

## REFLECTION TOOL #12

### PERSONAL ASSESSMENT OF READINESS FOR MINISTRY

#### A. Possible Tools to Aid in Personal Assessment:

1. Reflection Tools for Mentored Ministry
2. Mentored Ministry written evaluations
3. Personal journal entries
4. CPE evaluation
5. Competencies and Experience gained in Mentored Ministry
6. Discussions with spouse, friends, pastor, faculty advisor, mentor

#### B. Areas to Consider when Assessing your Readiness for Ministry

Outline each of the following areas in at least one paragraph each:

##### 1. Personal Characteristics

- Your style of relating to people and tasks
- Strengths you exhibit on which ministry can be built
- Handling of change, conflict, and stress
- Areas of weakness and plan for growth

##### 2. Family Perspective

- Response from your immediate family to your call to ministry
- Place of ministry, family, and God in your priorities
- Support from your family for your priorities

##### 3. Spiritual Life

- Key factors promoting or inhibiting your spiritual growth in the last 3 years
- How you see God involved in your personal & professional growth now
- Plans for continued spiritual nurture and growth in the ministry

##### 4. Call and Approach to Ministry

- Analysis of your call to ministry
- Types of ministry to which you do not feel called
- Areas of greatest competency at the present
- Areas or skills identified for continuing education
- Style of leading, teaching, preaching, administering, and working with others
- Future directions in ministry as God leads (long-term)
- Fears and excitement in beginning ministry

**C. Goals:**

Set several short-term (next 12 months) and long-term goals in areas where your assessment points to need for growth or change. Make them specific and measurable. Also, comment on your intentions to follow-up on your goals (support group, continued education experience, further self-assessment, etc.).

*Suggested length, 2-3 pages*  
*Please attach to completed Reflection Tool Cover Sheet*