information dissemination.

ANNUAL PREPARATION AND DISCLOSURE OF CRIME STATISTICS

This Annual Disclosure of Crime Statistics Report is prepared and organized by the Jacksonville staff team and Student Life. Gordon-Conwell Theological Seminary must provide the Seminary campus community and the public with accurate statements of its current policies and practices regarding:

- Procedures for students and others to report criminal actions or other emergencies occurring on the Gordon-Conwell Theological Seminary campus;
- Security of and access to campus facilities

The full text of the Annual Disclosure of Crime Statistics report can be located on our web site at:
<https://gordonconwell.edu/community/campus-safety/campus-safety-report/>

RECORD COLLECTION AND RETENTION

Gordon-Conwell Theological Seminary is required to keep some campus records and to request records from law enforcement agencies.

- Gordon-Conwell Theological Seminary and the Jacksonville Security Administrator must keep records of crimes reported to campus security authorities.
- Gordon-Conwell Theological Seminary and the Jacksonville Security Administrator must also make a reasonable good-faith effort to obtain certain crime statistics from appropriate law enforcement agencies to include in an annual security report and the Web-based report to the United States Department of Education (ED).
- Gordon-Conwell Theological Seminary, Security Administrator is required to keep a crime log that must be open to public inspection. *
 * A Campus Crime Log of at least the previous one hundred and twenty (120) days is maintained and posted for public review.

Paper copies of previous Campus Crime Logs are available from Security Administrator upon request. ALL Campus crime reports or incidents are recorded on the Campus Crime Log for review within 2 business days of the report or incident.

INFORMATION DISSEMINATION

To provide Seminary community members with information necessary to make informed decisions about their safety, Gordon-Conwell Theological Seminary must disseminate information in several ways. Gordon-Conwell Theological Seminary must:

- Provide a “timely warning” of any *Clergy Act* crime that might represent an ongoing threat to the safety of students or employees;
- Provide access to Gordon-Conwell Theological Seminary crime log during normal business hours;
- Publish an annual security report and distribute it to all current students and employees, and inform prospective students and employees about the content and availability of the report;
- Inform the Seminary community where to obtain information about registered sex offenders; and
- Submit Gordon-Conwell Theological Seminary’s crime statistics to the United States Department of Education (ED) through the Web-based data collection system.

CAMPUS SAFETY

The local police work with the Jacksonville Security Administrator on safety and security issues and advise Jacksonville as required.

The Jacksonville Security Administrator reports directly to the VP of Graduate Programs.

MEMORANDUM OF UNDERSTANDING WITH LOCAL LAW ENFORCEMENT

For the safety and security of the Jacksonville community, Gordon-Conwell Theological Seminary has a Security Administrator that works with the Jacksonville Police. There is no Memorandum of Understanding (MOU) between Gordon-Conwell Theological Seminary and the Jacksonville Sheriff’s Department because

the seminary has always enjoyed a favorable and cooperative relationship with the Jacksonville Sheriff's Department.

ALCOHOL & ILLEGAL DRUGS

Gordon-Conwell Theological Seminary seeks to provide a safe setting and to protect the public health for all members of the Seminary community by securing a drug-free environment in compliance with the Drug-Free Schools and Communities Act of 1989 (Federal law). The law declares that students and employees have the right to study and work in a setting free from the effects of drug or alcohol abuse. In keeping with the principles outlined in the Seminary Community Life Statement (cf. Student Handbook). Policies are adopted in compliance with the law.

Gordon-Conwell Theological Seminary follows the Drug-Free School and Communities Act Amendment of 1989 relating to the illegal use of alcohol and drugs.

Gordon-Conwell Theological Seminary and the Security Administrator work with the Jacksonville Sheriff's Department to see that laws regulating underage drinking and the use of controlled substances and weapons are enforced. From the Student Handbook, Seminary policy prohibits the following:

- The use, possession, manufacture, distribution or sale of illegal drugs, controlled substances, or drug paraphernalia on seminary premises, in Seminary-supplied vehicles, or at any official function or Seminary activity.
- The use, possession, manufacture, distribution or sale of alcoholic beverages on Seminary premises, in Seminary-supplied vehicles, or at any official function or Seminary activity.
- Being under the influence of an unauthorized controlled substance, illegal drug or alcohol on Seminary premises, in Seminary supplied vehicles, or at any official function or Seminary activity.
- The use of alcoholic beverages or drugs that adversely affects a student's academic performance, preparation for ministry, or practice of ministry, or that adversely affects an employee's work performance, or that is a threat to individual safety on the part of the students or employees, or that adversely affects the Seminary's reputation in the public arena on the part of students or employees.

Full policy statements can be found in the Student Handbook, the Staff Handbook and the Faculty Handbook. Information on drug and alcohol abuse programs can be found in the Gordon Conwell Student Handbook.

SEXUAL ASSAULT—Higher Education Amendments of 1992

Sexual assault is one of the most under-reported crimes in the country due to the embarrassment, guilt and stigma often associated with it. It is a violent crime that results in devastating, long-term consequences for its victims and their families.

The Congress of the United States passed the Higher Education Amendments of 1992 in response to the growing number of sexual assaults being committed. The intent of the bill is to combat this crime by focusing on heightened awareness and education on school campuses.

Gordon-Conwell's Community Life Statement maintains that "we renounce behaviors such as distortion of God's Word, deception, falsehood, drunkenness, stealing and sexual immorality such as premarital intercourse, adultery and homosexual behavior."

LEAD TITLE IX COORDINATOR FOR GORDON- CONWELL THEOLOGICAL SEMINARY:

Dr. Jana Holiday
Dean of Students
130 Essex Street, South Hamilton, MA 01982 Phone: 978-646-4060
Email: jholiday@gordonconwell.edu

POSSIBLE DISCIPLINARY SANCTIONS FOR SEXUAL ASSAULT

Rape and sexual assault are very serious crimes. Any person found guilty of committing a rape or sexual assault is subject

to arrest and prosecution under applicable criminal laws. Conviction can result in sanctions up to and including imprisonment as well as dismissal from the Seminary. Any member of the Seminary community found in violation through the Seminary disciplinary process of attempting to commit or committing a sexual assault will be subject to disciplinary action up to and including possible dismissal from Gordon-Conwell.

PROCEDURE TO FOLLOW IF A SEXUAL ASSAULT OCCURS

Sexual assaults are very serious crimes that may be adjudicated through the Florida court system. Sexual assaults that occur on campus and are reported to the Security Administrator will be turned over to the Jacksonville Sheriff's Department for investigation. The Jacksonville Sheriff's Department has jurisdiction in such cases and will lead the investigation. This procedure will be followed for all campus felony investigations. The Security Administrator, Student Life Services, Human Resources Department, Academic Dean's office, and the Jacksonville Sheriff's Department are available to receive and process sexual assault complaints. A complaint may also be initiated by contacting other seminary administrative personnel or Student Life Services, Human Resources and Academic Dean's office have all necessary materials for filing a sexual assault complaint if the Seminary's disciplinary process is utilized. (Also see the Student Handbook regarding sexual harassment).

