

Gordon-Conwell Theological Seminary – Boston
Center for Urban Ministerial Education

EM 656 Leadership Development

Spring 2012

Professor: Rev. Dr. J. Anthony Lloyd

Email: JAnthonyLloyd@aol.com

(508) 626-2118 (Church)

(508) 480-0893 (Home)



Course Syllabus

1. Objectives of Course:

This course is designed to help pastors, directors of Christian Education and lay leaders to understand the identification and development of leadership in the church. The course will analyze church leadership roles, goals, responsibilities and strategies for developing leaders in the church. Special attention will be given to leadership styles, group dynamics, listening skills, gifts, motivation and decision making.

2. Text of Course:

MacDonald, Gordon. **Ordering Your Private World** Nashville: Thomas Nelson, 1984 ISBN 13:978-0-7852-8864-0 \$15.99

Nouwen, Henry. **In the Name of Jesus** New York: Crossroads, 1989 ISBN 13:978-0-8245-1259-0 \$15.95

Geoffrey, Guns, V. **Spiritual Leadership: A Guide to Developing Spiritual Leaders in the Church, Lithonia, GA:** Orman Press, 2000 ISBN 1-891773-11-9 \$19.99

3. Case Studies for Course:

Evans Robert A. **Operation Reach-Out**, Boston: Intercollegiate Case Clearing House, 1973 # 9-474-715

Frazer, Harold B. **Twilight or Dawn** Boston: Case Study Institute, 1975

Weeks, Louis **Easter Sunrise** Boston: Intercollegiate Case Clearing House

Richardson Jr., Robert L. **Let Us Break Bread Today**, Boston: Intercollegiate Case Clearing House, 1976

4. Course Requisites and Assignments:

- All papers are type written, double space following proper style guidelines for written work
 - Papers are due by designated due dates, late papers will only be accepted based on professor's prior approval.
 - Students are encouraged to submit work electronically, but must be sent by 12:00 midnight of due date.
 - Students are encouraged to submit grammatical correct papers that demonstrate command of the English language. It is recommended that students have a second party read over their work prior to submission.
 - All assignments have a page limit; these limits will be strictly enforced.
 - Students work is to be submitted without a cover page, but with the name of the student, course title, date, and ISBN number of the text being used for the assignment on the first page of the written assignments. Papers are to be stapled with no binders or paper clips attached.
 - Attendance and participation in class is required
 - Completion of all required assignments (texts, case studies and other handouts) is expected
- a) Complete a four page paper critiquing the strategies for addressing some of the challenges facing leadership in the church as developed in chapter seven, Challenges facing church Leaders of the text: Spiritual Leadership (pages 141-142). The paper should refer to the list of challenges referenced on pages 135-136. Due: First day of class: Monday, March 19 2012. This assignment is designed to be completed prior to the start of the course during Reading week, February 20-24, 2012.
 - b) Completion of a 3 page typewritten reaction paper to the book by Gordon MacDonald, **Ordering Your Private World**. Due: March 26, 2012
 - c) Completion of a 4 page typewritten paper creatively analyzing and critiquing leadership found in one of the following cases: Due: April 9, 2012
 - **United Baptist Church**
 - **Twilight or Dawn**
 - **Easter Sunrise**
 - d) Completion of answers to questions (reflection paper) from Henry Nouwen's, **In the name of Jesus**. A two page typed written assignment. Due: April 23, 2012.
 - e) Completion of a 6 page typewritten paper describing, outlining, and fleshing out your thinking on leadership development in the local church. This paper is a critical presentation wrestling and incorporating the course readings, classroom presentations, and discussions, and out-of-the classroom resources. Recognizing that leadership development takes place in context, this paper should not be a theological thesis, but a practical, thought out presentation that reflects your thinking and strategy for leadership development in the church. Due: April 30, 2012

5. Course Grading:

- Class Discussion and Participation 10 points
- 4 page critique paper (Guns) 10 points
- 3 page reaction paper (MacDonald) 10 points
- 4 page leadership critique case study paper 10 points
- 2 page reflection paper (Nouwen) 10 points
- 6 page leadership development paper 50 points

6. Class Sessions:

March 19th	Assessing Church Needs
March 26nd	Character of a Leader
April 2nd	Church Health/Vision
April 9th	Spiritual Care
April 16th	Conflict/Building a Team
April 23rd	Recruiting and Staffing
April 30th	Leadership Evaluation

**EM 656
Leadership Development**

Spring 2012
Professor:
Rev. Dr. J. Anthony Lloyd

Leadership Development Devotions

March 19

Dr. Lloyd

March 26

April 2

April 9

April 16

April 23

April 30
