

REFLECTION TOOL #4

PERSONAL ASSESSMENT OF STRENGTHS AND WEAKNESSES FOR MINISTRY

A. Possible Tools to Aid in Personal Assessment:

1. Vocational and/or personality testing
2. Checklist of competencies and experiences from manual
3. Self-observation of past and present experiences in ministry
4. Informal comments from others
5. Intentional conversations with spouse, friends, faculty advisor, pastor, supervisor
6. Evaluation of your call to ministry (e.g. use of "Call to Ministry" tool in manual)

B. Areas to Consider when Assessing your Strengths and Weaknesses:

Outline each of the following areas in at least one paragraph.

1. Character: Who I am
 - honest, fair, and realistic assessment of personality
 - ability to relate to others, social skills
 - adaptable and flexible vs. dogmatic and rigid as character trait
 - concern for others
 - spiritual depth and growth
 - moral thinking and behaving
 - sense of call to ministry
2. Knowledge: What I know
 - Biblical: content, theology, languages
 - Historical: national and world history, history of Christianity
 - Psychological: understanding of human behavior and dynamics of personality
 - Social: human relations, good manners, social skills
 - Spiritual: how growth occurs, spiritual disciplines
3. Skills: What I can do
 - experiences in the practices/functions/arts of ministry
 - examples of perceived successes and failures
 - feedback from others
 - sense of personal fulfillment in doing given tasks
 - areas of avoidance
4. Function: How I do it
 - motivation and attitude
 - inner spirit (joy, dread, fear, excitement)
 - regard for others
 - awareness of God

C. Goals

Outline goals in light of the above assessments. Make them (1) specific (2) realistic (3) measurable, and (4) time-dated. Be honest and fair. At this point the focus should be narrow, not broad; i.e. focus on a few specific areas which stand out in your thinking as areas where you desire/need to grow, state what you intend to do, and comment on how you will evaluate whether you have met your objectives.

Suggested length, 3-4 pages
Please attach to completed Reflection Tool Cover Sheet