WHAT TO DO IF YOU ARE SEXUALLY ASSAULTED

- Contact a friend or someone for support.
- Seek medical attention at once. Some injuries may not be readily apparent.
- Do not bathe, douche, change your clothes, or rinse your mouth. You don't want to destroy any physical evidence. Take a clean change of clothing with you to the hospital.
- Do not touch any physical evidence of a struggle, or disturb the scene of the assault.
- You have the option of reporting the crime to the police. While rape is a crime, the decision to report a sexual assault to the police is a personal one. Should you decide to contact the police, officers trained in rape investigation will interview you. A rape counselor, family member, or friend may also be with you during the interview. You always have the option of reporting the crime anonymously and also the option of whether or not to press charges.
- Rape is a crime of violence and is illegal. Since rape is a fact-specific crime, write down what happened, in your own words, to help you better remember if you decide to press charges.
- Get help and support. The Student Life Services staff and others can be of assistance.

Victims have the option of reporting the assault to the police. Even though rape and sexual assaults are crimes, the decision to report them to the police is a personal one. Should you decide to contact the police, trained rape investigators are available to help you. All reports of rape and sexual assault or attempts to commit such offenses shall not be public reports and shall be maintained by police departments in a manner which will ensure their confidentiality. The Jacksonville Security Administrator will assist you in notifying the Jacksonville Sheriff's Department if you choose to file a criminal complaint.

PROCEDURES FOR SEMINARY DISCIPLINARY PROCEEDINGS

Seminary proceedings in cases of sexual harassment will be overseen by the Title IX Office if it falls under those requirements, or under the Dean of Students/Academic Dean/Human Resources offices if it is not a Title IX matter. Established sexual harassment and sexual assault procedures will be followed. This procedure is published in the employee and student handbooks and is contained in the Cleary Act Compliance Policy handbook. All complaints and proceedings will be kept confidential to the fullest possible extent.

In cases of alleged sexual assault that are to be handled by seminary disciplinary action, the accuser and the accused are entitled to the same opportunities to have others present during the disciplinary proceeding and the accuser and the accused shall be informed of the outcome of any disciplinary proceeding brought alleging sexual assault.

Victims of sexual assaults must be informed of their options to notify the proper law enforcement authorities and to be assisted in doing so. Victims have the option of reporting the assault to the police. Even though rape and sexual assaults

are crimes, the decision to report them to the police is a personal one. Should you decide to contact the police, trained rape investigators are available to help you. All departmental reports of rape and sexual assault or attempts to commit such offenses shall not be public reports and shall be maintained by police departments in a manner which will ensure their confidentiality. The Security Administrator will assist you in notifying the Jacksonville Sheriff's Department if you choose to file a criminal complaint.

POLICY AND PROCEDURE FOR DISCIPLINARY ACTION

Statement of Standard for Disciplinary Action

The Seminary reaffirms the biblical principles set forth in its *Community Life Statement* as it seeks to support students in their theological endeavors. The seminary's commitment to its mission statement requires that all students be afforded an environment which promotes intellectual and spiritual growth. To this end, the seminary reserves the right to discipline a student who is found in violation of any aspect of the *Community Life Statement* or any other institutional code of conduct that interferes with or limits the student's, as well as the community's, ability to fulfill their academic goals.

The purpose of a student disciplinary process is to determine if a student has engaged in misconduct, and, in those cases in which it is determined that the student has engaged in misconduct, to impose appropriate sanctions. The following procedures are employed in fulfilling this purpose.

Procedure for Conducting an Informal Hearing

1. The Pastoral Guidance Committee will conduct an investigation of the allegations brought against a student. The investigation will include the following steps:
 - a. Confirm the name of the student in question.
 - b. Gather all material facts.
 - c. Determine alleged infraction as stated in the *Community Life Statement* or other published institutional code of conduct.
 - d. If necessary, take any appropriate actions including government and/or law enforcement agencies.
 - e. Seek legal counsel as deemed appropriate.
 - f. Keep thorough and complete documentation of investigative process.
2. The Pastoral Guidance Committee will notify the student in writing of the following:
 - a. A statement of alleged charges against him/her
 - b. The specific seminary policy or code of conduct which allegedly has been violated
 - c. The purported facts/information supporting the allegation
 - d. The establishment of an informal hearing
3. The Pastoral Guidance Committee will conduct an informal hearing with the student, using the following guidelines:
 - a. The student will be informed of the date, time, and location of the hearing, in writing, either by personal delivery or certified mail, at least five business days in advance. This information will also be provided to the person(s) who brought forth the alleged charges in case he/she desires to be present in the hearing, be required or be invited to be present in the hearing.
 - b. The entire case file and the names of any prospective witnesses will be available for inspection by the accused student during normal business hours in the Dean of Students or Registrar's office where non-academic student files are maintained.
 - c. The accused student may choose to be assisted by a family member or other individual. Those assisting the accused student will be given reasonable time to ask relevant questions of any individual appearing at the hearing, as well as to present relevant information. The student may also be accompanied by legal counsel, although the role of counsel will be limited to providing legal advice to the respective student. It will be done in a quiet manner that is not disruptive to the proceedings. A reasonable effort will be made to accommodate the schedule of any representative or advisor allowed to assist the student.
 - d. The accuser, if present in the hearing, may also be assisted by an advisor of his/her choosing.

- e. The accused student will be expected to respond to questions asked by the Committee. Students who refuse to answer on grounds of the Fifth Amendment privilege may be informed that the Committee could draw a negative inference from his/her refusal, which might result in his/her dismissal from the seminary, in accordance with these standards and procedures.
 - f. The informal hearing may be conducted in the absence of the accused student who fails to appear, following proper notification of the hearing date, time and location.
 - g. The hearing will be recorded by the Committee and shall be kept with the pertinent case file for as long as the case file is maintained by the Seminary.
4. Immediately following the informal hearing, the Committee will meet for deliberations and render a written decision to the student within five business days after the completion of the informal hearing, except in the case of sexual assault, in which case the accused and the accuser will be notified within one business day.
 5. The Committee has the authority to render any one of the following decisions/sanctions:
 - a. **Exoneration**
 - b. **Further investigation** culminating in another hearing.
 - c. **Admonition.** A formal admonition that an institutional standard has been violated and which does not become part of a student's permanent record, but that may be taken into account in judging the seriousness of any future violation.
 - d. **Disciplinary Probation.** A more serious admonition assigned for a definite amount of time, with the probation to continue until certain conditions stipulated by the Committee have been fulfilled. It implies that any future violation during that time, of whatever kind, may be grounds for suspension, or in especially serious cases, for dismissal from the seminary.
 - e. **Suspension for a Definite Period.** Removal from membership in the seminary community, including all student privileges for a specified period of time, with the suspension to continue until certain conditions stipulated by the Committee have been fulfilled. A suspension is noted on a student's official record only for the duration of the suspension. (Required to move out of seminary housing.)
 - f. **Indefinite Suspension.** Removal from membership in the seminary community including all student privileges for at least the period of time specified by suspension, with the suspension to continue until certain conditions stipulated by the Committee have been met, after which the Committee will reconvene to render a final decision. A suspension is noted on a student's official record only for the duration of the suspension.
 - g. **Dismissal.** Permanent removal from membership in the seminary community, including all student and alumni privileges without possibility of readmission. A dismissal is noted on student's official record.
 6. If the student is suspended or dismissed, the written decision shall be mailed or personally delivered to the student within five business days after the completion of the hearing, except in the case of sexual assault, in which case the accused and the accuser will be notified within one business day. It shall contain a statement of reason resulting in the sanction. The accused student shall be asked to sign a form, for the record, indicating his/her understanding of the disciplinary action taken by the Committee. The accused, as well as the accuser, shall also be advised of the appeal process.
 7. A confidential copy of the letter to the student(s) will be filed in the Dean of Student's Office.
 8. The Committee shall inform the accuser, if any, that the investigation has been completed and that a sanction has been imposed, except in the case of sexual assault, in which case procedure 6, above, will be followed.

Procedures for Appeal

In the event that the response, decision, or action being unacceptable to either party (the accused or the accuser), formal complaints can be appealed to the Academic Dean. Exceptions can apply where the Dean of Students advises other action be taken, as required by law.

1. If either student or accuser so desires, he/she may appeal the Committee's decision in writing within seven business days, following the notification of sanction, to the Academic Dean.
2. The Academic Dean will present his/her decision within seven business days to the student (or accuser), unless he/she appoints a review committee of his choosing, in which case, he/she will have 10 business days in which to respond.
3. The Academic Dean's decision will be final.

Procedures for Student Departing the Seminary

1. If suspension or dismissal occurs during the course of the semester, tuition may be refunded to the student according to federal policy.
2. Appropriate notation shall be entered on the student's transcript and placed in his/her permanent file. The Registration office will follow normal procedure to notify the appropriate offices of the student's leave from the seminary.
3. In the case of an international student (F-1 visa), as per SEVIS (Student Exchange and Visitor Information System) regulations, he/she must vacate immediately (i.e., no visa "grace period"), following the date of dismissal (date of dismissal will take into account the appeal process).

Deviations from Established Procedures

Reasonable deviations from these procedures (*not to include sanctions*) will not invalidate a decision or proceeding unless significant prejudice to the student may result.

COUNSELING AND OTHER SERVICES FOR VICTIMS OF SEXUAL ASSAULT

The Student Life office will assist rape and sexual assault victims in notification or referral to counseling and mental health services in the community.

Important Telephone Numbers:

1. The Women's Center of Jacksonville: 904.722.3000
2. The Hubbard House: (904) 354-3114

SEXUAL ASSAULT VICTIMS' OPTIONS FOR CHANGING ACADEMIC AND LIVING SITUATIONS

The Seminary will provide assistance in changing academic arrangements following a sexual offense if requested by the victim and if these changes are reasonably available.

The Jacksonville campus does not currently provide on-campus housing. Therefore, no policy exists regarding changing living situations.

SEXUAL ASSAULT PREVENTION

Gordon-Conwell Theological Seminary educates the student community about sexual assaults and date rape through various literature available. Literature on date rape education, risk reduction, and response is available through Student Life or Campus Safety.

CAMPUS SEX CRIMES PREVENTION ACT

The Federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement advising the campus community where state law enforcement agency information concerning registered sex offenders may be obtained. The act also requires registered sex offenders to provide to appropriate state officials notice of each institution of higher education in that state at which the offender is employed, carries on a vocation, or is a student.

Members of the seminary community may request information about sex offenders in Florida by calling the Florida Department of Law Enforcement, Florida Sexual Offenders and Predators, at (888) 357-7332 or visiting their webpage <http://offender.fdle.state.fl.us/offender/homepage.do> or by calling the Jacksonville Sheriff's Department.

Information contained in the Sex Offender Registry shall not be used to commit a crime against the offender or to engage in illegal discrimination or harassment of an offender. Any person who improperly uses Sex Offender Registry information shall be punished by not more than two and one-half years in a house of correction or by a fine of not more than \$1,000.00 or both. Information contained in the Sex Offender Registry shall not be used to commit a crime against the offender or to engage in illegal discrimination or harassment of an offender. Any

person who improperly uses Sex Offender Registry information shall be punished by not more than two and one-half years in a house of correction or by a fine of not more than \$1,000.00 or both.

SEXUAL MISCONDUCT, SEXUAL ASSAULT, PROHIBITED SEXUAL CONTACT, DATING AND DOMESTIC VIOLENCE

This statement outlines Gordon-Conwell Theological Seminary's policy regarding interpersonal or intimate partner violence, which includes sexual assault, prohibited sexual contact, dating and domestic violence. (Also see *Policy Statement Addressing Sex Offenses, the Student Handbook and Staff Handbook*). Gordon-Conwell is in compliance with requirements of the Violence Against Women ACT (VAWA) and the Campus Sexual Violence Elimination (SaVE) Act).

Policy Statement

Gordon-Conwell Theological Seminary does not tolerate interpersonal or intimate partner violence, which includes sexual assault, prohibited sexual contact, dating violence and domestic violence in any form. Any acts that fall within the definitions of sexual assault, prohibited sexual contact, dating and domestic violence are prohibited at Gordon-Conwell Theological Seminary and are a violation of seminary policy, and potentially state of Florida and/or Federal Law. Violations of state criminal law for bodily harm related to interpersonal violence shall constitute violations of this policy, as well. Through this policy, Gordon-Conwell Theological Seminary is extending the traditional prohibitions of sexual assault and domestic violence under law and seminary policy to other forms of interpersonal violence including dating violence and intimate partner violence. This policy applies to all members of the Gordon-Conwell Theological Seminary community, and includes, but is not limited to, faculty, staff, students, seminary visitors, volunteers, and vendors. It also applies to alleged acts of sexual assault, prohibited sexual contact, dating and domestic violence whether those acts occur on or off campus.

Appropriate disciplinary actions following the process outlined in the student or staff handbooks may be taken against any persons or groups engaging in these acts, up to and including expulsion from the seminary, termination of seminary employment, and termination of contracts/agreements with that person(s) or group(s). In addition, the seminary may terminate or suspend its relationship and associated privileges with any perpetrator of interpersonal or intimate partner violence covered by this policy, including but not limited to visitors, volunteers, vendors and other such guests of seminary. To this end, Gordon-Conwell Theological Seminary expressly reserves its rights to revoke the privilege, right and/or permission to anyone to be physically present on-campus, participate in seminary activities, and use seminary facilities or resources in order to carry out the intent and purposes of this policy.

The seminary may refer any alleged perpetrator of interpersonal or intimate partner violence to law enforcement.

The standard for determining whether a violation of this policy exists shall be based upon the preponderance of the evidence standard of the victim of an act of interpersonal or intimate partner violence.

DEFINITION OF TERMS

Sexual Harassment

Sexual harassment is a broad term that encompasses the offenses of sexual harassment, sexual assault, stalking, dating violence, and domestic violence. Federal regulations provide the definitions for these offenses. 34 C.F.R. s106.30.

Students, staff, administrators, and faculty are entitled to an employment and educational environment that is free of sexual harassment. Gordon-Conwell may impose sanctions ranging from reprimand to suspension or termination. Sexual harassment may be committed by any person upon any other person, regardless of the sex or the sexual orientation and/or gender identity of those involved.

Sexual harassment is conduct on the basis of sex that is sexual, and satisfies one or more of the following:

- (1) Quid pro quo harassment: An employee, agent, or other person authorized by the recipient to provide an aid, benefit, or service under the recipient's education program or activity explicitly or impliedly conditioning the provision of such an aid, benefit, or service on a person's participation in unwelcome sexual conduct;
- (2) Sexual harassment: Unwelcome conduct that is determined by a reasonable person to be so severe and pervasive and

objectively offensive that it effectively denies a person equal access to Gordon-Conwell's education programs or activities.

(3) Specific offenses:

- *Sexual assault*: Any sexual act directed against the complainant, without the consent of the complainant, including instances in which the complainant is incapable of giving consent. These are classified as a forcible (for example, rape or sodomy) or nonforcible (for example, incest, statutory rape) sex offense under the uniform crime reporting system of the Federal Bureau of Investigation;
- *Dating violence* meaning violence committed by a person: (A) who is or has been in a social relationship of a romantic or intimate nature with the complainant and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (1) the length of the relationship; (2) the type of relationship; and (3) the frequency of interaction between the persons involved in the relationship;
- *Domestic violence* meaning felony or misdemeanor crimes committed by a person who: is a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction of the recipient, or a person similarly situated to a spouse of the victim; is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner; shares a child in common with the victim; or commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction; or
- *Stalking*: stalking, specifically under this policy, means engaging in a course of conduct, based on sex, directed at a specific person that would cause a reasonable person to fear for their own safety or the safety of others or suffer substantial emotional distress. In Massachusetts and Florida such conduct are felonies. M.G.L. c. 265 § 43 Aggravated stalking is a felony in North Carolina (G.S. 14-277.3A). Stalking includes a willful and malicious knowing pattern of conduct or acts over a period of time directed at a specific person, which seriously alarms or annoys the person and which causes a reasonable person to suffer substantial emotional distress and makes a threat with the intent to place the person in imminent fear of death or bodily injury. Stalking can be accomplished by mail, telephone, electronic mail, internet communications, and facsimile. Conduct, which does not include a threat of death or bodily injury, also is illegal and considered harassment by the Seminary and Massachusetts, Florida, and North Carolina law. M.G.L. c. 265 § 43A (Criminal Harassment).

Consent: knowing, voluntary and clear permission by word or action to engage in sexual activity. Consent can be withdrawn once given, and consent to some sexual activities cannot be presumed to be consent for other sexual activity. Sexual activities that is forced (by use of physical violence or imposition) is non-consensual; coercion (the application of unreasonable pressure to take part in sexual activity) is nonconsensual; incapacitation (unable to understand what is happening, disoriented, helpless, asleep, unconscious, etc.) renders someone unable to give consent. The existence of consent is based on the entire circumstances evaluated by a reasonable person in the same or similar circumstance—including the alleged incident, or previous patterns or experiences that could be evidence.

Incapacitation: A person cannot consent if they are unable to understand what is happening or is disoriented, helpless, asleep, or unconscious (for any reason). If someone cannot make rational or reasonable decisions because of capacity issues, they are incapacitated (including temporary or permanent physical or mental health condition, involuntary physical restraint, and/or drug usage).

Gordon-Conwell also prohibits sexual exploitation, including but not limited to voyeurism, violation of sexual privacy, prostitution, picture or video recording of sexual acts when there is a reasonable expectation of privacy, etc.

Sexual Misconduct

Sexual misconduct is a broad term that includes those offenses listed above as part of sexual harassment (106.30 offenses), as well as all other kinds of misconduct prohibited by this policy. Federal regulations require specific kinds of responses to 106.30 offenses.

Sexual Exploitation

Sexual exploitation occurs when one person takes non-consensual or abusive sexual advantage of another for his or her own personal advantage or benefit, (and that behavior does not otherwise constitute one of the other sexual misconduct offenses). Examples include but are not limited to: invasion of sexual privacy; streaming of images, photography, video or audio recording of sexual activity or nudity, or distribution of such without the knowledge and consent of all parties; voyeurism; including incapacitation for the purpose of making another person vulnerable to non-consensual sexual activity.

Domestic, dating, intimate partner, or family violence is the abuse of power and control. It is a pattern of behavior used by one person to control another through force or threats.

Guidance on Reporting: Gordon-Conwell prohibits sex discrimination in any education program or activity that it operates. Individuals may report concerns or questions to the Title IX Coordinator or Dean of Students. The notice of nondiscrimination is located at <https://www.gordonconwell.edu/community/practicespolicies/statements-of-compliance/>.

Gordon-Conwell Theological Seminary encourages those who have experienced any form of sex-based discrimination, harassment or misconduct to immediately find a safe place, report the incident promptly, seek all available assistance, and to pursue Seminary conduct violation charges and criminal prosecution of the offender. GCTS takes complaints seriously and will work with complainants to ensure that they are well cared for, physically, emotionally, and spiritually. The Seminary will cooperate fully with the police in any related investigation and reserves the right to commence its internal complaint resolution procedures prior to the completion of any police investigation.

Reports of sexual misconduct can be made by completing the [confidential incident of sexual misconduct report form](#).

Gordon-Conwell offers amnesty for any students who report an incident of sexual misconduct while violating another aspect of the Community Life Statement or housing guidelines, such as drinking on campus or drug use. To encourage reporting and witnesses, Gordon-Conwell offers amnesty for minor policy violations related to the incident and is in the sole discretion of the seminary and is not applicable for more significant violations such as physical violence or illicit drug distribution.

Reports can be made to the Dean of Students (Institutional), who is the Title IX Coordinator, any Campus Safety Officer, and any Seminary employee identified as a mandatory reporter. Gordon-Conwell employees having the authority and responsibility to take action to remedy are considered mandated reporters and must report actual or suspected discrimination, harassment, and/or retaliation to the Title IX Coordinator or designee immediately. These employees include senior administration and employees in supervisory or management roles. In the event that any of the foregoing personnel are engaged in a therapeutic or ministerial relationship (i.e. doctor/patient, clergy/penitent) with a student outside of Gordon-Conwell's academic programs, legal counsel should be consulted before making any report. Such discussions may be protected by HIPAA or the clergy-penitent privilege set forth in M.G.L. c. 233, § 20A.

Students have a right to file a criminal complaint and a Title IX complaint simultaneously. If an individual wishes to seek confidential assistance in dealing with a Title IX violation, he or she can speak with Confidential Advocate, Deana Nail, Networked Education Dean of Students (dnail@gordonconwell.edu). The individual also may make a confidential report to the Title IX coordinator or campus safety officer and request that their name not be used in the investigation. Confidential resources are available on the Gordon-Conwell website as part of safety resources.

Abusive behavior:

Physical violence of any nature against any person, on or off campus, other than for self-defense. This includes fighting; assault; battery; the use of a knife, gun, or other weapon; physical abuse; restraining or transporting someone against his/her will; or any action that threatens or endangers the physical health or safety of any person or causes reasonable apprehension of such harm. Persistent, severe, and/or pervasive threats of abuse, intimidation, coercion, bullying and/or other conduct that threatens or endangers the mental or physical health or safety of any person or causes reasonable apprehension of such harm.

Force or threat of force:

The use of force or violence, or the threat of force or violence, including but not limited to the following situations:

- 1) When the accused threatens to use force or violence on the victim or on any other person, and the victim under the circumstances reasonably believed that the accused has the ability to execute that threat; or
- 2) When the accused has overcome the victim by use of superior strength or size, physical restraint, or physical confinement.

Coercion:

To compel or force one to act based on pressure, harassment, threats, or intimidation.

Process and Disciplinary Actions

It is the policy of the Seminary to hold perpetrators of interpersonal and intimate partner violence, which includes sexual assault, prohibited sexual contact, dating and domestic violence in any form, accountable for their actions through appropriate student conduct or personnel procedures, and by working with community agencies and law enforcement as appropriate. (For detailed information regarding the disciplinary process and actions please see the Policy Statement

Addressing Sex Offenses, Student Handbook and Staff Handbook). Gordon-Conwell will simultaneously notify, in writing, both the accuser and accused (students and employees) of: the result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking, along with appeal procedures as a result of the proceeding, changes to result, and when result is final. Gordon-Conwell is committed to proceedings and processes that are prompt, fair, and impartial from the initial investigation to the final result for students and employees related to dating violence, domestic violence, sexual assault and stalking, conducted by trained officials who receive annual training on these issues such that they can protect the safety of victims and promote accountability.

For students:

Appropriate disciplinary actions for substantiated violations of this policy, up to and including dismissal, will be imposed in accordance with the Community Life Statement and Student Handbook.

For faculty and staff:

Appropriate disciplinary actions for substantiated violations of this policy, up to and including termination, will be imposed in accordance with applicable seminary policies and personnel procedures, listed in the staff handbook.

For everyone:

Seminary disciplinary procedures are independent of any and all criminal procedures and proceedings. In all cases, the seminary reserves the right to refer cases to law enforcement for criminal prosecution or to pursue disciplinary actions regardless of criminal prosecution. Violations of this policy by a visitor, volunteer, or vendor may also result in the termination of pre-existing or future business relationships.

Reporting Procedures

Should there be an emergency or active threat or other urgent disruption to the campus community, any seminary community member is encouraged to call the police by dialing 911 immediately.

For purposes of reporting, or for more information on victims' or alleged perpetrators' rights, the following procedures can be followed. Victims of sexual assault, prohibited sexual contact, dating violence and domestic violence on or at any seminary- sponsored event or activity have the option to and are encouraged to contact the Title IX Coordinator, the Dean of Student, the Security Administrator, the Dean's Office or Human Resources (for faculty and staff). Additionally, victims have the right to access assistance and should be referred to the appropriate resources which are available to help in crisis situations.

If you are a bystander support the victim/survivor, assist the victim/survivor in finding help. Report to the above offices as needed. Be a strong voice against intimate partner violence and sexual assault.

The option to confidentially report a crime is also available to victims or survivors.

If the alleged perpetrator is a faculty or staff member:

In cases involving a faculty or staff member as the alleged perpetrator, contact Human Resources at 978-468-7111.

If the alleged perpetrator is a student:

In cases involving a student as the alleged perpetrator, contact the Security Administrator, Dean of Students at 978-646-4060, or Academic Dean's Office at 904-354-4800.

If the alleged perpetrator is a vendor, visitor, volunteer, or other non-faculty, staff, or student individual:

In cases involving the above-listed individuals, contact the Security Administrator at 904-354-4800. Depending upon the relationships that this individual has with the seminary, there may need to be additional reporting to affected seminary departments and employees.

NOTE: The process and reporting procedures listed here in no way prohibit the seminary from employing other appropriate mechanisms to address sexual assault, prohibited sexual contact and dating and domestic violence.

STALKING (from 42 USC ss 13925):

Stalking incidents are occurring at an alarming rate on the nation's college campuses. It is a crime that happens to men and women of all races/ethnicities, religions, ages, abilities, sexual orientations, and sexual identity. It is a crime that can affect every aspect of a victim's life. Stalking often begins with phone calls, emails, social networking posts and/or letters, and can sometimes escalate to violence.

Policy Statement

Gordon-Conwell Theological Seminary is determined to provide a campus environment free of violence for all members of the campus community. For this reason, Gordon-Conwell Theological Seminary does not tolerate stalking. Gordon-Conwell Theological Seminary is also committed to supporting victims of stalking through the appropriate provision of safety and support services. This policy applies equally to all students, staff and faculty of Gordon-Conwell Theological Seminary community.

Stalking is a crime in Florida and is subject to criminal prosecution. Students, staff or faculty perpetrating such acts of violence will be subject to disciplinary action policy through the Gordon-Conwell Theological Seminary student or staff handbooks. This may include disciplinary action from Gordon-Conwell Theological Seminary and/or law enforcement involvement simultaneously.

Definition of Stalking

Stalking is a course of conduct directed at a specific person that would cause a reasonable person to feel fear.

Course of conduct is defined as “a pattern of actions composed of more than one act over a period of time, however short, evidencing a continuity of conduct.”

The term “stalking” (*from 42 USC ss 13925*) means engaging in a course of conduct directed at a specific person that would cause a reasonable person to —

- (A) Fear for his or her safety or the safety of others; or
- (B) Suffer substantial emotional distress.

In Florida such conduct are felonies. 784.048 (Stalking). Stalking includes a willful and malicious knowing pattern of conduct or acts over a period of time directed at a specific person which seriously alarms or annoys the person and which causes a reasonable person to suffer substantial emotional distress and makes a threat with the intent to place the person in imminent fear of death or bodily injury. Stalking can be accomplished by mail, telephone, electronic mail, internet communications and facsimile. Conduct which does not include a threat of death or bodily injury is also illegal and considered harassment by the seminary and Florida law. 784.048a (Criminal Harassment).

Stalking Behaviors

Stalking includes any behaviors or activities occurring on more than one occasion that collectively instill fear in a victim, and/or threaten her or his safety, mental health, or physical health.

Such behaviors and activities may include, but are not limited to, the following:

- Non-consensual communication, including face-to-face communication, telephone calls, voice messages, e-mails, written letters, gifts, or any other communications that are undesired and place another person in fear.
- Use of online, electronic, or digital technologies, including:
 - Posting of pictures or information in chat rooms or on Web sites
 - Sending unwanted/unsolicited email or talk requests
 - Posting private or public messages on Internet sites, social networking sites, and/or school bulletinboards
 - Installing spyware on a victim’s computer
 - Using Global Positioning Systems (GPS) to monitor a victim
 - Pursuing, following, waiting, or showing up uninvited at or near a residence, workplace, classroom, or other places frequented by the victim
 - Surveillance or other types of observation, including staring or “peeping”
 - Trespassing
 - Vandalism
 - Non-consensual touching
 - Direct verbal or physical threats
- Gathering information about an individual from friends, family, and/or co-workers
- Threats to harm self or others
- Defamation – lying to others about the victim

Reporting Stalking

Gordon-Conwell Theological Seminary encourages reporting of all incidents of stalking to law enforcement authorities, and respects that whether or not to report to the police is a decision that the victim needs to make. The Security Administrator and the Dean of Student's Office (*for students*) and Human Resources (*for staff*) are available to inform victims of the reporting procedures and offer appropriate referrals. Gordon-Conwell Theological Seminary offers services to victims even if they choose not to report the incidents. The Security Administrator and the Dean of Student's office (*for students*) and Human Resources (*for staff*) is able provide services and information for victims in a safe, supportive, and confidential setting. In some circumstances, a victim may wish to seek an order of protection from a court of appropriate jurisdiction against the alleged perpetrator. Victims may also seek restriction of access to Gordon-Conwell Theological Seminary by non-students or non-employees in certain circumstances.

To Report Stalking

Call Jacksonville Sheriff's – 911 or 904- 630-0500 Call Security Administrator – 904-354-4800

In certain instances, Gordon-Conwell Theological Seminary may need to report an incident to law enforcement authorities. Such circumstances include any incidents that warrant the undertaking of additional safety and security measures for the protection of the victim and the campus community or other situations in which there is clear and imminent danger, and when a weapon may be involved. However, it is crucial in these circumstances to consult with the Security Administrator and/or the Dean's office (*for students*) or Human Resources (*for staff*), since reporting may compromise the safety of the victim. Personal safety concerns are often very important for stalking victims. Crisis intervention and victim safety concerns will take precedence.

Safety for Victims of Stalking

Gordon-Conwell Theological Seminary is committed to supporting victims of stalking by providing the necessary safety and support services. Student victims of stalking are entitled to reasonable accommodations, if possible. Due to the complex nature of this problem, the student victim may need additional assistance in obtaining one or more of the following:

- No-contact order
- Change in an academic schedule
- The imposition of an interim suspension on the accused
- The provision of resources for medical and/or psychological support.

For assistance obtaining these safety accommodations, please contact the Dean's office at 904-354-4800.

If safety is an immediate concern, encourage the victim to contact law enforcement for assistance.

POLICY ADDRESSING COUNSELORS

Reporting Procedure:

The Student Life office is able to serve as a supporting resource to students who may need assistance in locating counseling services for themselves and their families on such issues as personal development, spiritual concerns, relational adjustments, and marital concerns. The Students Life office acts as primarily as referral source and emotional support. Individuals who demonstrate financial need beyond insurance coverage may be eligible to receive a subsidy from the Seminary for necessary counseling through the Dean of Student's office. Students who desire help in issues not requiring the credentials of a trained counselor are encouraged to talk to the seminary staff, their faculty advisor, the Dean, or their pastor.

CLERYACT note regarding campus counselors:

As a result of the negotiated rulemaking process which followed the signing into law, the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus "Pastoral Counselors" and Campus "Professional Counselors" *, when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics.

As a matter of policy, they are encouraged; if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

WEAPONS

The possession, use or sale of firearms, ammunition, and any other weapons are forbidden on campus and subject to Seminary disciplinary action and possible criminal prosecution.

- The Bartley-Fox Law mandates a one year jail sentence for a person convicted of possession or carrying a handgun, rifle or shotgun without the proper license or Firearms ID card, as applicable.
- The use of any type of hunting or target bow is prohibited on campus.
- It is strictly prohibited to bring firearms or any proscribed weapons onto the campus or into any building (with the exception of authorized law enforcement personnel).

FIREWORKS

Fireworks, firecrackers and similar explosives are prohibited on campus.

SECURITY FOR FACILITIES

The building and facilities are accessible to members of the Seminary community, guests and visitors during normal business hours. The general public has access to the library and administrative facilities, and during normal business hours for most special events. The building itself is alarmed and has videotaping in hallways after hours.

SECURITY IN THE RESIDENCE HALLS & APARTMENT BUILDINGS

The Jacksonville campus does not consist of any Residence Halls, apartment buildings or housing accommodations and therefore has no policy statement regarding this requirement that is not applicable to Jacksonville campus.

SECURITY & THE FACILITIES DEPARTMENT

The Salem Centre maintains the building and grounds where the seminary is housed. It inspects campus facilities and promptly addresses any issues affecting safety and security. Safety and security hazards may also be reported by telephone or in writing to the Security Administrator.

REPORTING CRIME

Members of the Seminary community, visitors and guests are strongly encouraged to report any emergencies and criminal activity to the Security Administrator or the Jacksonville Sheriff's Department.

To report an emergency from any Seminary extension phone or outside phone, dial 911.

Information regarding criminal activity that poses no immediate threat or danger may be reported by calling the Security Administrator at 904-354-4800. The Security Administrator will prepare and submit incident reports to the Jacksonville Sheriff's Department.

REPORTING CRIMES ON A VOLUNTARY AND CONFIDENTIAL BASIS

If you are the victim of a crime and do not want to pursue action within the Gordon-Conwell Theological Seminary System or the criminal justice system, you may still want to consider making a confidential report. With your permission, the Security Administrator can file a report of the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential while taking steps to ensure the future safety of yourself and others. With such information, the Seminary can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics (Clery Act) for the institution.

ACCURATE AND PROMPT CRIME REPORTING

Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety related incidents to a Security Administrator in a timely manner.

To report a crime in progress or an emergency on the Jacksonville Campus, call 911 IMMEDIATELY. Persons will be connected to the Jacksonville Emergency Communications Center (Jacksonville Sheriff's, Fire and Ambulance).

To report a non-emergency security or public safety related matter, call the Security Administrator at 904-354-4800. In response to a call, Administrators will take the required action.

All Security Administrator incident reports are forwarded to the Dean's office for review. The Security Administrator or Jacksonville Sheriff's will investigate an incident when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Dean's office. If assistance is required from the Jacksonville Sheriff's or Fire Department, Department of Public Safety, the Security Administrator will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including the Security Administrator or another staff member will offer the victim a wide variety of services.

This publication contains information about on-campus and off-campus resources. The information is made available to the Gordon-Conwell community members in the event that they become the victim of a crime.

Crimes should be reported to the Security Administrator to ensure inclusion in the annual crime statistics and to aid in providing timely notices to the Seminary community, when appropriate.

MONITORING AND RECORDING OFF-CAMPUS CRIMINAL ACTIVITY THROUGH LOCAL POLICE, INCLUDING STUDENT ORGANIZATIONS WITH OFF-CAMPUS HOUSING.

Gordon-Conwell Theological Seminary, Jacksonville does not monitor and record student off-site criminal activity through the local police unless informed by the Jacksonville Sheriff's Department of a serious incident with a student. Gordon-Conwell Theological Seminary, Jacksonville does not have on or off campus housing or student organizations. Therefore, Gordon-Conwell Theological Seminary, Jacksonville has no policy concerning monitoring and recording student off-site criminal activity through local police.

CRIME PREVENTION PROGRAMS

While GCTS Jacksonville does not offer any formal crime prevention programs for students, we are able to offer resources and assistance to any student needing information or who would like more information about crime prevention.

SECURITY AWARENESS PROGRAMS

During orientation students are informed of resources available by the Student Life and Student Success offices. These include ways to maintain vehicle safety, and personal safety. Students have access to information about crime on-site and in surrounding neighborhoods. Similar information is presented to new employees.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

When time is of the essence, information is released to the Seminary community through security alerts posted prominently throughout campus, via email as well as a voice mail broadcasting system.

Gordon-Conwell Theological Seminary offers regular information to ensure the readiness of our campus for emergency situations.

TIMELY WARNINGS

In the event that a situation arises, either on or off campus, that, in the judgment of the Dean and Security Administrator, in conjunction with the appropriate administrative personnel, constitutes an ongoing or continuing threat, a community wide "timely warning" will be issued.

The warning will be issued through the Seminary e-mail system to students, faculty and staff. Depending on the particular

circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, the Security Administrator may also post a notice or notices campus-wide providing the Seminary community with more immediate notification. In such instances, a copy of the notice is posted in the library. Anyone with information warranting a timely warning should report the circumstances to Security Administrator at 904-354-4800 or in person at 7235 Bentley Rd, Jacksonville, FL 32256.

Office of Student Life and Jerrica Roberts are responsible for procedure related to the annual security report. This delegation does change in different emergency situations or dangerous circumstances.

EMERGENCY NOTIFICATION

Gordon-Conwell Theological Seminary has implemented the Send-Word-Now (SWN) Emergency Alert System to expand and enhance its emergency notification methods. In the event of an emergency, the Send-Word-Now Emergency Alert Notification may be used to provide pertinent information and instructions to Gordon-Conwell Theological Seminary students, faculty, staff and residents through voice, text messaging and/or email. Gordon-Conwell Theological Seminary uses the Send-Word-Now Emergency Alert Notification Service that is a web-based mass notification system that sends emergency messages instantly and simultaneously to registered mobile phones, wireless devices and email addresses.

USE OF ELECTRONIC AND/OR CELLULAR COMMUNICATIONS (AS APPROPRIATE); CAMPUS EMERGENCY NOTIFICATION SYSTEM (SEND WORD NOW)

Any major emergency announcements or notifications will be communicated through the Send-Word-Now Emergency Alert Notification System in addition to any other means available. These emergency notifications are developed and edited by the Dean of Students and Program Faculty, who will determine what information is appropriate to communicate. After the information is finalized, the Dean of Students, Chief of Staff or IT Manager will utilize the Send-Word-Now Emergency Alert Notification system to inform the campus.

The Send-Word-Now Emergency Alert Notification shall be used to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students, faculty or staff occurring on the campus, unless issuing a notification will compromise efforts to contain the emergency. Program Faculty will determine if the whole community is notified or merely part.

Send-Word Now is tested annually. Gordon-Conwell annually publicizes emergency response and evacuation procedures and documents, for each test, a description of the exercise, the date, time, and where it was announced or unannounced.

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OTHER MEANS OF NOTIFICATION

- Telephones: The school telephone system will be used to the extent possible. If there is a need to call for emergency services from an outside agency (police, fire department etc.), this can be accomplished by dialing 911 on any school telephone.
- Monitored Systems: All fire alarms result in an automatic response by the Jacksonville Fire Department and other emergency services respond as well.

EMERGENCY RESPONSE AND EVACUATION PLANS

Gordon-Conwell Theological Seminary's Jacksonville Emergency Evacuation Plan has been created in an effort to assist students, faculty and staff that occupy the building in preparing for building emergencies.

Gordon-Conwell Theological Seminary has the following Emergency Response and Evacuation plans in place for Jacksonville:

- Campus Emergency Information Areas are located throughout the building containing Emergency Response Guidebooks, Emergency Response Quick Guides and Evacuation Assembly Area Maps.
- Emergency Evacuation Plan
- Short and Long-Term Evacuation Contingency Plan
- Pandemic Flu/Illness Plan
- Fire Safety Right-To-Know
- Safety Coordinators are assigned
- Safety Committee

All Emergency Response and Evacuation plans may be found on the Jacksonville Safety webpage at the following link: <https://gordonconwell.edu/community/campus-safety/emergency-response-information/#jacksonville>

An email notification is sent annually to the Jacksonville community informing students, faculty and staff to review the Jacksonville Emergency Evacuation Plans.

Testing of the Emergency Response and Evacuation Plan is conducted annually by the Jacksonville Security Administrator.

MISSING STUDENT POLICY AND PROCEDURES

This applies to educational institutions with on-campus student housing. The Jacksonville campus does not currently provide on-campus housing.

CAMPUS FIRE SAFETY and RIGHT-TO-KNOW

Gordon-Conwell Theological Seminary is concerned about the safety of every individual on campus and, therefore, has very strict fire safety regulations.

Fire and life safety programs must receive community-wide support to be effective. Cooperation from students during fire drills, announced and unannounced, is expected.

Students who do not observe these regulations jeopardize the safety of others on this campus and, therefore, will be subject to disciplinary action.

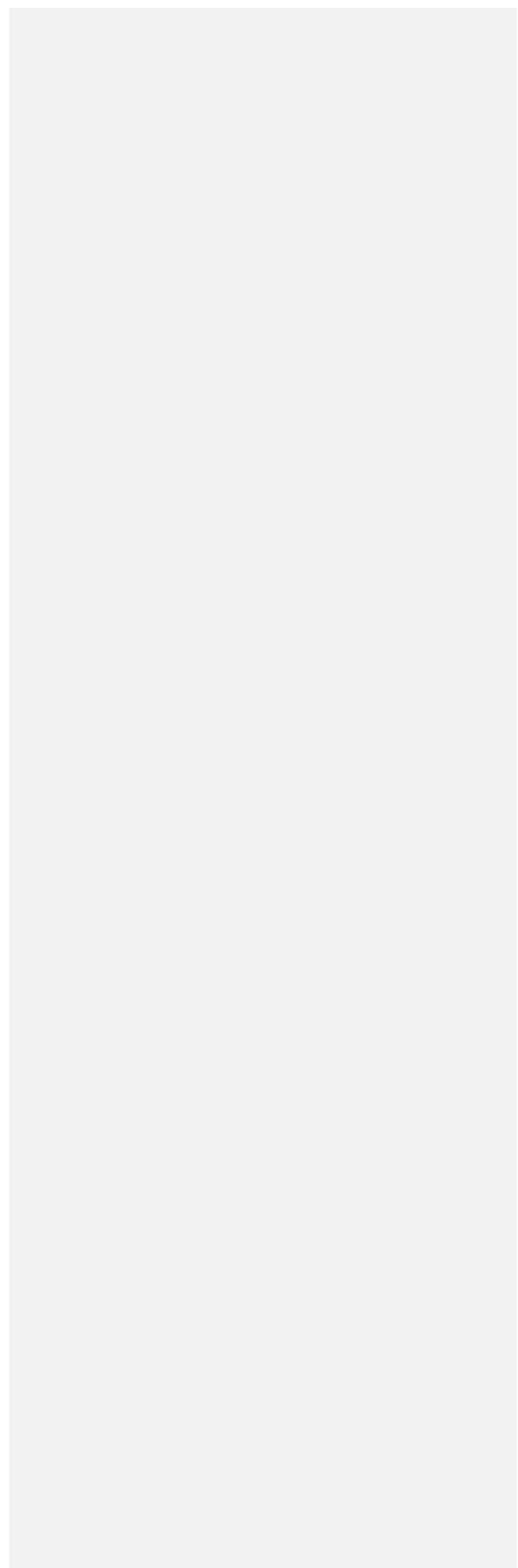
ANNUAL FIRE SAFETY POLICY and REPORT ON STUDENT HOUSING, JACKSONVILLE CAMPUS:

This policy applies to educational institutions with on-campus student housing. The Jacksonville campus does not currently provide on-campus housing. Therefore, no policy exists.

TO ACCESS THE 2024 CAMPUS SAFETY AND SECURITY REPORT (CLERY ACT):

Please go to this web page link; <https://gordonconwell.edu/community/campus-safety/campus-safety-report/> or paper copies of the 2024 Campus Safety and Security Report, Jacksonville Campus, may be obtained by contacting the Campus Security Administrator.

**with no crimes reported that constituted hate offenses, this category has been condensed into one line. Also see separate Hate Crimes Statistics Report.*



2023 Jacksonville Crime Statistics Report

Gordon-Conwell Theological Seminary, 7235 Bentley Road, Jacksonville, FL 32256

	All On-Campus Property				Non-Campus Property				Public Property				Grand Total
	Reported to GCTS Security	Reported to Local Police	Reported to Non-Police	Sub-Total	Reported to GCTS Security	Reported to Local Police	Reported to Non-Police	Sub-Total	Reported to GCTS Security	Reported to Local Police	Reported to Non-Police	Sub-Total	
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Forcible Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offences - Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offences - Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	1	0	1	1
Drug Law Violations Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0	0	0	0	0

**with no crimes reported that constituted hate offenses, this category has been condensed into one line. Also see separate Hate Crimes Statistics Report.*

2022 Jacksonville Crime Statistics Report

Gordon-Conwell Theological Seminary, 7235 Bentley Road, Jacksonville, FL 32256

	All On-Campus Property				Non-Campus Property				Public Property				Grand Total
	Reported to GCTS Security	Reported to Local Police	Reported to Non-Police	Sub-Total	Reported to GCTS Security	Reported to Local Police	Reported to Non-Police	Sub-Total	Reported to GCTS Security	Reported to Local Police	Reported to Non-Police	Sub-Total	
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Forcible Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offences - Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offences - Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0	0	0	0	0

**with no crimes reported that constituted hate offenses, this category has been condensed into one line. Also see separate Hate Crimes Statistics Report.*

Safety & Security Report 2022-2024

Hate Crime Statistics

On-site hate crimes reported to the Jacksonville Security Administrator according to the category of PREJUDICE (2022-2024)

	RACE			GENDER			GENDER IDENTITY			RELIGION			SEXUAL ORIENTATION			ETHNICITY			DISABILITY			NATIONAL ORIGIN			3 YEAR TOTALS
	22	23	24	22	23	24	22	23	24	22	23	24	22	23	24	22	23	24	22	23	24	22	23	24	
MURDER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SEX OFFENSE (FORCED)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SEX OFFENSE (UNFORCED)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DATING VIOLENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DOMESTIC VIOLENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
STALKING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ROBBERY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
BURGLARY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ARSON	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LARCENY THEFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
INTIMIDATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DESTRUCTION DAMAGE VANDALISM of PROPERTY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

On-campus residential propertyN/A – Jacksonville campus has no on-campus residences: N/A

Non-campus property Hate crimes reported according to the category of prejudice: 0

Public property Hate crimes reported according to the category of prejudice: 0